

ALLEN COUNTY COUNCIL MEETING MINUTES
FEBRUARY 20, 2020
8:30 AM

The Allen County Council met on Thursday, February 20, 2020 at 8:30 am in the Discussion Room at Citizens Square. The purpose of the meeting was for additional appropriations, transfer of funds in excess of the current budget, grants, budget approval and any other business to come before Council.

Attending: Robert A. Armstrong, Joel M. Benz, Larry L. Brown, Kenneth C. Fries, Tom A. Harris, Kyle A. Kerley and Sheila Curry-Campbell.

Also Attending: Nick Jordan, Auditor and Jackie Scheuman, Finance and Budget Director

The meeting was called to order by President Joel Benz with the Pledge of Allegiance and a moment of silent prayer.

Joel Benz: Good morning everyone. First on the agenda is the approval of the January 16, 2020 meeting minutes. Hope you all had a chance to read those.

Kenny Fries: Move to approve the minutes from January 16, 2020.

Kyle Kerley: Second.

Joel Benz: All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Next is the financial report from Auditor Nick Jordan. Good morning.

Nick Jordan: In your packet you see the financials through the end of January. There is nothing significant to report but I will take any questions if you have them. If you didn't take a chance to look, I sent you the report from Moody's and they did bump up our credit rating to essentially one down from the top. We went up and it was just one more step from the top of Moody's rating scale. The other two types of bonds additionally moved upwards but are at the general obligation rating. It is a very positive move upwards. The top one is Aa1 and then AAA would be the top for Moody's and then the lease revenue is at Aa2 and the General Motors bonds are at A1. The more risky the payment or pledge, the lower the rating and that is why you see the lower ratings on the other two bonds. The Coliseum one is lease revenue.

Tom Harris: The significance of that is that as that goes up, we pay less interest.

Nick Jordan: If we would incur new financing. The current indebtedness is locked in at the rates they are which are very attractive since they have been done in the last few years. Either the initial obligation or we have refunded but if we incurred new indebtedness it would definitely help. It reflects positively on the local economy in Allen

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County and Fort Wayne combined. I have not seen Fort Wayne's rating but I believe went up also because they were reviewing both of us at the same time.

Tom Harris: How often do they review us and should we be striving for the triple-A then?

Nick Jordan: Definitely because I don't think we want to strive for lower but I believe the last one was in 2016. They bumped us up then also. In the document that I sent to you, they provide some items that could make us go upwards as well as backwards and there are only a couple. One of the big things on going upward is strengthening resident income levels. Going backwards would be if our assessed value went down and if reserves materially dropped that we are currently sitting on or if we increased more debt. Things like that.

Larry Brown: I will make a motion to approve the Auditor's financial report as presented.

Tom Harris: Second.

Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0. This morning we have total appropriations in the General Fund of zero and in Other Funds we have \$3,017,334. At this point I will open it up for public comment. I didn't see any forms completed so I don't believe we have anyone coming forward. Our first department is Economic Development.

Rachel Black: Rachel Black, Economic Development Allen County. Today I am going to give a brief summary of the Tax Abatement Analysis that was sent to you in your packet. The program was established back in 1982 and as of December of last year, we have had 357 tax abatements granted within unincorporated Allen County, Woodburn, Grabill, Hometown, New Haven and Monroeville. Back in 2019, we had eleven total companies that filed for tax abatement and was also approved. Those estimated investments and real improvements were \$37.4 million and personal property investment was \$34.7 million. Of those eleven companies, we had seven that were granted in the City of New Haven, one was in the Town of Hometown and this Council approved three in the unincorporated Allen County. As far as jobs are concerned, these companies pledged to retain 808 jobs as well as create 204 jobs. For compliance, each year companies that receive tax abatement are required to show the extent to which those companies are in compliance with their statement of benefits forms that we approved by each one of the designating bodies. We had 44 companies that filed their compliance forms in 2019 and 24 of those were relevant to this Council. As you may recall, we had three that were late in filing and came before the Council. You all approved the continuation of their abatement. We also had one company that was not meeting the requirements and was terminated for abatement. Concerning our Tax Abatement Development Fund, it is also provided in the tax abatement application and is voluntary. This program was established back in 1994. We had twelve companies who received deductions last year contribute to that fund for a total of \$25,623. As of December of last

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year, the fund balance was \$888,067. We had four companies out of the eleven that were approved for tax abatement last year that elected to contribute to the fund. Do you have any questions? I have one other note but will save that until the end.

Tom Harris: I have a couple. In terms of those that have filed, we see the ones that come through and go through that process. How many start the process and then stop? Do you keep records of those or are we seeing everybody that has started and end up here?

Rachel Black: No, not everyone. I don't get applications. It is more through Greater Fort Wayne who will send us AFI's and we will give them some information. They then decide whether or not they want to continue on with either one for incentives or for coming to our community. Sometimes they decide not to.

Tom Harris: Where I was at on that is how many are applying versus how many are before us for approval. There must not be a lot of difference.

Rachel Black: No there is not.

Tom Harris: That fund formula on the amount that is collected, is that on a formula or is it just an amount that they choose to give us?

Rachel Black: It depends on what they elected to give us and in the application currently, it is either five percent of ten percent. Based on that is how I calculate it and send them an invoice. I usually give them a due date to get that back to us.

Tom Harris: My last question is based on this report and analysis, are there any recommendations for Council on what we can do better in this process? Are there any suggestions that come to mind for us?

Rachel Black: Not particularly. Last year in January, I guess that is where I am going with this you all looked at the policy and approved those changes. We also did Woodburn last year as well as Hometown and we are currently working with the City of New Haven. They are tweaking their policy and are adding some things that are a little bit different but not by much by what this Council is doing. Grabill will be going in March to start discussions about updating their policy. We will be contacting Monroeville sometime this year. Then we will all be on the same page.

Tom Harris: Thank you.

Joel Benz: Thank you. I guess we don't need to take a vote on this. Are you up here for the next part?

Rachel Black: I am not.

Joel Benz: Redevelopment, come on up. We will have a short update from the Redevelopment Commission.

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Larry Brown: I have asked the two experts to carry the load on this. I will say right up front that you all know Darren. He was a long-time County Council member and he does a fabulous job in his position.

Darren Vogt: Darren Vogt, Redevelopment Commission.

Rich Beck: Rich Beck, President of Redevelopment Commission.

Darren Vogt: I will quickly give an overview. You should have in your packet our annual report which goes into great detail on everything. I want to thank you for the appointment. I do appreciate it and I enjoy being on the Redevelopment Commission. One of our primary goals is land acquisition and started in 2008 when the economy had taken a turn and developers weren't doing much in terms of redevelopment. We have kind of a long-term play for land and a short-term and mid-term plan for land so that the land is ready for acquisition by some company that is ready to go. We do have different parcels available right now. We have Stone Bridge and a couple of other parcels that are ready. We are in the process of trying to find land and if it makes sense, we have been struggling. If the appraisal value and what people think their land is worth is always something different. When government comes knocking, they think they have hit pay dirt. We are also involved in the shell building program. You guys approved a shell building program and we administer and monitor that. We currently have one shell building that is not on County property but is on private property and that hopefully will be built up sooner rather than later. We do have funds available for those lands that Council approved with the Commissioners' help many years ago, seed money and that has stayed with the Redevelopment Commission. We have about \$8.6 million to acquire something if we find a piece of property that makes sense for us as a County and Redevelopment Commission. Our General Fund is sometimes a challenge. I think we have had to come before you once before for additional funds. We got \$50,000 from Council and through the Commissioners and sometimes it has to do with legal bills. We don't know what activities we are going to get involved in and then the next thing you know we have attorney's bills and that is the biggest thing we spend money on. We also try to retire TIF's. We administer a lot of TIF's and try to retire those when the infrastructure is not needed anymore. We don't keep our TIF's open for no reason. If there is no play in that area, we will definitely do what we can to close those. We have closed two or three of those in the last couple of years. Projects that we have been involved with are from SDI, Sweetwater, Parkview, the hotel downtown and some Ryan Road projects. Mainly road projects are the big thing that we are doing with companies that come in and need extra help with the road infrastructure. That is what we are really doing now. I want to make sure all of the Council members have my cell phone number. I think most of you do and if you ever have a question, I am here to help. Rich, do you have anything you want to add to that?

Rich Beck: I think you did a great job. I will commend Darren as well. He is a tremendous asset on the Redevelopment Commission as well as Larry Brown. We appreciate their appointments to the Commission and they do a great job. You have really capsulized it as well.

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Tom Harris: I have a couple of questions. I guess the idea on Redevelopment is if the economy wasn't going the right way or if we needed to help get things moving, let's look to land and to development. With the recent announcement for New Haven and the thought of doing something in East Allen County, is that continuing to be a place where there is consideration of either land or additional growth maybe?

Rich Beck: Yes it is. We have been in the acquisition mode, as Darren mentioned. We are restricted by statute as how we purchase land. We have to get two appraisals and we can pay the average of those two appraisals. That is not what the seller has in mind. It has been a difficult challenge for us but we are looking at that. Acquisitions are always very strategic to make sense much like the Stone Bridge. It made sense and we have done very well with that.

Joel Benz: I have one question about the building MKS built. Is that still setting empty? It has been a couple of years ago that they built that. We were kind of looking at that when I came on Council as the next best thing. Where are your feelings on that as the Commission? Do you think it is still pretty viable but the building has some location issues? Can you expand on that a little bit?

Rich Beck: I think it may have some location issues and that may be why it is a hard sell right now because of the access to it. You approved the incentive matrix for spec buildings and they didn't borrow any money in that particular case. We had to get creative in terms of still giving them an incentive. We are paying the incentive to help cover their interest cost until the sale of that property. I know they have had some nibbles on it and people looking at it so hopefully that will get taken care of. We still believe in the matrix for incentivizing spec buildings and will incentivize a building on our property or someone else's property.

Darren Vogt: The fact that the building may not be as expandable for someone who needs to grow is probably a little bit of a hiccup too. I still think it is a viable program if someone is willing to step out there and we can help so the companies can come in and be ready. That building has had several activities on it but it hasn't quite landed yet. Hopefully sometime soon because I know they want to get rid of it as well.

Joel Benz: Thank you for coming this morning. Next on the agenda is the CCP.

David Bubb: My name is Dave Bubb and I am the Executive Director of the Consolidated Communications Partnership, the 911 Center. I am here to give a presentation and seek your support. To do that let me give you a little bit of background. Seventeen months ago, the CCP Board interviewed me and brought me onboard to manage the public safety communications center here. I guess they felt my State, Local and Federal experience, domestic and international, had some value here and I agree and saw a lot of potential. As we got started, I basically had three primary objectives coming in. One was to develop a fine tuned center worthy of the expectations of the community, elected officials and responders that we deal with to provide a level of service

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commensurate with the quality of life in Fort Wayne and Allen County and to be a model showcase for other agencies in the State, to be innovative with technology to pave the way for the next generation of 911 and the industry. In doing so, I started assessing what we had and started this project about a year ago. I started making inquiries about the telephone system which was six years old at that point. Technology, as you know, in three to five years you have to be looking at upgrading or replacing. To get where we are today, I had to go back and look at where we have been. You will notice in the call taking process that we do, 911 calls have only increased three percent in the last six years. Although we consolidated in 2014, the data for this collection was not available until 2016. It doesn't seem like a lot of increase but what you will notice 533%, although the aggregate number is not huge is text to 911 and becoming more and more popular. Our administrative calls, we have had a little bit of a drop at seven percent coming into our center. That is indicative of people learning to go to websites or 311 or something and not calling 911 as much. The overall activity over the last three or four years isn't crazy increase...

Tom Harris: What are abandoned calls?

David Bubb: That is where someone will dial 911, we answer it and nobody is there. This number is a quality assessment that we look at and the first line is how many seconds it takes to answer a 911 call. Although that number and percentage has come up to almost 90%, it needs to be better. We answer 89.4% of our calls in ten seconds or less but I would be happy if we were up around 95% or 96% under five seconds. Ten seconds would be four or five rings on your end, depending on the carrier and that is too long. The other important number I want you to look at is the wireless calls that we take in. At 176,000 a year, is about 83% or 84% of our total call volume. Between texting and wireless calls, the old 911 landline call isn't the same as it used to be. We don't necessarily know where you are. The old days were easy when you were connected to a phone. The process takes a little bit longer and we are trying to become a little more efficient.

Sheila-Curry-Campbell: Does that have anything to do with the ten-second delay in answering?

David Bubb: Once we get the call, we consider that the caller is probably mobile and are not attached to any given structure. The location technology on 911 calls the GPS coordinates to get us there puts us within 300 meters of that caller. That is 1,000 feet. I am going to talk about some of the other technology that we are trying to incorporate with it that will get us down to 50 feet. We are trying to locate people if they are even still on scene. Our call taking process is longer than it ever was before when you had someone tied to a phone that was right there where we could find them.

Sheila Curry-Campbell: I guess I was looking for an explanation of the ten seconds.

David Bubb: Ten seconds is purely volume versus staffing. Staffing a 911 call center is like a firehouse. A lot of times it is insurance. You can never staff for what can

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potentially happen but you come up with a mean. The amount of time that takes us longer, for example, the old call was 60 seconds to process and this one now takes 90 seconds and you have taken that person out of the pocket for 90 seconds to not be available for the next call. We are trying to find ways to shorten that process down and make call taking and dispatching more efficient. Does that answer your question?

Sheila Curry-Campbell: Yes.

David Bubb: The texting issue, part of it outside of Marion County and Indianapolis, we were number two in the State this past year, That was for the use to text 911 and for 911 to text. There is a difference. Although the numbers aren't great, a little less than 1,000 text to 911 calls, when we get abandoned calls and no one is there we will make an inquiry 911 to text. That is to see if there is anyone there that needs assistance. Our use of that is second in the State and we got notice from the State of Indiana for that. If you combine the way that we are taking calls, 84% of them are wireless, the process is taking longer and what we are trying to do is match technology to that process to make it more efficient for us. I brought up this Rapid SOS which is a company or database centered in Washington, D.C. Basically what they are doing is taking that we know the telephone technology is not good. The triangulation GPS getting us within 300 meters is not good enough. When Uber can find you and turn by turn mapping on your phone, we did not have that technology. What has come about is Rapid SOS and taking that android and location technology to a clearing house in Washington, D.C. to where now if we get a call where we are not sure of a location, we enter that number and query that database in Washington and it comes back, if there is information available, to pinpoint that location again. Rapid SOS puts us within 50 feet versus 1,000 feet of that call. One of the things that we are looking to do in this proposal is have that system integrated with our phone calls so that we won't have to query the database. When the call comes in, it will leave the cell phone and goes to the carrier for their location technology plus added information, medical information and such and all of that will come with that call when we pick up. It gives us a little more ability to do texting and that sort of thing. The integrated call control is simply put that today we have basically two separate functions. We have call handling and we have dispatching. They are two separate systems that reside next to each other. What this new system proposes is that it integrates all of that and we can take phone calls from the dispatch screen and we don't have to switch between. Today, when a call comes in, it populates in this computer and then we port it over to this one and they will start entering the call for the field responders. This new system allows us to do all of that in the same screen and not running the risk of dropping the data by switching between call taking and dispatch.

Kenny Fries: But it still gets sent to a dispatcher from a call taker.

David Bubb: Correct, yes sir. This simply put, allows us with this Motorola system is a little bit more integration with the radio systems to where we could actually be sending data messages to Patrol via their radios as well as their MDT's and stuff in their patrol vehicles.

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Kenny Fries: Let me ask a question. My big sticking point with the communications system that was supposed to be fixed years ago and still, as far as I know, is not fixed and that is the GPS system and handheld radios for our Officers. An Officer can be in a foot pursuit and we can find his car but we can't find him. Is that going to be fixed?

David Bubb: That is on the other side of the house from us. That would be the radio system and I think next year the radio system is coming to the end of its life. No, it is 2023 and that may be addressed in that upgraded process. I can't answer to you why that isn't being done today. It is not a function of us but the function of the radio. We would certainly monitor it once it is available.

Kenny Fries: That is my concern. We can find a 911 caller but we can't find a Police Officer that needs help unless he calls on 911. That is a flaw in the system that should have been fixed years ago and should be addressed immediately for the safety of our Firefighters and First Responders. It needs to be addressed.

David Bubb: I don't disagree with you. That would be a great project to go to next. I will have to get Mike Reichard involved and see what our technology abilities are. I'm sorry I don't have the answer for you.

Kenny Fries: I know that they are not capable and I know of Officers who have actually called Dispatch on 911 from a foot pursuit and said to find my phone because that is where I am. It shouldn't have to get to that point.

David Bubb: No, sir. I know there is technology of using Smartphones and Motorola has a new product out now where you can do all of your work. It is almost like having a mobile MDT with you. One of the other things that we used to do here is our dispatchers used to do protocol dispatching of having a script card that they read to take calls and that sort of thing. It was not very efficient and was very expensive. It was not being used when I came onboard. I am looking to bring some of that back. I don't want total protocol dispatching because we developed doers and not thinkers. I do want to bring some of it back into the house and there is a new vendor out there that I hope to partner with down the road. APCO which is the international association of people in the 911 business and they provide a protocol dispatching platform and integrated with IBM Watson. This gives us the ability to do quality assurance through IBM Watson which is pretty fantastic for us. What it means is we can do quality assurance based on the standards we program into the machine and not by someone who should be telling us how to do our business in Allen County. The other part of that is we currently record audio, radio and telephone and part of this project is an upgrade to that system which would also us to record the texting conversations we have with that as well as do screen shots for dispatchers when we have an incident we can actually take a picture of what was going on in the rest of the County. Command Central is also part of this process. Video is becoming more and more a part of what we do every day. There are pilot projects going on in Allen County and Fort Wayne with cameras. This system establishes a platform which we can integrate with the video. It won't be long now that we will be taking calls from people who say here is my Ring video or my cell phone video or shooters and we will be able to bring in live video.

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Kenny Fries: And get that to First Responders?

David Bubb: Yes. The Flex Cad, this part is focusing on the call taking process and does integrate with our Cad system. It positions us to be in a position with Motorola to develop and design our future next generation of Cad which is the computer aided dispatch portion. This came with two different pricing options. The first one is a finance of the project over a ten-year period. The second pricing option was an upfront investment with nine years of maintenance. This has gone through our CCP Board and I have met with the City and County Auditors and this was the method of financing choice if we were to move forward with it. There would be a savings of about \$147,000 if we chose to go with Option Two. Lastly, I will add, although there is nothing in stone, the State of Indiana has made inroads to start picking up the cost of 911 calls that we currently pay for. Frontier charges us about \$16,000 a month to get the 911 calls to us. That is to the tune of about \$200,000 a year. The State of Indiana, as you can see by this letter here, is going to take over those costs. In theory, and I know I make it way to simple Nick, the upfront purchase price is there and there is a kind of wash of what the maintenance would be and hopefully of what we are going to save in this next year or by 2021 when our maintenance is due. That \$220,000 a year would typically be paying Frontier is going to go away. I know I have gone through this pretty fast and it is a lot of money for a presentation but I am available to take any questions.

Tom Harris: I have maybe a couple. One is the Frontier announcement recently. Does that throw any curves your way?

David Bubb: It is certainly one of the things that we looked at. Our current system, although the contract is with Frontier, it is Frontier and two subcontractors Indigital and Solocom, to provide the same package, if you will. That was certainly a concern as to what their future holds.

Tom Harris: But you are feeling confident and we don't really have a choice because that is happening anyway.

David Bubb: If Frontier went away, the calls still have to get to us. To have our internal equipment and system, dependent on them right now, I don't know what the future is for them.

Tom Harris: The other question is this upgrade, while it is being financed for ten years am I seeing that right?

David Bubb: The maintenance part, yes.

Tom Harris: Okay the maintenance part but the general upgrades need to happen every three to five years?

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David Bubb: What will happen in that nine-year process is that at years four and five, Motorola will come in and do a system upgrade and hardware refresh include in that maintenance process that we are paying.

Tom Harris: That technology improvement that keeps coming is paid for into the future.

David Bubb: Correct. One of the things that we will probably see in that four to five-year period is probably cloud technology.

Joel Benz: Kind of along that line of questioning, do you see the life of this system as a ten year system with those upgrades and then we will probably have to do some kind of significant spend again at the end of that point.

David Bubb: One of the things that is favorable about the Motorola new business model is modular. Instead of saying the radio system is ten years old and now we have to forklift it and bring in a whole new system that is not the future of Motorola when it comes to this sort of stuff. There may be modules that we may replace here and there but it is kind of like upgrading as you go. That is the hard thing with technology is that you spend all this money and then ten years later you have to throw it away and start all over again. This is a much more sustainable option.

Larry Brown: Does 5G affect you at all?

David Bubb: Not right now. The location technology of it is that a cell phone is still a cell phone. The Rapid SOS type of thing is what does affect us in being better able to find it. What will aid us is probably more reliability of connectivity. We won't be dropping calls. Especially when you get out to some of the outlying areas in this County, what is your cell coverage? When you go into a building, what is your coverage? The 5G in that aspect will certainly help. Not on this end but on the incoming side of it.

Larry Brown: You don't see any cost impact because of 5G for CCP?

David Bubb: I am not aware of anything right now that would affect us. I am not saying that it won't but if someone can make a buck, they will.

Kenny Fries: I have a question and it is not about this system but is more about the personnel. I hear things all the time from Dispatchers. I was told that last year the retention rate for call takers and dispatchers was one percent. Is that accurate and that there is a large turnover.

David Bubb: For 2019, of the new hires that we brought in we ended up with two. A big part of that is the sign of the times. The unemployment rate is so good here in Allen County that the quality of applicant we get is not what it necessarily used to be. As you well know, this is not a job that anybody can do.

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Kenny Fries: And therein lays my concern. Being from former law enforcement, I have always said that the beginning of the call is what dictates how the call is going to turn out for all First Responders. If we don't have the most competent and qualified people there, sometimes you can't fix what happened at the first call.

David Bubb: I am with you. If it goes bad there then it is going to be that way down the road.

Kenny Fries: So how do we attract and retain?

David Bubb: One of the things that I am looking to do as we move down the road and trying to make this job easier is I would like to portion the workforce. I.e.: We hire call takers. That is what they do and they become proficient at it and specialized in it. After a period of time, they would be able to be promoted to a Dispatcher position where you learn it incrementally. The concept that I struggle with today is that everybody has to do everything. Be a jack of all trades and master of none. That is a lot for any one person to have to know. City PD, County PD, County Fire, City Fire and at any given day have to do all of that. I am glad I am not in the business today of having to learn the technology that we ask them to do. It is kind of going back in time and back to the roots of create positions that people will specialize in. Believe it or not, if you hire call takers your general pool of applicants goes up. There are people that don't ever want to dispatch but they will talk to people. That is part of our overall strategy. I absolutely agree that we have to get better.

Kenny Fries: Is there something that Council can do to help with that? We don't get to see you and we are not part of the CCP and don't know. I just hear about the problems and those affect every single one of us and the citizens in Allen County and Fort Wayne or drives through here.

David Bubb: I want to put your mind at ease. My mindset is that when we answer the phone, I kid my people that they should be answering it "911 Allen County Council or Mayor, how can I help you." There is a huge population that their whole contact with local government is through 911. We are the area's First Responder. You may hear people that are disgruntled and not happy but we are making changes. We are trying to upgrade and professionalize and standardize the process that we are doing here. I have been coast to coast and border to border and halfway around the world doing this kind of work. I bring with me a tool kit that I think will work here and not everybody is going to be happy with that but change is difficult sometimes. We need to be a showcase and not a case study.

Tom Harris: So what is the career path for a Dispatcher? Do they aspire to be the Dispatcher and then move on to Air Traffic Control or what happens?

David Bubb: Oftentimes, you get an employee and the five to seven-year mark is usually the matrix in this business. Five to seven is a career and they will stay. That is what has

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impressed me with this area is that a good portion of the workforce here has over ten to fifteen years on the job. You don't see that a lot in dispatch centers.

Tom Harris: Is there one level of Dispatchers or several levels?

David Bubb: In our current organization that we try to get you to learn everything you can learn in the first couple of years and that is where you are going to be unless a Corporal position or Supervisor position opens up. My goal is to create that ladder within the organization so that there is growth.

Kenny Fries: Here is a little job fair. How many openings are there now?

David Bubb: We will have four. We are going to start a group and you are six months to a year before we know if you are going to make it or not.

Tom Harris: That turnover happens during the six months to a year or in the first year or two?

David Bubb: Anywhere along the line.

Tom Harris: Zero to two years is where the turnover is happening?

David Bubb: Usually, if they make it through the initial training process, if they are going to go we lose them in the first year or so.

Sheila Curry-Campbell: What is the average salary for a Dispatcher?

David Bubb: We are starting at \$17,080. Within two years you would be up around \$25 an hour.

Sheila Curry-Campbell: What would the call taker be at if you were to separate the two?

David Bubb: It would be around that same starting but the growth wouldn't be as fast.

Sheila Curry-Campbell: What would you do with that \$200,000 once the State takes over those payments? How would you use those dollars?

David Bubb: Nick could certainly speak to that because it is a concern coming up. The funding of our budget has changed and so that will go towards funding the CCP budget. There used to be old 911 fees that paid for a portion of our budget that are not there any longer. Although my bottom line could be the same, the cost to the County may be higher.

Nick Jordan: Ken's question earlier was good. If you think of a three to five-year window, in three years if the radios do need to be refreshed that was a significant cost at almost \$5 million. It was split 50/50. Capital purchases are split 50/50, County and City.

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That amount today says \$550,000 but it is actually about \$507,000. I put in a contingency in case we do need more. The capital is 50/50. On the \$220,000 of maintenance ongoing, if the approximately \$200,000 is taken over by the State that will just go to fund to fund the \$220,000 needed for the maintenance on this new system. If it is more than that it just offsets the cost of the CCP's budget. All of the years, up until this year, we had old 911 money that stemmed back from 2012 and prior when the State went to the Statewide 911. That money is gone. We were using about \$600,000 a year to pay for the Motorola radio maintenance which will continue for another ten years. The CCP has about \$1 million of cash that they have ended with every single year partly because of the turnover on salaries that we budget fully and they don't use them all. The plan for this year is eat down that cash because that is what the interlocal says has to happen. They are not to sit on any money. We are supposed to drain them and the City and County will refund them every year. We will spend down that cash and in the third quarter of this year we will have to see if they are really eating into that \$1 million significantly? If so, what happens for the 2021 budget the County's contribution, right now we contribute a little over \$900,000 because that is an 80/20 split for operating. We contribute over \$900,000 and the City contributes \$3 million. That is because the 911 money and the other revenues they generate only makes up about 50% of their budget. We have to contribute income tax or property tax or so forth. The point being, at the budget session the \$900,000 that we have historically done may need to increase \$2, \$3 to \$500,000 depending on what we see that cash dwindle down. We will not have the \$600,000 that we have had for the last eight years to fund from the old 900 money. In 2023, we will be looking at another significantly \$1 to \$2 million dump into new radios.

Kenny Fries: So what happened to the old 911 money?

Nick Jordan: We have spent it. It went to pay the Motorola maintenance and 30% of the Radio Shop cost which is about \$130,000. We used the old 911 money to pay for that.

Joel Benz: We asked them to spend that down, as Council, rather than us increasing their budget. We felt that fund should just go away since it was old money and just sitting there. This technology that you are going to bring in, are you replacing an existing system? Are there going to be any cost savings, so to speak, on that end of things? Or is this expanding on what you currently have?

David Bubb: It is replacing what we have, the Frontier and Solocom system that we currently use. We are replacing hardware, software and everything. As far as a cost savings...

Joel Benz: You don't have a current maintenance with any of those companies?

David Bubb: We do and that will expire in October or November of next year. This is going to be a pretty aggressive project, if approved, and we will get it in before that so we don't have to pay another year of maintenance with Frontier.

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Joel Benz: Motorola just kills me because their maintenance contracts are just so exorbitant but what do you do?

Larry Brown: One thing we did last time was we negotiated an extended warranty period. It was a pretty substantial sale for Motorola and I want to say it was two years but I would have to go back and look.

David Bubb: I will say it is not part of this project but in the negotiation early on I hit them up with radio maintenance cost and all that sort of thing. As we got into it this seemed that it was coming to fruition, Motorola had agreed to lock in the current rate for the radio maintenance for the next ten years.

Larry Brown: Well that's good.

Tom Harris: The \$550,000 that we are moving on today is approximately half of it and the City would pay the other half, correct?

David Bubb: Correct.

Tom Harris: Where are they at in this process?

David Bubb: I will know next Tuesday.

Tom Harris: It is before them for first...

David Bubb: The ordinance is before them and went before them last week.

Tom Harris: So that vote is up this coming Tuesday. And say again when this will kick off? Should it pass, when will this start?

David Bubb: If it were to pass this body today and City next Tuesday, we could have the contract signed next week and they could begin.

Joel Benz: One more question. Over the years, County has kind of moved some things around. They have said you are not going to be on the seventh floor, this would be fairly easy?

David Bubb: Yes, it is one of the bullet points in there. It does lend towards portability especially moving towards cloud technology. That was one of the things because we didn't know where our backup site was going to be.

Tom Harris: I will move for approval of appropriation in the LIT Public Safety Fund 120 in the amount of \$550,000 for Miscellaneous Services.

Larry Brown: Second.

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Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0. Thank you and keep up the good work.

Larry Brown: Kenny, maybe you can clarify something for me. The City has a Radio Shop. Does the County?

Kenny Fries: No. We did away with ours years ago when we started paying them 30% to use the City's.

Joel Benz: All right, ACJC is next.

Shane Armstrong: Shane Armstrong, Director of the Allen County Juvenile Center. We had a great opportunity last year and secured a grant through the Indiana Criminal Justice Institute for \$217,334 dollars to fund our Check and Connect Program and we were able to secure those grant dollars again for this year. I am here to get that appropriated so we can move forward.

Sheila Curry-Campbell: I have a few questions. I am your liaison and unfortunately we have not been able to meet. I have done a little research and I guess I just had a couple of questions. I went to your website and maybe it has not been updated because some of the information dates back to 2014 and 2015. I can only assume your program has been in existence since then, is that correct?

Shane Armstrong: Yes, ma'am.

Sheila Curry-Campbell: I guess I have some questions about the Check and Connect and the Friends of ACJC Foundation.

Shane Armstrong: Two separate entities. The Friends of ACJC is a 501C3 and has nothing to do with Check and Connect. The Check and Connect is a program that we have eleven different mentors and one coordinator to Fort Wayne Community Schools and East Allen County Schools. It is a program to help reduce the truancy rates and continue with these youth that are kind of going down a negative path, so to speak, and at risk for drop out and keep those youth in class. The Friends of ACJC is more of a partnership with community stakeholders that see value in some of the programs that we do and if they want to donate some things, it will help offset some of that.

Sheila Curry-Campbell: Their website also lists Check and Connect also. I was trying to get an understanding. Their website doesn't look to be updated either. They speak about beginning in the fall of 2014 and they have Check and Connect listed on their website.

Shane Armstrong: We started Check and Connect in 2014. We have been up and running since then. I think what is showing on the website is just the inception of the program. Since then we have grown the program substantially. We started with six part-time people, five mentors and one coordinator. Now we are up to eleven mentors and one coordinator.

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Joel Benz: That was a program that Judge Heath kind of got rolling. I remember some pretty significant numbers of 70% of truancy decreased when they started that program. I mean they decreased it by 70% when they moved into a school.

Shane Armstrong: I have several stats. I don't know if you want me to read them off to you or I can leave it to share or put it on record, if you like.

Sheila Curry-Campbell: You can leave and share. That would be awesome. I didn't know if you have the copy of the Memorandum of Understanding with Fort Wayne Community Schools and East Allen County.

Shane Armstrong: I do not have it with me.

Sheila Curry-Campbell: That's fine. You can share that at a later time. The other question I have is I guess you will have results and outcomes in your package that you will leave with us also.

Shane Armstrong: What I can share with you today. I have the fall semester of 2019 which are the most recent results. There are some categories that fall in line with the Check and Connect Program and I can leave that with you so you can review that.

Sheila Curry-Campbell: Okay. Your website said you have four high schools, North Side, South Side, Wayne and New Haven. Is that correct?

Shane Armstrong: That is correct however we have grown that program and since we were able to secure those grant dollars last year that allowed us to expand the program. Currently we are in North Side, South Side, Wayne, Heritage and New Haven. Those are the high schools. Our middle schools is the portion that we expanded on are New Haven, Kekionga, Portage, Miami, Lakeside and Northwood Middle School.

Sheila Curry-Campbell: Okay.

Larry Brown: That is quite an expansion.

Sheila Curry-Campbell: Quite an expansion.

Shane Armstrong: Late last year we had a walk through with the folks from the Indiana Criminal Justice Institute to come and see our program. We showed them how it worked and we went to some schools and they were very positive about the program. We are hoping that we can continue to grow this. There is a need and we are getting good success off of this.

Sheila Curry-Campbell: One recommendation. Update your website so you can show off all of the great work that you are doing.

Shane Armstrong: Yes, ma'am.

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Tom Harris: Do you know what that number was last year?

Shane Armstrong: Same amount.

Tom Harris: Any indication of what Indiana Criminal Justice Institute, would they be able to give you additional funding or an expansion over last year?

Shane Armstrong: As you all know, there are no guarantees in funding. We go through the grant process each year. We requested a substantially larger amount than what we have this year. They review it and they make that determination. As of right now, we are where we are at. They haven't given any indication of where we could expand or increase however, I think with the site visit it was very impactful to them and I think it gives us better opportunity moving forward next year.

Tom Harris: Congratulations on receiving this grant.

Shane Armstrong: Thank you.

Tom Harris: Move for approval of the appropriation in the Check and Connect Fund 872 for Extra Deputy Hire for \$201,647 and FICA for \$15,687 for a total of \$217,334.

Bob Armstrong: Second.

Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0. Now we are moving on to the Highway Department.

Bill Hartman: Bill Hartman, Allen County Highway Department Director.

Kim Yagodinski: Kim Yagodinski, Finance and Personnel Manager for the Highway Department.

Bill Hartman: We are here to ask for \$2,250,000 to purchase ten new dump trucks. We have ten very old trucks, 17 and 18 year old Volvos and International trucks that have cost us over the last three years \$171,915 in repairs. We are trying to get our fleet into a fifteen-year cycle. We have been here twice before and were very successful in purchasing ten trucks each time and it has helped us quite a bit. We get an economy of scale by ordering ten trucks at a time. It also helps us because anymore, to repair a vehicle you have to get software. The software for ten identical trucks and the mechanics are trained and it is easier for them to maintain the trucks and know what they are working with. We have twenty trucks under our belts now and would like to get another ten and then would be on a fifteen-year cycle.

Joel Benz: How many trucks total do you have in the Highway Department?

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Bill Hartman: We have 34. We will still have four that are spares, so to speak, left out of the cycle. We will see what happens but we can get along with those for a while.

Tom Harris: I was here for the last two purchases and I am glad that has gone well. We are lucky to be in a position of lending you those funds. What has been the interest rate that we have charged you?

Kim Yagodinski: They have been interest free loans.

Tom Harris: My point to that is for a lot of governments, they would have to go out and take a loan to be able to purchase these. Do you have an estimate of what that saves of not going out and taking a loan?

Kim Yagodinski: I don't know.

Tom Harris: Ironically I have asked the Auditor and he has come up with a number. Nick, where were you at on that one?

Nick Jordan: It would be about \$200,000. In the same scenario with only annual payments but no bank would let you make annual payments.

Tom Harris: On a serious note though we are saving taxpayers over \$200,000 in this process just by being able to lend this. That is what the Rainy Day can help with. I am glad it works out.

Bill Hartman: We appreciate it very much.

Larry Brown: Bill, could you briefly highlight, in the very beginning we talked about reducing spare parts inventory and that type of thing. How has that worked with this process?

Bill Hartman: I would have to have our Fleet Manager come forward to explain that. I don't really have any statistics on that.

Larry Brown: He is on his way.

Kim Yagodinski: We haven't had to increase our budget. There are a certain number of parts that you need for general maintenance to maintain the trucks. Not everything that we buy, parts-wise is for repair, if you will. It has allowed us to reduce our inventory because we only have to have one brand of something in stock instead of ten different brands.

Lynn Kaiser: Lynn Kaiser, Fleet Manager. She pretty much explained it right there. By reducing the Volvos and going to International trucks, we would continue to lower our inventory. The updated trucks take the same parts as some of the older stuff. We wouldn't have to keep Volvo parts or Ford parts or whatever.

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Kim Yagodinski: That software that Bill talked about, sometimes Lynn purchases software for the mechanics to be able to do routine maintenance as well as diagnose problems. They would only have to have one type of software to diagnose thirty trucks instead of three or four different types.

Lynn Kaiser: If we do move forward with International, it is just an upgrade every year I buy to our software that we have and that new truck would be included in that. I am already paying that refresh instead of buying all new software and would include the new models.

Larry Brown: In the bidding process, you are able to specify exactly what you want in brand and such?

Kim Yagodinski: We work through Purchasing to find the best procurement of product. We will go and get some initial quotes to get an idea of where we were and we have done that to get an idea of how much money we needed to come and ask for. We will go through the Purchasing process so that we follow all of the protocol.

Larry Brown: That's not my concern. I know you will. I want to make sure that the procurement process doesn't get in the way of specifying exactly what you want. It's kind of like a firetruck. You know what you want because of the reliability of that particular brand.

Kim Yagodinski: Because we already have software and because we already have other trucks and those things can all factor into that procurement process.

Joel Benz: Part of the deal last time was improved beds to stainless steel or something, if I remember correctly. Are those maintained?

Lynn Kaiser: That has worked phenomenally. I wasn't here for the last time but the stainless steel beds are looking good on our 2013's and 2016's. The trucks that we are going to get rid of have steel beds.

Kim Yagodinski: They are prior to that purchase of stainless beds. They have been holding up very well. We think that is definitely the way to go.

Joel Benz: A little bit more money up front but longer life.

Lynn Kaiser: In order to get these to go fifteen years, we feel that the stainless steel is where you need to go.

Kenny Fries: Do these old ones still get sold online by Purchasing?

Kim Yagodinski: They do. Sometimes we have other government entities that come to us like maybe the Coliseum or Building Maintenance or Hometown or New Haven. We have sold them trucks in the past but we are allowed to do that through the retirement

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process. We can sell to other government entities and then anything not sold there goes onto the public auction.

Kenny Fries: Does that include parts, if you are getting away from Volvo?

Lynn Kaiser: We would try to turn those back in to Volvo and get a credit.

Sheila Curry-Campbell: You spoke about upgrading the software. Is there any training for the mechanics? How many hours of training do you allocate?

Lynn Kaiser: There is a little bit but the big truck training doesn't change much year-to-year. These five-year-old trucks that we have are not much different from the new ones. Who is to say that five years from now the trucking industry goes crazy and there are great upgrades there would then be substantial training for the guys. Going from this five-year span there is not much difference.

Kim Yagodinski: The software that we did buy had some training modules that all of our mechanics participated in. They are about as well trained as some of the technicians at the dealership. They get some of the same training as part of the software purchase.

Tom Harris: Have you moved from more repairing to maintenance? Have you felt that yet?

Lynn Kaiser: Yes. In the 2013's and 2016's we were really repairing the Volvos.

Tom Harris: Once this happens it really should change.

Lynn Kaiser: We will slide into more of a maintenance type thing.

Tom Harris: I will move for the approval of the appropriation in the Rainy Day Fund 736 for trucks in the Highway Department in the amount of \$2,250,000.

Bob Armstrong: Second.

Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0.

Tom Harris: We also have to approve a resolution with the Commissioners to do this. I will move for Resolution 2020-02-20-01 approving loan agreement between Board of Commissioners of the County of Allen on behalf of Allen County Highway Department and Allen County Rainy Day Fund.

Kenny Fries: Second.

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Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0. Next we have the Auditor who has a little bit of business to take care of.

Nick Jordan: Council, what this is if you recall last year in the budget session, the Commissioners wanted to make an in-house Staff Attorney position full-time. We passed the range but when we passed the 2020 budget, we didn't make that range reflect 27 pays. The \$75,000 to \$85,000 range that we adopted should have been the \$77,885 to \$88,270 to reflect the 27 pays for 2020. Otherwise the position would have taken a pay decrease. That is all that is happening here.

Tom Harris: I will move for approval of the amended salary ordinance for the Staff Attorney pay range from \$75,000 to \$85,000 to now be \$77,885 to \$88,270, exempt and retro to January 1, 2020.

Sheila Curry-Campbell: Second.

Joel Benz: I have one question. Is this position filled?

Nick Jordan: Yes, it is the Commissioners' position and I am just handling it but it has been filled with Laura Maser.

Joel Benz: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 7-0. I have a couple of Boards that I will update you on what is going on. First of all, Visit Fort Wayne, I had the opportunity to attend a couple of Board meetings and they are in the process of updating their strategic plan for the next several years. They hired a consultant and we sat down for an all-day thing and took input from all of the Board members of which there are many. Recommendations on their vision, mission and values things should be and refresh from several years ago. I think they have gotten some of the results back but I don't think they have gotten all of them. I think we will be going over that in the near future and then I will be sharing that with you. Councilman Kerley and I had the opportunity through them to pose with the trophy for the NCAA Women's Basketball. They are posting daily or weekly from different organizations around the community. It is kind of a buildup to the tournament coming here. Moving onto the City Economic Development Commission, we meet about bi-monthly. They are supposed to meet monthly but sometimes there is not a lot of business to do. The last item that came up, McCormack Rehabilitation is through the Fort Wayne Housing Authority. They are putting together some low income housing. They asked for us to approve as governmental oversight two bonds for about \$10.5 million. One is a construction loan and the other is seller take-back financing. Those combined are going to allow them to put up 96 units and two of the units will be used as resource centers. The whole community is growing as a result of us being able to assist them in securing financing. They have some other things coming up as far as continued financing but I don't know how much of that is public knowledge. There are things moving forward.

Sheila Curry-Campbell: Are they doing any demolition of the old apartments?

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Joel Benz: I don't know about that. All that we talked about was for new. If you wanted to know more, you could talk to the Housing Authority. That is the first one since I have been on the Commission that the Housing Authority has been involved with. Are there any other upcoming meetings or liaison reports?

Bob Armstrong: I met last month with the Parks Department and they will be coming to us for some money because their septic system at Fox Island. It has not failed but it is failing and will have to be replaced. I just sent a message to Jeff Baxter that we are still waiting on the consultant and surveying information. We are looking at about \$300,000. That is an expenditure that will be coming to us. I just wanted to keep everybody informed of that. The Commissioners are aware of it and the day will come that we will have that meeting of how it is going to be funded. Last year they had to shut down some of their summer programs because there was no septic system. The Board of Health has been involved in it.

Tom Harris: As you said, we can talk about how to have that funded but that may be something that the Commissioners fund in terms of building or infrastructure as they would any other building. Also, Parks has a considerable amount in their Rainy Day Fund.

Nick Jordan: They have an Operating Fund.

Tom Harris: What is it, \$4 million or something?

Nick Jordan: No, I think it is half a million.

Tom Harris: I thought they had something larger than that.

Bob Armstrong: We discussed that at the Board meeting. The bottom line is, like Nick was saying, the Operating Fund that they have one way or the other they are going to have to come back to Council.

Tom Harris: I was off a decimal point. I remember they had \$400,000 and we were talking about programming but that is not going to hit this problem.

Larry Brown: Bob, do you know if Force Main is a possibility and they can pump it to the City? Is that a possibility?

Bob Armstrong: That was discussed but where they are at and to where the City is at, the cost of doing that would be outrageous.

Joel Benz: Councilman Armstrong, can you update us on what is going on at the Veterans' Wall?

Bob Armstrong: The Veterans have purchased an 80% replica of the Vietnam Wall and right now, as part of the plan, the architect has been hired, soil samples have been done

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and the land survey is being done. They are doing a lot of fundraising. I have met with the CIB, Visit Fort Wayne, GFW, the Mayor and Commissioners and will meet with the Regional Partnerships. Everybody is onboard. It's kind of like there is nobody at this table that would tell a veteran that we are not going to support your wall. It is a great economic driver. The boundaries are that there will not be another wall built within 250 miles of this wall and covers 44 million people.

Larry Brown: That is even Chicago.

Bob Armstrong: Ohio, Michigan and Illinois. It is a big driver economically. Visit Fort Wayne asked the question of what is the drive for economic development. I said that it sits in Arcola, Indiana. I think Arcola has a bar or restaurant and there are no hotels. Anybody that is coming here is going to stay in hotels and go for food and beverages, Tin Caps and Komets games. Once the wall is built, it is a 24/7 and LED lit at night. It started out as a wall and now there will be a computer out there so you can look up a name and it will tell you exactly where to go. It is a large project. Once I get some renderings from architect, I will bring those in so you can see how it is going to be done.

Larry Brown: If you have ever been to the wall in D.C., it is breathtaking and the County better be ready for the traffic.

Bob Armstrong: I have been to the wall in D.C. two or three times and the architect that is working with us has been there and we are kind of doing the thing of where you park, you kind of walk down and into the wall. That is how we are going to design this. I think it will be very well worth it and I am glad that they asked me to be involved in it. I have never been in the military but it is my way of giving back.

Kenny Fries: What is the timeframe?

Bob Armstrong: Hopefully the dedication will be Veterans Day.

Sheila Curry-Campbell: I can appreciate that and I am a member of the Women's Auxiliary of American Legion Post 148. I serve as the Secretary. My uncle is on that wall. My mother is 86 and for her to have the opportunity and see that in November that will be awesome. I appreciate your dedication. I have a report. I haven't been able to meet with all of my partners here but I have met with several. I had an opportunity to go to the Coliseum for their business meeting. That was very enlightening just to hear some of the things they are doing at the Coliseum. I have also met with Parkview and talked about the infrastructure improvements and I am sure they will be at our table soon to talk about some of the things out there. I also met with the Association of Indiana Counties down in Indianapolis. I would like to thank Mr. Jordan for helping me to arrange that and to go down to Indianapolis. There were 300 folks there. We heard from the Governor Eric Holcomb as well as several other State Elected Officials. We had lunch with the Legislators. The keynote speaker was from Anderson University, President and former TSA Administrator and FBI Deputy Director. He brought an awesome message. He is also a man of the cloth. He took questions and one of the questions I asked was how long

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do they retain information. In City Council they spoke about passing a resolution in reference about Martin Luther King and his visit to Fort Wayne. My question was about that history. As we all know, Martin Luther King was followed by the FBI. My question was how long they keep that information with the Freedom of Information Act. A lot of the ministers that brought Martin Luther King here were also followed and tracked by the FBI. Some of those people's lives were never the same after Martin Luther King left here. Trying to build on that history is awesome. I have been busy this month and I haven't met with everyone but I am doing my best. Bob is my best friend and we are going to meet real soon.

Tom Harris: Just a reminder that the All in Allen meeting that took place last night is also happening this afternoon for Elected Officials if anybody is able to make that.

Sheila Curry-Campbell: I will be there.

Tom Harris: Great. Again, I think the intent is more of a kickoff about the concept and there will be more groups in the future that will be able to gain more input. If you are not able to make today, there will be plenty more in various communities and such. Joel and I met with GFW and maybe some others as well about the GE Project. That has gone public so we will see how that plays out as well. It has been a busy month for everybody.

Kenny Fries: In reference to the All in Allen last night and the Harrison Room in the Grand Wayne Center was filled. I was impressed. I don't think there were ten empty seats. Hopefully everybody stays involved and we get the comprehensive plan done.

Tom Harris: That is a two-year program. This is just getting started for people who are not aware.

Sheila Curry-Campbell: That is the twenty-year plan.

Kenny Fries: The last time they did it was 12 to 13 years and they said the last couple of years have kind of fallen off and so it is time to do it again. Hopefully they have that attitude again. Ten years from now they can be looking at it to see if it has done what we wanted. If not, let's reboot.

Larry Brown: Kenny, did I hear right that although it is a twenty-year plan what they are emphasizing now is at fifteen years they will begin the talks to update?

Kenny Fries: I think you might even see that sooner.

Tom Harris: It is interesting that it was brought up. I brought it up at the last Plan Commission meeting and it states twenty-year plan in it. I asked why it said twenty-year plan when it really isn't necessarily. We did this last one in 2008 and we are doing one today. They said the twenty-year plan shouldn't probably be on that. They pulled that from their presentation.

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Kenny Fries: I think they are optimistically thinking 12 to 13. Times change and hopefully we can change with them.

Larry Brown: Update that I will share is that I invited all of you to a luncheon today with Community Corrections. It is an informative presentation by the Commissioners to the Community Corrections Advisory Board all pertaining to Work Release.

Sheila Curry-Campbell: I will try to be there, Larry.

Larry Brown: Okay, cool.

Joel Benz: I will be there for a little bit. Are there any other updates?

Tom Harris: Approval to waive the reading on any matter approved today for which it may be deemed necessary for the County Council meeting of February 20, 2020.

Larry Brown: Second.

Joel Benz: All in favor please signify by saying aye. The motion passes 7-0.

Larry Brown: Move to adjourn.

Bob Armstrong: Second.

Joel Benz: All in favor please signify by saying aye. Opposed like sign. The motion carries 7-0.