

**ALLEN COUNTY COUNCIL MEETING MINUTES
OCTOBER 20, 2016
8:30 AM**

The Allen County Council met on Thursday, October 20, 2016 at 8:30 am in the Discussion Room at Citizens Square. The purpose of the meeting was for additional appropriations, transfer of funds in excess of the current budget, grants, budget approval and any other business to come before Council.

Attending: Robert A. Armstrong, Joel M. Benz, Larry L. Brown, William E. Brown, Tom A. Harris and Sharon L. Tucker. Roy A. Buskirk was absent.

Also Attending: Tera Klutz, Auditor; Nick Jordan, Chief Deputy Auditor; Jackie Scheuman, Finance and Budget Director and Becky Butler, Administrative Assistant.

The meeting was called to order by Vice President Larry Brown with the Pledge of Allegiance and a moment of silent prayer.

Larry Brown: Good morning everyone. First on the agenda is the approval of the September 15th meeting minutes. Are there any additions or corrections?

Bill Brown: Move to approve the minutes from September 15, 2016.

Bob Armstrong: Second.

Larry Brown: All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Next is the financial report from Auditor Tera Klutz.

Error in recording.

Dave Gladieux: The additional request today, just in food alone, is \$109,800. We offset as much as we could with unused salaries and Jill, if you want to explain how you came up with that.

Jill Werling: We took unused salaries out of Work Release and are transferring it over to Food. In the Jail, there were unused salaries the \$84,800 is getting transferred for food. The Jail has been short, on average, of fifteen employees for the whole year. That is where a lot of these salaries have come from.

Tom Harris: Just maybe a comment with that. With HEA 1006, the anticipation that your population is probably going to be higher from this point on as well as the turnover of employees, you've talked about some changes that you have done and you think that will slow down as well. You might not have as many opening holes which means your budget is going to be pressed to use all of that money as well for salaries and food as the population increases, right?

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Dave Gladioux: Knowing that as a possibility of us being fully staffed, I think it is probably wise to give exact numbers of beds we have and count that for the future budget so that we can avoid coming back and looking like the bad guy.

Larry Brown: Does anyone else have any questions? Council, do you want to handle this as item one through 36 or item one, item two and three through 20? Nick what do you think we should do?

Nick Jordan: One is a new appropriation from the General Fund. Do that one separately because number two is an appropriation from a different fund. Three through 36 is a transfer. One and two should be separate.

Tom Harris: I will make a motion for appropriation in the Sheriff County General fund in the amount of \$109,800 for food.

Bob Armstrong: Second.

Larry Brown: Is there any further discussion?

Sharon Tucker: And these are coming out of the General Fund?

Tom Harris: Yes.

Larry Brown: All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Do you want to tell us about item two?

Dave Gladioux: It is an appropriation in the COIT Public Safety Fund for \$397,900. This has to do with the QCC. This is to get us through the end of the year. With the influx of inmates, a good handful of expensive inmates with regards to dialysis or heart issues to where they are in the ICU for a while, it adds up very quickly. This is something that we have a difficult time predicting. This number is their exact contract which is \$197,000 or something like that a month. They have been coming in lower than that every month because of the savings that they are able to pass onto us with regards to some of the medications and things like that at a better rate than we could. That is one of the main reasons we went to them. This will be adjusted in the next budget cycle.

Larry Brown: Dave, I do have a question. When you first presented this outsourcing, if you will, one of the things I picked up on was the mental health aspect of it. How is that going and what results are you seeing? Are you happy with it?

Dave Gladioux: I am happy with it. They provide their own mental health provider and it is every day instead of a couple of times a week. The Nurse Practitioner would then schedule appointments for the doctor to come in. I think we are getting better service. They are also going to assist us on the Vivitrol and things like that. It is the drug that they are kind of working on right now to administer to inmates that have Opioid addictions. It

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assists the inmates with their recovery when they get outside of the jail. I was interviewed just yesterday about and I said if we can keep one person from coming back, I think it is a win. Studies are starting to show, this company has been doing it for the last six months and they have a pretty good success rate. The medical provider that we have is actually in those jails as well and so the data is pretty accurate. We have to do what we can to cut the recidivism rate. You asked me about programs twenty years ago and I was like lock them up and throw the key away. You just can't do that anymore in today's environment. We are too busy and the Court systems are packed and that means we have packed jails. We have to come up with other ideas. You bring up the mental health aspect and our jail is like every other jail across this nation. It is housing people with mental disabilities that shouldn't be there. I have inmates in my jail that shouldn't be there but I can't do anything about that. The best thing I can do is support programs that will help with that issue.

Larry Brown: Thank you.

Tom Harris: Maybe just one other question. The \$397,900 is taking care of the additional medical costs that they are identifying or help me understand what that number is for.

Jill Werling: That is two months of the contract.

Tom Harris: Oh, okay. With that I will make a motion.

Joel Benz: I just have one question. Is this going to get you through the end of the year or will you come back?

Dave Gladieux: Yes. It has been a little lower than that and I would be very surprised if you don't end up with a rollover. I realize this is sticker shock but I am looking at worst-case scenario.

Joel Benz: Okay.

Tom Harris: We have not yet seen the savings and efficiency come from this yet.

Dave Gladieux: It is going to take some time to show the savings.

Tom Harris: The fact that 1006 is putting more people into the jail means that the medical cost is going up and the decision to have more efficiency tuned into that expanding population makes sense because it is going to save the County in the long run. With that I will move to approve the appropriation in the COIT Public Safety Fund 120 for Contractual for \$397,900.

Bill Brown: Second.

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Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). We will handle the transfers of items three through 36 as one item. Dave or Jill, do you want to highlight that for us?

Dave Gladioux: Go ahead, Jill.

Jill Werling: We are transferring from unused salaries because of the personnel issue. We are able to do that for the Contractual of \$198,950 is one more month of our contract with QCC. Item 22 is for Work Release for food to cover that until the end of the year. Twenty-three through 36 is again, unused salaries. There are a couple of items from Capital that we don't think we will be using and that is also being transferred. There is \$84,800 for food at the jail and \$48,000 for Utility. With utilities, the whole building of the Confinement Center plus the Courts plus Small Claims is all paid on our budget. Even though they could not separate that out on the meters and we are only 72% of the building, we pay 100% of the utilities.

Dave Gladioux: I shake my head too.

Larry Brown: Council, are there any questions?

Sharon Tucker: I have a question. You had mentioned earlier and out of concern, I wanted more clarification. You mentioned that these salaries were being moved over because we had fifteen unfilled positions. That strikes up that we have a lot of people working overtime. Will this have an effect on our budget the overtime pay that we have to move if we are moving the salaries out?

Jill Werling: We still have unused salaries that we can use for overtime. That has been figured into this.

Sharon Tucker: Thank you.

Tom Harris: I will move for the transfer within the Sheriff's County General Fund, can I basically say items three through 22?

Tera Klutz: I would prefer they are separate as items three through 22 for a total of.

Tom Harris: Fantastic. Transfer within the Sheriff's County General Fund, items three through twenty to items 21 and 22 in the amount of \$206,950.

Joel Benz: Second.

Larry Brown: We have a motion and a second. Are there any further questions?

Sharon Tucker: One more. If we move the funds out of here will that mean that we will continue to operate with a fifteen employee deficit until next year?

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Dave Gladioux: No. We actually do our hiring process every month. It is that bad. I have also lowered the age limit.

Sharon Tucker: And we will have the funds to handle those salaries with what we have left. You are confident of that?

Dave Gladioux: Yes.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent).

Tom Harris: The next one is a transfer within the Sheriff's County General Fund in the amount of \$132,800, items 23 through items 34 going into items 35 and 36 in the amount of \$132,800.

Joel Benz: I will second that.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Next on the agenda is the Coroner.

Mike Burris: Mike Burris, Chief Investigator with the Allen County Coroner's Office.

Rebecca Stuttle: I am Rebecca Stuttle and am a Senior Investigator with the Allen County Coroner's Office.

Mike Burris: We have two items to request. I will start with the Autopsy. When I approached Council last month to increase next year's budget that was approved and thank you very much for that but I let you know that I would be coming back to finish up for the year. Currently we have about \$720 left in our Autopsy line and we are sitting with bills on the desk from September. Those are totaling about \$28,000. And with the \$60,000 requested, it should carry us out to the end of the year. Currently we are at 515 cases with 216 autopsies. Last year, at this same time, we had 475 cases with autopsies up by 14 from 202 last year. Our numbers are increasing.

Larry Brown: Do you have, in those numbers, what the quantity is out of the County?

Mike Burris: We have done 20 autopsies performed for cases that were transferred to Allen County and those have been billed. I don't have the exact amount that they have paid.

Rebecca Stuttle: They have paid \$10,000 back. Since they are smaller Counties, it takes them a while to pay. Sometimes it takes them three or four months to pay us.

Joel Benz: Are there more questions? If not, I will make a motion.

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Tom Harris: Let me just ask. I want to understand the difference between cases and autopsies. Are cases where you have to determine the reason for death and the autopsy is...?

Mike Burris: We are mandated by State law to perform autopsies on certain cases. Let's say we have an elderly person who has a fall with a hip fracture and then dies a short time after that. We won't do an autopsy on that because we have a documented medical history. There is an actual death investigation that the Coroner's Office has worked and of those we have done 216 autopsies. Not every case that comes through the Coroner's Office is an autopsy.

Tom Harris: Okay, thank you.

Larry Brown: Before we make a motion, I have a question. This is for Nick and Tera. I am confused by the transfer, I guess, or the reduction in Other Capital and the same amount is into the Coroner's County General.

Tera Klutz: There are two requests from the Coroner and one is for an increase in autopsy fees and will come from their unappropriated General Fund balance. The other request is for a vehicle and he hasn't talked about that yet. If that is approved, it is going to come from an appropriation reduction in Other Capital and that is the capital that Council sets aside every year in their budget. In order for a department to spend it, we have to do an appropriation reduction in your budget and an appropriation in their budget. The vehicle, \$51,230 cancels out leaving a net appropriation of \$60,000.

Larry Brown: Okay. Before we do any motions, how about we hear about the vehicle?

Rebecca Stuttle: It is actually two vehicles. I would never buy one vehicle for \$51,000. Right now we are driving a 2001 Jeep and a 2005 Chevy Trailblazer. I have pictures that we can put around to show the status of where we are. Both vehicles are well over 150,000 miles. My 2005 Trailblazer is driving on a rebuilt transmission. I just had to put a brand new radiator and hoses in it. Now we don't have the money because we have spent it all on the Jeep trying to repair the engine and they have to put \$70 oil in it to keep the engine running. My vehicle, I have to wait for a new vehicle or get money to fix it. The Trailblazer headlights now come on and off when they so choose because there is a short somewhere. If I run the air-conditioner, defrost or the heater and am at a stop sign, I have to put my feet on the brake and gas pedal at the same time to keep it running. Those vehicles have served us well. We have used them greatly. The reason that we have asked for a Chevy Traverse is, we are not like the unsung heroes but we represent the County as well and in a different way. Nobody is happy to see us. We don't see anybody on a good day but we are there with Law Enforcement and when my vehicle has to be towed from a scene because it died, it also doesn't make someone else's day when my car is stuck in their driveway after their loved one has died. We make vehicles last and take very good care of our vehicles. They have lasted since 2001 and 2005. The Traverse is going to give us enough room to haul all of our equipment such as body bags and everything that we

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have to have to work on a daily basis. I know people say they don't understand why everyone has to have a vehicle but we all don't have vehicles. We have some part-time people who help us out but the three of us are at every scene. Just like yesterday, we had two homicide scenes at the same time and an autopsy going on. We have to be at so many places at so many times and I need something reliable that is going to get us there. This bid is good until the end of the year and I worked with the guy at Kelley and went to get every bid possible to get us the lowest price. If we wait until next year to get one more vehicle, we will pay more for that same vehicle six months from now. The only additional thing to get is a new computer mount to keep the laptops that we have mounted in the vehicles but we would pay for that out of our other funds. The lights, sirens and police radios would transfer from the old vehicles to the new vehicles.

Bill Brown: Sounds good.

Larry Brown: The only thing that I am troubled with is that this Council instituted the requirement that we receive a report from the Service Center and I don't see that.

Rebecca Stuttle: It should have been in the paperwork.

Larry Brown: A statement.

Rebecca Stuttle: A statement from Ron at the Service Center.

Larry Brown: It is not.

Nick Jordan: If you look...

Joel Benz: I can elaborate on this.

Larry Brown: I have that form.

Nick Jordan: There is a Service Center comment.

Larry Brown: Where it says Department?

Nick Jordan: No, just below.

Sharon Tucker: It is typed in there.

Larry Brown: I see that but there is no signature. Who filled it out?

Tera Klutz: They don't sign any of the forms they submit to you.

Larry Brown: I'm sorry?

Tera Klutz: Nobody is signing any of the forms that they are submitting to you.

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Larry Brown: The first few were handwritten by the mechanic at the Service Center but okay.

Joel Benz: One of the places I work, we have a number of vehicles. When you buy two vehicles at the same time, they have all of the same problems and you get to the point where both of the vehicles are failing at the same time. Whether they are getting recalled for something and you have two vehicles out at the same time and out of your three vehicles. I would have liked to have seen these offset by a year but I understand what you are saying that you are getting a better deal by doing two vehicles at the same time. As far as the individual vehicles, I called and talked to the Service Center and they are coming up with a point system that they are going to introduce. Basically there is a point for every year of the age of a vehicle and a point for every 10,000 miles. There are additional points for the condition of the vehicle, one point if it is in great condition and two points if it is slightly less and on up to five points. Twenty-five points is the cutoff and based on age and mileage, these vehicles are over twenty-five already. The 2005 Trailblazer is 29 points and the Service Center said it was in pretty good condition. He said he spent some money on brakes on it in the last year and you mentioned some other things.

Rebecca Stuttle: I have had six batteries in less than three years. I had to have a new radiator put in and about a year ago I had to have a transmission put in. I know we are asking for two vehicles but we have asked previous years before and have been turned down. Now we are at the point where they are both failing at the same time. We would not have come before with two vehicles but we have been rejected several times. Unfortunately we are just at a point where they are both hitting their lifespan at the same time.

Sharon Tucker: Councilman Benz, can you clarify for me that the Service Center said it is at twenty-five and above it is something that we can keep using or below?

Joel Benz: Below.

Sharon Tucker: So if it is twenty-five and above, they want to replace it. One was at twenty-nine?

Joel Benz: Yes. A ten-year old vehicle is ten points and 100,000 is another ten points. This one is at almost 150,000.

Rebecca Stuttle: My Trailblazer is at 155,000.

Joel Benz: So that is fifteen points and eleven points on age and so we are at twenty-six points.

Sharon Tucker: My concern is not necessarily whether or not the vehicle needs to be replaced, or both vehicles need to be replaced I am looking more at equitability or

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equality between departments. I remember another department coming before us that utilizes vehicles as much or even more and we had encouraged them to go with a vehicle that was more cost effective. Ford Escapes has about the same capacity to carry and haul all of your stuff. The Escape is about \$5,000 to \$6,000 less and would give you the same capacity for what you need.

Rebecca Stuttle: If I remember, the Escape is a little smaller and is about the size of Mike's vehicle and it is an Equinox and it barely holds all of his gear in the back. We looked at both and even spoke with the gentleman at Kelley Chevrolet and I know they are in the business to sell cars and I completely understand that. He understands where I am coming from. I called the Sheriff's Department and talked about some of their vehicles and what equipment they have to carry and they recommended the Traverse.

Sharon Tucker: Is it one or two people in the vehicle at a time?

Rebecca Stuttle: One person in the vehicle with the computer mounts on the side. Sometimes I have to separate things because there are things at different scenes such as evidence I need to keep that separate from my gear as well. That is why we need the extended space. Sometimes I will go to a scene and I will have blood and things that I have to keep separate in biohazard bags.

Tom Harris: I was going to ask, was this part of your budget request for 2017?

Mike Burris: I believe for 2017 it was put into the Capital Improvement.

Tom Harris: So you requested that at that time, okay.

Mike Burris: I believe it has been requested since 2011.

Tom Harris: I think I have had the privilege of voting no against this several times. From my standpoint, I will vote in favor of this today but a couple of things. One is the mileage doesn't do much for me anymore. Cars are lasting longer and so the 150,000 doesn't do anything for me anymore. The years might. The need and the demand unfortunately are still coming at us and I don't see that turning around anytime soon. I will vote in favor but at that point we won't see you back until 2026 or 2031 with respect to asking for another vehicle.

Mark Burris: Barring any unfortunate circumstances.

Larry Brown: Are you ready to make a motion?

Tom Harris: I was not going to make a motion.

Larry Brown: You're not?

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Bill Brown: I will go ahead and make a motion to approve the reduction in County Council General Fund, Other Capital, in the amount of \$51,230 and for the appropriation in the Coroner's County General in the amount of \$111,230.

Bob Armstrong: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 4-2(Benz & Tucker)-1 (Buskirk absent). Next is the Prosecutor's Office.

Mike McAlexander: Mike McAlexander, Chief Deputy Prosecutor. We are also asking for a vehicle with a transfer in the Pre-Trial User Fees Fund 742. It is from the 300 Series into the Capital account. This is to replace a fleet vehicle that has a 100,000 miles which I hear is not what it was twenty years ago on cars. On this one, the Service Center repair was for \$3,000. These are vehicles that are approximately ten or twelve years old. The bid price on this is coming from the State bid and we ask that you approve this.

Tom Harris: A question on that just in terms of Pre-Trial, help us understand where those funds come from.

Mike McAlexander: Primarily in Misdemeanor Court, first offenders on a low level, non-violent offenses can go through what is called a Pre-Trial Diversion. They do not admit guilt but are basically placed on a supervised release through our office. Generally they are required to attend some form of counseling, go through the program and stay out of trouble for a year. It is kind of a second-chance program that primarily focuses on younger people with their first experience with the Criminal Justice system. Obviously just like with what the Sheriff said, in the old days it was a lot easier to just toss them in jail and forget about them. We have all been put into a position where we are much more into rehabilitation and trying to create programs that address the individual issues. Obviously we are all getting hammered with the addiction issues.

Tom Harris: So just understanding that funding process, in other words the individuals are paying into this fund and you have money in this fund to be able to pay for that vehicle. It is a replacement?

Mike McAlexander: Yes it is a replacement.

Tom Harris: How does that fund look, in terms of the balance?

Mike McAlexander: I think that is right around \$200,000.

Bill Brown: I will make a motion for the Prosecutor's Office to transfer within the Pre-Trial User Fees Fund 742 from Building in the amount of \$21,950 to Vehicles in the amount of \$21,950.

Sharon Tucker: Second.

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Larry Brown: We have a motion and a second. Is there any other discussion?

Tom Harris: My only comment would be that I have been a fan of user fees and having individuals that violate the law help pay for the need to replenish that. Congrats on that initiative and not coming back to ask for County General money. It is a little harder to do in the Coroner's Office.

Mike McAlexander: I would also put a plug in for the Coroner's Office. They do a very good job and are very professional. We have all been hit very hard this year and the last couple of months. We saw them yesterday also at the scenes.

Bob Armstrong: I would like to see if we can revamp a system on fleet management. Do we have a Fleet Manager? The reason I question that is that everybody is busy doing their job and I feel that the size and the number of vehicles that we have in the County, we should have a better reporting system so that we don't get dinged like this every month. We can run the miles and the years and make sure that we know in advance that we might be looking at purchasing three or four new vehicles.

Larry Brown: I am going to take the liberty and call Mr. Chris Cloud to please come forward.

Chris Cloud: I am going to call up Dawn, the new Purchasing Director.

Larry Brown: Tell us about your Fleet Management system.

Dawn Rose: Dawn Rose, Director of Purchasing. The fleet falls under the Purchasing Department. I am in the process, with Ron McCoy, trying to create some guidelines on our fleet so that it is not subjective. So that it is not necessarily based on how it is paid for. The Coroner has come up every year and been turned down. They came up this year and had two and it is very unfortunate but it is going to happen. I will create some type of report so that you are going to know. There are a lot of vehicles that need to be replaced and I am trying to get that. It is the top of my list of things to do. I think departments are struggling and have done all they can. We are driving a lot of these vehicles as far as we can. I am researching the years and the mileage and whatever everyone else is doing. We have not presented what you guys just talked about to the Commissioners yet. Ron and I are just now trying to create something like that. I know he mentioned that to you. We are trying to figure out how many points would apply for immediate replacement. If we adopt something like this, the Coroner's Office would have been for immediate replacement. I think there are a lot of vehicles that would fall under that. This is really something that the Council needs to think about in terms of having a fund so that we can start replacing these vehicles on a regular basis without a lot of this.

Sharon Tucker: Dawn, I know Mike just wants to get his approved but he has kind of gotten caught in the crossfire here. In your planning and creating of this program, I would love to see and maybe they already do this but part of the reason I did not pass the

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Coroner is because I think the cost of the vehicle is too much. I personally think that they could have worked together. We have so many vehicles that need to be replaced and if we leverage all of these together and go to a dealership that will make a good deal with us, I would like to see that happen. We may be able to get more bang for our buck if we can get five to ten vehicles at a time for a better cost than two vehicles for \$50,000. I would love to see that happen and if you can work that into your plan, I am sure that with the different dealerships around that there is someone to work with County fleet vehicles.

Larry Brown: Aren't all vehicles purchased through the Purchasing Department?

Dawn Rose: Yes.

Bob Armstrong: And we use the State bid.

Dawn Rose: In this situation, it was the City bid and not the State.

Bob Armstrong: But we are ponying in.

Dawn Rose: Yes, we are not just going out randomly. This was the best deal for that vehicle based on the bids.

Bob Armstrong: You are absolutely right. If the Police Department is going to go out and buy twenty SUV's, they are getting a heck of a deal. I understand the State bid and how we all collaborate together to do all of that.

Dawn Rose: What I am going to learn, with the help of all of the departments, is questioning their needs. If they say this is what they need for all of their equipment, I have to believe that this is the best deal. If I know what they need and they know what they need, we are going to go and get the best deal. I understood exactly what you were saying but I think based on the research and their equipment, it sounded that the Traverse was the best bet.

Larry Brown: Dawn, I think we would rely on you, for Council, to be the eyes and ears on the street, so to speak. When we hear that a Coroner's vehicle needs sirens and red lights, we think they are reactive. Why do they need those types of items on their vehicle?

Dawn Rose: I know they are not the public safety vehicles but they are going out to those scenes.

Chris Cloud: It has something to do with releasing the scene.

Tera Klutz: As far as the IRS goes, they are considered Law Enforcement Officers.

Larry Brown: That is a good enough answer but we need to know that.

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Mike McAlexander: There is also a safety issue like at the Hartzell Road issue yesterday. It is a fairly busy road and we had vehicles parked on the road and other cars had to slow down and having the emergency lights on that helped with traffic.

Larry Brown: We get the all-wheel drive and all of that.

Chris Cloud: The form you had in your packet, Dawn initiated it and I helped her with it and the Commissioners saw that form before all of you see it. They go through about three or four sets of eyes before they come to you. I won't say it is different than before but it is more thorough than before. We are trying to get to where Purchasing is the eyes and ears and doesn't come to you as a weird request. If it has gotten through this many layers of people, there is probably some merit. That is our hope.

Tom Harris: I like the idea of some point system throughout the County because it would at least prioritize the need and then we determine if 120,000 miles are enough and that might be the top need identified by your department or that system and we will determine if we go ahead and fix that one car. At least we would know the prioritization in the County.

Larry Brown: We all were very well informed when the County bought ten dump trucks at a time. Again, we would rely on you and if that can be done for savings for the taxpayers, we would like to see that done.

Tom Harris: We took the initiative to work something out with the Sheriff's Department and every year they would come in and ask for a whole bunch of cars and we tried to figure out how to manage that process and so we have put a little bit of money into their budget to be able to take care of that need on a systematic approach. This same situation kind of deserves that.

Dawn Rose: If I understand what you are saying, once we have the chance to look over the fleet and we come up with ten different departments and ten different vehicles, they can come to you and say what they need and you would consider replacing ten at a time or whatever that number is?

Larry Brown: Yes.

Dawn Rose: Okay, excellent.

Bob Armstrong: In your spare time, could you give this Council an inventory of the vehicles so we kind of know because this is going to be a revolving thing.

Dawn Rose: I would love to do that.

Bill Brown: There has been a lot of that data that has been put together and those lists exist. I don't want to leave the impression that the County is purchasing things willy-nilly

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without a lot of thought. I think everyone realizes that but we are into continuous improvements.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Next on the agenda is the Cooperative Extension Office.

Ricky Kemery: Ricky Kemery, Purdue Horticulture Extension Educator in Allen County. I am standing in for Vickie Hadley. I would like to pass out these holiday fundraisers. If you want a poinsettia or a Christmas cactus, you can purchase them through our office. I am here to request a transfer of funds of \$1,300 from Supplies to Travel. I am not asking for a vehicle today but it is related to travel. Travel is a part of our job at the Cooperative Extension, thank you, and we drive our own vehicles attending various meetings or events or conferences that occur in Allen County and sometimes outside of Allen County and are required by Purdue. We are reimbursed for those travel expense. I will drive my 2000 Saturn with 150,000 miles and has three different colors on it to go on site visits and things like that. I also want to inform Council, you were talking about user fees and we have user fees for a lot of things that other County Extension Offices do not charge for. We charge for diagnostics, for instance, when people submit samples of trees and shrubs. For certain types of site visits that are requested by citizens, we charge. We charge for soil testing and we charge for some publications. We are a little unusual, as far as an Extension Office because we have these user fees. Our travel, from year to year, varies and so some years are heavier than others and this year is a heavier year because we are fully staffed. We can never predict what sometimes the requests from the citizens will be or meetings or all of the things that we have to do to serve the citizens of Allen County. We have been fortunate this year in that we have a new copier that doesn't require expensive ink cartridges and we have always tried to do things electronically. I have 370 Master Gardeners that I administer and they get only electronic news letters. If they want a hard copy, they have to pay for it. We have done a lot of that over the years in trying to reduce paper. We have a little bit of savings in our Supply budget that we would like to transfer into Travel so that we can cover our mileage costs that are a little bit heavier this year.

Tom Harris: You will have enough in Supplies to get you through the end of the year?

Ricky Kemery: Yes.

Tom Harris: What is your goal for the Holiday Blooms fundraiser?

Ricky Kemery: I think as far as fundraising is concerned, we usually raise about \$500 or \$600.

Tom Harris: So what is your goal?

Ricky Kemery: That is the goal to do at least that. Our sales are obviously more than that but we only get a certain portion of those sales to put into our General Fund.

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Tom Harris: We have had lots of discussions, which I am sure you have heard. Knowing that Purdue is now cutting back some of the services that they have provided chances are you are going to be faced with further cuts to IPFW.

Ricky Kemery: Not really because we are not associated with IPFW.

Tom Harris: I understand that but each year we have received some kind of need from the Extension Service saying that Purdue is cutting fees and cut things from us and you come to Council. Setting a goal to make sure that you hit that goal is crucial and maybe you need to keep focused on that because chances are that Purdue will be coming back next year with some kind of cut to your services. Keep that in mind.

Ricky Kemery: One of the things that have happened is that Purdue is asking the Counties for more money and that always puts a strain on everybody when they do that.

Tom Harris: That is why these fundraisers become even more significant. I would be in favor of moving forward on this today particularly as you are moving money internally and not asking for additional money.

Sharon Tucker: Carry the message back for me that I want to thank the Extension for them that come before us and face some tough questions for some small dollars and I think you guys are doing good work. We did vote to get you the new copier and I am glad to see that it is working and helps save money and that we have a little bit of money to move out of one line item to another. With that I would like to make a motion that we transfer within County Extension General Fund from Supplies in the amount of \$1,300 to Travel for \$1,300.

Bob Armstrong: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Thank you. Next on the agenda are the Commissioners.

Chris Cloud: Chris Cloud. With me is Jenni Overman, our Controllor Extraordinaire. We are here today for something that we started, I believe, late 2014 into 2015. The first two we voluntarily had two County Attorneys opt to be contract instead of actual employees. This is a different situation that we had a third County Attorney, Carrie Hawk-Gutman, who has left the law practice and is now working for Old National in their trust area. We needed to replace one of our County Attorneys and so we did the same process of a contract. This amounts to three months?

Jenni Overman: October, November and December.

Chris Cloud: The last quarter of the year covering the contract amount. We are transferring from Carrie's salary line to the contract line to pay for the three months. We

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did the switch after the budget was advertised and so we will come back to you, whenever we can, to transfer the 2017 salary line down to the contract line. Just for cost reasons, the full amount of the contract would be \$35,000 and right now it is \$38,509 but the employee also got PERF, FICA and health insurance. All of those will come off and we will go to \$35,000. Much like the two we did in 2013, it will be cost savings to the County for this. Our fourth County Attorney, at least the one in the Commissioners' Office, whenever he chooses to roll off, we would do the same thing. At that point, we would have no employees from our perspective who are on staff. They will all be contracted. It saves the County money and we still get the same service.

Larry Brown: So, if I understand correctly, in the 2017 budget there is a certain amount of money that is in the 100 Series that will need to be transferred into Contractual.

Chris Cloud: Correct. Whatever would be left is savings.

Larry Brown: But you have enough money now.

Chris Cloud: We budgeted for the employee next year so yes.

Bill Brown: I will make a motion for Department 40, Commissioners, transferring from County Attorney in the amount of \$8,751 to Professional/Consulting Services for \$8,751.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent).

Chris Cloud: One update while I am here. We are closing on the Venture Lane building on the 31st of October.

Larry Brown: Thank you for the update. Next on the agenda is Human Resources and that request has been withdrawn. We will jump to Youth Services.

Chris Dunn: Chris Dunn with Youth Service Center. I come to you with the request to use the 737 funds to cover three different items. I have collected quotes for all three items and worked with County Purchasing and Dan Freck and Vance to go over these areas. We are requesting \$1,489 to do some repairs to signs outside of the building. They are nearly twenty years old and were built out of wood. There is a lot of wear and tear on them. The new ones will be incorporating the existing signposts that are still in good shape but covering the wood that has a painting on it. It is going to be aluminum. Through some remodeling, we have converted a couple of rooms in our building that were not being used because of changes in State and Federal regulations. They were old security rooms that we were not allowed to use and so we had the doors moved so that we can use them for bedrooms for residents. We will not be increasing the number of kids we can house but we will have more space for residents that need to have a room by themselves. We are purchasing some furniture that is supposed to be indestructible and is

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made out of a hard plastic. That is the \$2,878. The last item and the largest item is the installation of cameras and recording equipment in the building at a cost of \$29,700. We collected four quotes and the Purchasing Department has those. The company that was selected is the same company that works in the Rousseau Building. We worked closely with other County departments and who they have. ACJC has a different company but they have now switched to the same company. Where I am getting the funds, the 737 fund, is where our State payments for the children come in. The collections for this year are already over \$900,000. Last year, at this same time, we were just over \$600,000. If you recall, we increased our per diem by \$40. We have been able to collect over \$300,000 more. We still have some months that we are billing out and haven't collected yet from the State. Our numbers have been running high and that helps bring in the money. The State is behind in getting back with us based on the cost report we submitted for 2017. Therefore I have not been able to set our per diem but our intention is to increase our per diem again to the State to help cover these costs and some other costs.

Tom Harris: By how much?

Chris Dunn: I am going to discuss it with them and try to raise it another \$20.

Tom Harris: As a percent, how much is that?

Chris Dunn: I don't have that in front of me. In the past, they have balked at anything over five percent but then last year we got the \$40 increase which is a lot more than the five percent. Our cost report should support that based on what we are spending. I don't see them having a problem with it.

Tom Harris: Chris and I had a chance to talk about this and I had sat previously on the Board for the Youth Services Center. The requirement that is being mentioned through the State for the additional cameras probably helps the County in terms of any potential liability. Congrats on raising that last year and these are State funds, right? The State says they want you to put youth into this facility and we went back to the State and told them that we should charge more appropriately what we should be charging and the State approved that last year. As Chris mentioned there is \$900,000 more and you are doing it again this year. I will be voting in favor of that today.

Larry Brown: Sharon.

Sharon Tucker: Just a couple of questions. This is a State requirement that we put in these cameras?

Chris Dunn: We have had a couple of allegations made against staff and the State had to come in and investigate. They were with us every other day for a couple of weeks and nothing has ever been substantiated against us but they were questioning why we didn't have them. It is a cost that I have been fighting and I wasn't a big fan of putting them in but we are one of the few agencies that didn't have them. This year we got some quotes and one of the quotes from one of the local companies came in at \$80,000 and I just

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thought that was ridiculous. Two other quotes came in right around this figure and I was very happy with both of them. To meet the State request for that and pass on some of that cost to them, I felt it was about time that we do it. It could have made those investigations go a little faster. They would have been able to look at the videos and see that we didn't do what the kids were saying we did.

Sharon Tucker: Does this cost only cover installation or does it also cover maintenance and storage of the data?

Chris Dunn: Yes, storage is in here. We made sure of that. It is 180 days for Tort Claims and we made sure to do that. Long-term maintenance is not included in here. That is going to be an issue. Everything should be under warranty for the first year. Part of the increase that we are asking for from the State should cover that but it has not been put into our budget yet.

Sharon Tucker: And then a final for me, I want to say thank you and congratulations for the work that you put in last year with going after the increase and making it work effectively for the County and the citizens.

Chris Dunn: Thank you.

Bill Brown: I will make a motion for Department 54, Youth Services Center, for appropriations in the Per Diem Fund 737 for Building Upkeep of \$1,489, Furniture and Fixtures for \$2,878 and Equipment Purchases for \$29,700 for a total of \$34,067.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Thank you, Chris. Next on our agenda is ACJC.

Wendy Kyler: Wendy Kyler, Budget Analyst for the Allen County Juvenile Center.

Jordan McKinley: Jordan McKinley, I am the JDAI Coordinator.

Wendy Kyler: We have two items to be appropriated this morning. The first one is for Drug Testing Supplies. Back in August, the Allen County Juvenile Center applied for a DAC grant in order to buy to Alco Sensors to have on hand to do testing as probation kids come in through the system. We were approved and received that and the funds were receipted in August. We are coming now to have those funds appropriated to our Drug Testing Supply line. The second one is \$59,000 Performance Grant which is additional funds that go right along with the JDAI Initiative that has been going through the State of Indiana. Those funds had been receipted back in June but we just recently received our executed grant agreement and so now we would like to have that appropriated so we can start spending it.

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Sharon Tucker: I will make a motion, I spent an hour and a half yesterday with Judge Heath and we were talking about all of the things they are doing. Thank you for applying for the grants and using them appropriately. I will make a motion to appropriate in ACJC County General Fund for Drug Testing Supplies for \$778 and appropriation in the JDAI Fund 223 for Extra Deputy Hire for \$10,000 and Schools and Seminars for \$49,000. Should we do that separately? Okay, let's back that up we appropriate in ACJC County General Fund for Drug Testing Supplies for \$778.

Bob Armstrong: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent).

Sharon Tucker: I will make a second corrected motion that we approve the appropriation in JDAI Fund 223 for Extra Deputy Hire of \$10,000 and Schools and Seminars for \$49,000 for a total of \$59,000.

Joel Benz: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Thank you. Next is Community Corrections.

Jeff Stevens: Jeff Stevens, Senior Finance Manager at Allen County Community Corrections. We have two items on the agenda. The first one is related to our recent Problem Solving Court Grant. We have received \$25,000 to spend over the three Problem Solving Courts for our offenders.

Larry Brown: That is Fund 852. Why don't you go ahead and tell us about Fund 234.

Jeff Stevens: The second item is an appropriation in our IDOC Base Grant Fund. These are funds that were unspent in the last fiscal year and we have asked, along with consulting with our DOC Representative explaining what happened. They recommended that we ask for the appropriation and have them put into the 2016 funds so that we can go ahead and spend that.

Tom Harris: I had a chance to speak to Jeff in regards to these concerns and with that I will make a motion for Community Corrections for the appropriation in the Problem Solving Court Fund 852 for Other Services for \$25,000 as well as the appropriation in Community Corrections Fund 234 for Other Services in the amount of \$1,050.

Bob Armstrong: Second.

Larry Brown: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 6-0-1 (Roy Buskirk absent). Thank you. We

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are down to Other Business. Before we get into our budget adoption, Nick or Tera, do you want to tell us what the game plan is on the 2017 Council schedule?

Tera Klutz: Sure. It was brought up that maybe you should discuss the possibility of moving your meetings from the third Thursday of every month to the third Wednesday of every month for the purpose of the Fort Wayne-Allen County Capital Improvement Board meetings. They meet on the same Thursday of each month that Council meets on. It was brought up several months ago. Becky looked into it and the room is available if that is what you would choose to do. Now is probably the good time to decide because holding all of that space is tending to cause some ripples as far as other peoples' planning purposes. With that said, we were hoping that you had time to discuss it.

Tom Harris: Have they considered moving to the third Wednesday of each month?

Tera Klutz: They have and they are not moving. Larry used to sit on the Board. They are not going to move.

Larry Brown: Until we do. I should have never said that.

Bob Armstrong: The question is, is there a reason why two committees can't meet at the same time? What is the reasoning here?

Nick Jordan: Your representation can't make those meetings.

Tom Harris: We have an appointment on that Board?

Larry Brown: We don't. The Commissioners do.

Tom Harris: We would not be able to attend if we are in session.

Tera Klutz: Once upon a time, the appointment was a County Council member.

Bob Armstrong: And it isn't now.

Tom Harris: But it could be.

Larry Brown: I was the Commissioners' appointment at one point in time.

Bob Armstrong: And we have no one on there now.

Larry Brown: The Commissioners have an appointment.

Bob Armstrong: They do but that doesn't jeopardize our meeting dates.

Larry Brown: Tera, you have been around and in your experience how many years have the Council meetings been the third Thursday?

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Tera Klutz: The entire time I have been here.

Larry Brown: At least twelve years.

Tera Klutz: I am hearing that it has been at least 24 years.

Larry Brown: I guess my concern would be, and I am okay with change, but it is a routine. There are other departments that have this ingrained that the third Thursday is County Council.

Tom Harris: Is there a requirement that we make that change today?

Tera Klutz: I think we should discuss it today. If you have any questions that can't be answered today we can go from there but there is no reason to prolong this. It was brought up in May. People are not being able to work and plan and it is important to make this decision today. I guess that answers your question.

Larry Brown: Excuse me.

Becky Butler: Larry (the recording person) just told me that we would jeopardize being videotaped if we change it.

Tom Harris: Thank you, Larry, for that input. I am not in favor of it. I particularly like this time and day and so I am not in favor of it.

Sharon Tucker: I am not in favor of it either primarily because personally there is a whole schedule that we carved out for four years and says that on this Thursday I can't do other things that I may have to do and I think it effects other departments as well. More than just looking at the department that meets at the same time we do, there are other departments that we have to consider and what I am hearing is that Council has met at this time and is ingrained. I am not opposed to change but I think there is a reality that we are not just affecting those of us who are sitting around this table but also other departments as well.

Larry Brown: Are there any other opinions?

Joel Benz: I am okay with change and Wednesday or Thursday doesn't matter to me but if it works better for everyone else is involved.

Bill Brown: I am going to abstain because I won't be here next year.

Bob Armstrong: I am fine with the way it is. I don't see any reason to change it.

Larry Brown: Is that enough?

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Tera Klutz: Yes, we will keep the meetings the same for 2017. We will have a formal schedule for you in November just to adopt it.

Larry Brown: Okay, next is our budget adoption. Do we have to have an open adoption meeting?

Tera Klutz: No, this is part of your annual meeting and is only one of two that you are required to have all year. There is a lot of reading. Each of every bullet points has an ordinance to be read. Bill has always done a great job and since this is his last year, I hope he is willing to do that. We have had several meetings over the last five months and we have put a lot of time in. There has been a lot of detail and we have all of the detail with us in hard copy. It is also listed on the website for transparency purposes. The second page of your budget packet is just a summary of where we ended up after all of that time so that the 2017 General Operating Budget of the County, Local Income Tax (LIT) and all other revenue is \$97.9 million. The major portions of that are property taxes of \$57.8 million; other miscellaneous revenue including excise tax, fees and charges for services is \$20.3 million. Income tax, outside of property taxes is \$19.2 million. All of the Other Funds, which is in your packet and are most of the major ones that you have every month in your packet and also all of the little ones that each department uses to operate represents an additional \$97.7 million for a total 2017 Allen County Budget of \$195,685,821. We will be happy to discuss any decisions along the way. It includes the three percent raise, the grid adjustments that were made at the meeting last week. This includes appeals for the Coroner, County Extension, Superior Court and Public Defender. This also includes the remaining set aside funds for the projects that are ongoing with the Public Defender as well as the Countywide Compensation. Those funds are in your budget. It includes one-time Capital funding for departments that have requested vehicles or copiers in their 2017 budget but we have told them that we won't put it in their budget but will put it in Council's budget and as they need it, they come to us.

Larry Brown: Do you remember what that figure is, approximately.

Nick Jordan: \$700,000 but I will check right now. Yes, it is \$700,000 for Capital.

Larry Brown: Thank you.

Bill Brown: Move for approval of the Ordinance or Resolution for Appropriations and Tax Rates, Ordinance number 2016-10-20-01. Be it ordained/resolved by the Allen County Council that for the expenses of ALLEN COUNTY for the year ending December 31, 2017 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of ALLEN COUNTY, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be

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completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Allen County Council.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: I will make a motion for a Salary Ordinance for 2017 Elected Officials Now therefore; be it ordained by the Allen County Council that: The attached shall be the salaries of the Elected Officials employed by Allen County, Indiana. They shall be paid their annual salary in twenty-four (24) equal payments and shall receive no overtime. Pursuant to: IC 36-2-12-15, the compensation of the Allen County Surveyor will be reduced to \$47,555, if he is not a registered Surveyor, under IC 25-21.5 or IC 25-31. Pursuant to: IC 36-2-14-15, the compensation of the Allen County Coroner will be reduced to \$34,125 if he is not licensed to practice as a physician in Indiana as determined by County Council. Pursuant to IC 36-2-13-17, the maximum Sheriff annual compensation is equal to that of the full-time Prosecuting Attorney in the county. This ordinance read, considered and adopted by the Allen County Council on this 20th day of October, 2016.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: Move for approval of the salary ordinance for non-classified employees (Department Heads, Chief Deputies, Attorneys, Doctors, Executives, Special Occupations) Now therefore, be it ordained by the Allen County Council that: The attached shall be the salaries of the Non-Classified employees employed by Allen County, Indiana. They shall be paid their annual salary in twenty-six (26) equal payments and receive no overtime. This ordinance read, considered and adopted by the members of the Allen County Council on this 20th day of October, 2016.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: I will make a motion for the 2017 Salary Ordinance, Be it ordained by the Allen County Council of Allen County, Fort Wayne, Indiana that: This Salary Ordinance includes wages and other compensation received by employees under the auspices of the Allen County Council for work performed by the employees. Other compensation includes holidays, established by the Board of Commissioners of the County of Allen,

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plus vacation, sick days and sick day reimbursement allowed as set forth in the Allen County Personnel Manual. Full time employees are employees who are paid from individual annual salary appropriation lines found within their respective office or department budget; provided, that any sworn officer of the Allen County Police Department who completes any portion of his first twelve (12) months of County employment during calendar year 2017 shall, for such period in 2017 which comprises any portion of such initial twelve (12) months of employment, be paid at a rate equal to ninety-seven and one-half percent (97.5%) of his salary as approved herein. Except as specifically identified below, full-time employees shall be regularly scheduled to work not less than seven and one-half (7 ½) hours per day on a five (5) day a week schedule. Departments who are required to operate on a twenty-four (24) hour day may establish a four (4) day on and two (2) day off work schedule. Departments may elect varying work weeks and hours and shall notify the Auditor of such election. The Auditor shall establish an hourly rate for each full time employee. This hourly rate shall be determined initially by dividing the employee's annual salary by fifty-two (52), then dividing that number by the regular number of hours the employee is scheduled to work (i.e. 40 hours or 37 ½ hours per week). Once determined, hourly rates shall only be modified with the approval of the County Council. Overtime payments, as required by the Fair Labor Standards Act, are hereby specifically approved. Employees who are on a 37 ½ hour workweek shall receive straight time for hours worked between 37 ½ and 40 and time and one-half thereafter. Employees, who are entitled to overtime payment in accordance with the Fair Labor Standards Act and are not otherwise compensated, shall be paid at an hourly rate as determined above. Classified employees shall have their step increase effective on their anniversary date. Employees, who achieve and maintain Level II or III Assessor Certification and are not elected, will receive an additional \$19.23 per pay period up to a maximum of a \$500 for each level achieved payable from the Reassessment Fund. Except, as set forth above or otherwise specifically allowed by ordinance, no other payment shall be made to employees for compensation for work performed. A salary grid is hereby established for all classified positions as presented and approved by the Allen County Council for 2017. Said grid shall be modified in accordance with the preceding paragraphs as required. This ordinance read, considered and adopted by the members of the Allen County Council on this 20th day of October, 2016.

Tom Harris: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: Move for approval of the 2017 Part Time Hire Salary Ordinance. Now therefore, be it ordained by the Allen County Council that: The attached shall be the hourly salaries for part time employees employed by Allen County Departments that utilize part time hire. This Salary Ordinance indicates the range of pay received by part time county employees for work performed during the year 2017. Part time employees shall receive no more than the hourly rate established by County Council for hours worked and will not otherwise be entitled to fringe benefits. Those who are scheduled to work a minimum of thirty (30) hours per week in a position that extends for twelve (12)

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months or more are eligible for Group Health and Group Life Insurance. Unless otherwise specifically allowed by ordinance, no other payment shall be made to part time employees for compensation for work performed. This ordinance read, considered and adopted by the members of the Allen County Council on this 20th day of October, 2016.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second.

Tom Harris: I have a question on this. Our policy basically states that they have to work twelve full months at 30 hours before they become eligible for Group Health and Group Life. Is that right?

Tera Klutz: It is my understanding that there may be new laws regarding how many weeks in a row. Really there is just a test period. Anyone who works more than an average of 30 hours a week during that time is eligible for insurance.

Tom Harris: This says it extends for twelve months or more are eligible. I just want to make sure that if the law requires us to do something different...

Tera Klutz: Unless something by law.

Tom Harris: The look back period is less than twelve months.

Tera Klutz: Unless otherwise allowed by law.

Larry Brown: Do we have to amend the motion?

Tera Klutz: Yes.

Bill Brown: Read it again or just amend it?

Tera Klutz: I would just amend it.

Larry Brown: Can you withdraw your second?

Sharon Tucker: I withdraw my second.

Bill Brown: I withdraw my motion and we will start over. Make a motion for the 2017 Part Time Salary Ordinance. Now therefore, be it ordained by the Allen County Council that: The attached shall be the hourly salaries for part time employees employed by Allen County Departments that utilize part time hire. This Salary Ordinance indicates the range of pay received by part time county employees for work performed during the year 2017. Part time employees shall receive no more than the hourly rate established by County Council for hours worked and will not otherwise be entitled to fringe benefits. Those who are scheduled to work a minimum of thirty (30) hours per week in a position that extends

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for twelve (12) months or more are eligible for Group Health and Group Life Insurance unless otherwise allowed by law. Unless otherwise specifically allowed by ordinance, no other payment shall be made to part time employees for compensation for work performed. This ordinance read, considered and adopted by the members of the Allen County Council on this 20th day of October, 2016.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Tera Klutz: Before we move on, this concludes the portion for the Allen County Budget. The following three ordinances are for the three units that you have binding review of their budgets and so you are required to adopt them. Next is the Southwest Allen County Fire District.

Bill Brown: Move for approval for the Ordinance or Resolution for Appropriations and Tax Rates, Ordinance number 2016-10-20-02, Be it ordained/resolved by the Allen County Council that for the expenses of SOUTHWEST ALLEN COUNTY FIRE for the year ending December 31, 2017 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of SOUTHWEST ALLEN COUNTY FIRE, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance. This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Allen County Council.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: Move for approval of Ordinance or Resolution for Appropriations and Tax Rates, Ordinance number 2016-10-20-03, be it ordained/resolved by the Allen County Council that for the expenses of FORT WAYNE-ALLEN COUNTY AIRPORT AUTHORITY for the year ending December 31, 2017 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of FORT WAYNE-ALLEN COUNTY AIRPORT AUTHORITY, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed

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and submitted in the manner prescribed by the Department of Local Government Finance. This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Allen County Council.

Tom Harris: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 6-0-1 (Buskirk absent).

Bill Brown: Move for approval of Ordinance or Resolution for Appropriations and Tax Rates, Ordinance number 2016-10-20-04, it ordained/resolved by the Allen County Council that for the expenses of ALLEN COUNTY SOLID WASTE for the year ending December 31, 2017 the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of ALLEN COUNTY SOLID WASTE, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance. This ordinance/resolution shall be in full force and effect from and after its passage and approval by the Allen County Council.

Sharon Tucker: Second.

Larry Brown: We have a motion and a second. All in favor say aye, those opposed, like sign. The motion passes 5-0-2 (Buskirk absent, Armstrong abstained).

Tom Harris: Clarification on the last vote. You have two, was that two abstentions?

Becky Butler: One absent and one abstained.

Bob Armstrong: It would be 5-0-1-1.

Tera Klutz: It is 5-0-2. The last position is for absent and abstention.

Larry Brown: Is there anything to share with recent or upcoming meetings or liaison reports?

Bob Armstrong: The only thing I would like to share is that Roy, at our meeting on the grids, said that we would take and look at the OSS and POLE positions within the next three to six months. I think it is something that we should do sooner than later. I've gotten some calls from some employees that wanted to know the justification of why we did some people and not done other grids and they are kind of upset about it. I told them about what we discussed and what was brought to the table. I would just like to make a recommendation that we might look at that sooner than later.

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Larry Brown: I would think that you and Tom need to take that back to the Personnel Committee and make that happen.

Tom Harris: I would agree that it should come back before the Personnel Committee. One of the things that we also talked about was the idea that there would be talking points communicated in terms of the outcome of that meeting. Did the talking points communication make it out to employees or Department Heads?

Tera Klutz: Not to my knowledge. I have had different employees come and talk to me and they just don't understand.

Tom Harris: Sure and that is why we wanted to have some kind of communication out to Department Heads and Elected Officials to help them understand the timing of why we did what we did for those two classifications and also the fact that the other classifications were still on the docket.

Larry Brown: And also for you guys to take back to the Personnel Committee, make sure that HR understands we are requesting more data on exit interviews and we need to get creative on encouraging, which is not a strong enough word, exit interviews rather than just ignore it. We are a big enough employer and companies a lot smaller than us have exit interviews. They are mandatory.

Sharon Tucker: I think that was one of my offside conversations with Tom that we were going to create angst amongst and I have heard even in the ACJC Department where we have created a huge concern between those that are POLE because we said it would be fixed. Their POLES wouldn't be fixed under the Sheriff's. Even in the store shopping, I have had an employee stop me and question it. It is doing exactly what I was hoping it wouldn't do and it has made some people feel undervalued. Sometimes delay is not good and will make them feel like that. We are going to do something. Talking points, although they may be unofficial, I don't know that they will necessarily help.

Tom Harris: And that might be and I understand what you said however, we had asked that some kind of communication go out from that meeting. Without communication, distrust happens in employees. I will try to figure out why that happened but we should have had communication going out about the decision and why we did it.

Tera Klutz: In all fairness that decision was just made.

Tom Harris: Was that just last week?

Tera Klutz: This morning. You just finally made the decision today and there has been nothing official until this morning. Now would be a good time to talk with HR and make sure that those are in the works to go out.

Tom Harris: Because that meeting that we had was a preliminary meeting.

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Tera Klutz: Yes.

Tom Harris: And today's meeting is official. They had heard a rumble that it was coming and that is where it is coming from.

Tera Klutz: Yes.

Tom Harris: I wanted to say thanks to the Auditor Tera, Nick, Jackie and Becky for all of your help. It has been an enormous year and a lot of discussions and a lot of things on the table with a lot of evaluation and analysis. We only see what you do for us but you are doing it for all kinds of budgets throughout the entire County. I just want to, on behalf of the Council, say thank you for all of your hard work and dedication.

Sharon Tucker: Absolutely.

Larry Brown: Most definitely. Council, is there anything else on meetings or anything?

Bill Brown: I would like to add that I attended a meeting with Solid Waste regarding moving into food waste reduction. The statistic out there is 40% of food produced in America is wasted and thrown away. I thought it was very good to see a large group show up and there was a lot of good connectivity made in that meeting. It was interesting to hear large institutions that are actually separating their food waste but weren't going into areas of reproduction. It is nice to see that Solid Waste is not going into just plastic and mulch and things like that but diving into the concept of all of this food that is wasted.

Larry Brown: About the only one that I will share with you that I think is almost misreported is the Coliseum. Numbers and revenue is good at the Coliseum and a lot of it is to do with a proactive approach in seeking events. In the entertainment world, there has been a significant change in that the facility, no matter who it is, was being asked to be a stakeholder in the whole process. If attendance flops, everybody loses. If it optimizes and is a packed house, everybody gains. I think the Coliseum has done a good job of studying the risk and so far they have been successful on 99% of them. What's ahead is some that are in negotiations and can't be announced and I can't begin to tell you what is being announced. For the most part, they are 30 to 40 years younger than me. There are some really cool things coming to the Coliseum. Is there anything else?

Tom Harris: Maybe just one more. The New Allen Alliance is meeting on Monday afternoon talking about some new initiatives for East Allen County and some of the communities. That is something that we have been looking to and hopeful for and that will be a good thing. It is a group of community leaders from East Allen County.

Larry Brown: Is there anything else?

Sharon Tucker: I just want to ask that we keep President Buskirk in our prayers and thoughts.

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Larry Brown: Is there anything from the public?

Bill Brown: Approval to waive the reading on any matter approved today for which it may be deemed necessary for the County Council meeting of October 20, 2016.

Sharon Tucker: Second.

Larry Brown: All in favor please signify by saying aye. The motion passes 6-0-1 (Roy Buskirk absent).

Sharon Tucker: Move to adjourn.

Bob Armstrong: Second.

Larry Brown: All in favor please signify by saying aye. Opposed like sign. The motion carries 6-0-1 (Roy Buskirk absent). There being no further business the meeting was adjourned at 10:27.