

**ALLEN COUNTY COUNCIL MEETING MINUTES
SEPTEMBER 18, 2014
8:30 AM**

The Allen County Council met on Thursday, September 18, 2014 at 8:30 am in the Discussion Room at Citizens Square. The purpose of the meeting was for additional appropriations, transfer of funds in excess of the current budget, grants, department budgets and any other business to come before Council.

Attending: Robert A. Armstrong, Larry L. Brown, William E. Brown, Roy A. Buskirk, Tom A. Harris, Kevin M. Howell, and Darren E. Vogt.

Also Attending: Tera Klutz, Auditor; Nick Jordan, Chief Deputy Auditor; Jackie Scheuman, Finance and Budget Director and Becky Butler, Administrative Assistant.

The meeting was called to order by President Darren Vogt with the Pledge of Allegiance and a moment of silent prayer.

Darren Vogt: The day will go like this. We will start with our regular Council agenda and then we will work through the budget overview. We will review Solid Waste and Southwest Fire District and the Airport Authority. If you didn't notice, our agenda has an addendum. If there is one in there that makes sense, we will probably pull the Economic Development and get Mr. Fishing up here as soon as I see him pop in. Be prepared for me to hop around a bit. First on the agenda is the approval of the August 21st meeting minutes. Are there any additions or corrections? I know Becky does such a fine job with those.

Larry Brown: Move to approve the minutes from August 21, 2014.

Bob Armstrong: Second.

Darren Vogt: All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Next is the financial report, Tera.

Tera Klutz: Good morning, Council. The financial report for August is right on track. We are collecting revenues according to plan and for appropriation this month in the General Fund is \$79,125.

Darren Vogt: Great, are there any questions on those?

Roy Buskirk: Is there any prediction on the revenue? Is it running pretty close?

Tera Klutz: Yes, I anticipate collecting 100% of the revenue, in total, that we budgeted for the General Fund. How that plays out is yet to be seen. Some will probably be a little over and some will be under.

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Roy Buskirk: Thank you.

Darren Vogt: Are there any other questions?

Tom Harris: Move to approve the financial report.

Larry Brown: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Nick, do you want to highlight the unemployment rates?

Nick Jordan: Good morning, Council. On the agenda you see June and July unemployment rates. For Allen County, they went from 5.7% to 6.1%. Indiana went from 6.1% to 5.8%. The National went from 6.3% to 6.5%.

Darren Vogt: Great, thank you. Are there any questions on that? As Tera mentioned, we have almost \$80,000 for appropriation in the General Fund and \$145,000 in other fund requests. We will bring up Mr. Fishing with the resolution on the Coliseum.

Bill Fishing: Bill Fishing, County Attorney.

Nathan Dennison: Nathan Dennison, Vice President of Sales at the Allen County War Memorial Coliseum.

Bill Fishing: This is a hearing concerning a finding of need which is required under the Lease Purchase Statute for the State. The County Commissioners, at this point, have asked that you approve a lease to not go for more than twenty years in an amount of not more than \$18 million for this purpose. As we have discussed before, that is the maximum number but we expect it to be below that. Since I can't go above whatever number I give you, we rolled in capitalized interest and another number of payments which we hope to be able to avoid. That is what we are here for today and I will turn it over to Nathan to explain to you the project and why the Coliseum thinks they need it.

Nathan Dennison: Good morning, everyone. This project is an expansion to the existing Expo Hall at the Memorial Coliseum located at 4000 Parnell Avenue in Fort Wayne. The expansion will consist of approximately 50,000 square feet of gross new space. Most of this is highlighted in green in the drawing here. That 50,000 square feet includes approximately 27,000 square feet of new exhibit space. The balance of the expansion includes restrooms, pre-function lobby space and other support space required to host the events. The expansion will be built off the southeast corner of the Expo Hall and will be contiguous with the existing Expo Center. This is Expo One and you can see that the plan for the new expansion allows traffic and events to be all contained in a combination. This direction would be north and the top of the drawing would be south. That kind of gives you an idea of where we are talking about.

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Darren Vogt: So basically it is blowing out the end by the Parnell side entrance.

Nathan Dennison: Yes. The overhead door that exists now, the one we call Door 13, stays. Our existing Blue Room is on the second level right here. So it basically is taking that south entrance and blowing it straight out towards the Parnell entrance.

Darren Vogt: Is this going to affect the parking or how much parking are you going to lose?

Nathan Dennison: I believe that we will lose 150 to 200 spaces. An alternate to the bid will be some additional parking over on the other side of the building and to add to our VIP parking, Preferred parking area and our employee parking lot. We hope to be able to gain some of that back a little. It is hoped that the project will be out to bid in October and will be open and able to accommodate close to 150 vendors that are currently on the waiting list for the Fort Wayne Farm Show in January of 2016. The expansion is a chance to serve our existing clients better and hopefully attract new and bigger events to the Fort Wayne community. To date, we have commitments from our Farm Show, Home and Garden Show, the Boat Show and Vera Bradley Outlet Sale to use the new space in addition to the existing space that they already use. We also have been talking to major youth volleyball and amateur wrestling tournaments and they have committed to using the new space for two weekends a year. We have also been talking to a number of events that have outgrown our venue and they are interested in coming back to the Fort Wayne community after this is open. For 23 years in a row, the Coliseum has hosted at least one million visitors. Our economic impact to the local economy has been close to or around \$100 million a year for the last five years. We hope to continue that momentum.

Bill Fishing: I would point out that the Auditor received and verified that we have petitions by more than fifty taxpayers to move forward with this project which is a prerequisite. I will also point out that this is to be paid for out of the Sports Development Zone which we are in the process of amending but has not been completed. Should anything not go forward with that amendment, this project will not move forward. You are under the 36.110 pledging property taxes. We do not expect to use this which is why this is not a controlled project. We did that to ensure a lower interest rate for the borrowing. I will tell you that we are through three of the four steps necessary for the Sports Development Zone and the only thing we are really waiting on is the State Budget Agency approval of the extension of the term which is from 2027 to 2035. That is a requirement and should anything fall through in that we will drop this project.

Darren Vogt: The reason that you are doing this is the financing piece of it.

Bill Fishing: Yes to have financing truly outside of the property tax.

Darren Vogt: Councilman Buskirk, did you have a question?

Roy Buskirk: Yes. Is it one-story or two-stories?

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Nathan Dennison: One-story.

Roy Buskirk: Okay because you said about the Blue Room.

Nathan Dennison: Yes the Blue Room is on our second level. The White Room is here and the existing White Room glass will actually be inside new lobby space. The Blue Room will go away.

Roy Buskirk: Oh, okay.

Nathan Dennison: The Blue Room will go away and will not come back after construction.

Roy Buskirk: Okay. You showed that from Expo One you are able to expand into this addition.

Nathan Dennison: Oh, yes.

Roy Buskirk: And then you can also use it as a free-standing because of the hallway connection.

Nathan Dennison: Yes, the plan right here is to have a portable air wall very similar to the walls that separate Expo One, Two and Three. These bays right here will be overhead roll-up doors. An event could lease the new space and also existing space and have it all contiguous together. It is truly multipurpose. We are talking about the Amateur Volleyball and Wrestling tournaments being held here. Another event that we are actually a finalist for getting is the 2016 Alpaca Owners and Breeders Association National Conference. We are basically a finalist between Fort Wayne, Memphis and Columbus, Ohio. Those are the three cities that could host this event. We feel pretty good about where we stand in the region and the industry of event venues and that we can compete with those larger markets. It is only possible because of this.

Roy Buskirk: How long of a construction period, if you are talking about events in 2016?

Nathan Dennison: The construction period is going to be close to a year. We hope to start as soon as possible and then open just before January of 2016.

Darren Vogt: Will you lose the Expo One then for a period of time or not?

Nathan Dennison: Small periods of time during construction but overall, no.

Darren Vogt: Okay, great.

Nathan Dennison: Everything we do is multipurpose. That is the goal so that we can be as creative and flexible as possible for the clients that lease our space.

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Roy Buskirk: That really helps the marketability of the space when you are able to do it by itself also.

Nathan Dennison: Absolutely.

Darren Vogt: Councilman Howell.

Kevin Howell: For those of us in Indiana, what is an alpaca?

Nathan Dennison: An alpaca is similar to a llama.

Kevin Howell: They look like one?

Nathan Dennison: Yes.

Roy Buskirk: You have to watch it because they bite and spit.

Nathan Dennison: We have hosted three alpaca events in the past. This event that we have bid on and are finalist for is the National Association of Alpacas.

Kevin Howell: What do they do?

Nathan Dennison: It is basically like a livestock show.

Roy Buskirk: The animal is used a lot for packing like donkeys or mules. They also have wool that they harvest and sell.

Darren Vogt: Drive out on the north section of Allen County and you will see a couple of alpaca farms. Councilman Harris.

Tom Harris: As a liaison to the Coliseum Board and the meetings that I have attended, this is a huge addition for the community and northeast Indiana. It is going to provide more and more opportunities to bring in more and more venues, as you mentioned. I think it is tremendous as our community continues to grow we are building the infrastructure to allow these kinds of events to happen. I think this is a viable project and important for everyone involved.

Darren Vogt: Do we need a number in this?

Bill Fishing: Whatever your number is but this is a public hearing and so I request that you, A, ask if anyone else wants to speak for or against it. If you do approve it, B, waive the second reading now instead of waiting until the end like you normally do.

Darren Vogt: Okay, great.

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Roy Buskirk: We don't have a number.

Bill Fishing: I don't know how you number your ordinances or resolutions.

Tera Klutz: Becky can give us a number right now.

Becky Butler: 2014-09-18-02.

Darren Vogt: At this time, this is a public hearing. We will take anyone who wishes to come forward in favor of. Not seeing anyone coming forward, is there anyone who wishes to speak against? Not hearing any, we will close the public hearing and will now entertain a motion.

Tom Harris: I will make a motion to enter into a lease for the purpose of expansion and remodeling of the Allen County War Memorial Coliseum Convention Center, 2014-09-18-02.

Larry Brown: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. We also need a motion to waive the second reading.

Tom Harris: I will make that motion to waive the second reading.

Roy Buskirk: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.

Tera Klutz: Can I have the blank copies that haven't been written on yet?

Darren Vogt: I will sign those at the end, if you want me to. Now we will move back to our agenda. First on the agenda is Superior Court. They have an appropriation in the General Fund.

John McGauley: Good morning, Council members. I am John McGauley, Court Executive for Allen Superior Court. We are here this morning to request an additional appropriation of \$9,125. This is to replace two very well worn and partially failed in one case, copiers. The more expensive of the two is utilized in our CHINS area where the need to produce documentation is very high and in nearly constant demand. The second of the two is out at our East Allen satellite Probation Office. By any measure, we have gotten a lot out of these machines. One of them was installed in 2000 and the other was installed in 2003. The vendor who services these has told us that there are no more parts for them and as they fail, they are unrepairable. One has partially failed already, the one that CHINS uses, requires a little more additional work on their part to get things done.

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As I said, there is no more fixing and we have been putting them back together with spare parts for a long time. We are requesting additional appropriation to replace those. These have been in our capital plan for a while but our approach has been to replace them as we need to. This is not a project we had funded this year. Before you consider this, I will tell you that we are asking for a small amount of money because everything that we have left this late in the year, we are trying very hard to do everything that we can to keep from coming back to you for needs that you traditionally hear from us about.

Darren Vogt: Guardian ad Litem and Pauper Attorney.

John McGauley: This is the end of my fourth week there and I can rattle those two off from memory.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: This is one of the items that during budget hearings we ask that the Council has funding for capital expenditures and this is a capital expenditure. I make a motion for the appropriation reduction of the County Council's Capital line of \$9,125 and appropriation of the same amount in the Superior Court Office/Computer Equipment account.

Bob Armstrong: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.

John McGauley: Thank you very much.

Tera Klutz: I have the next item. Earlier this summer, the CASA Director was retiring and they came to get a temporary salary ordinance for August 11th through the 22nd. They ended up hiring the second person later than they thought and they actually worked three days which took it through the 25th. In order to pay them both on the 25th, we had to extend the temporary salary ordinance.

Darren Vogt: Is there a way, in the future, do we always have to have a timeline on them?

Tera Klutz: It is up to you. You did for this one because you didn't want it to overlap longer. Basically you are creating a new position and it is just how long you want it to be. You can make it a year or six months. It is completely up to you.

Darren Vogt: Typically when we are making a salary ordinance, we are not funding it.

Tera Klutz: Right.

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Darren Vogt: We are just making the ordinance. It gives them the flexibility and I think we talked about that when we did it.

Tera Klutz: You could extend it like three months and that should be plenty.

Darren Vogt: Councilman Brown.

Larry Brown: To your point maybe we could use the wording “two weeks, three weeks or fifteen days from date of hire” instead of putting a calendar date.

Tera Klutz: You could, possibly, but I would prefer calendar date because if somebody starts and leaves and comes back, I feel date of hire could come into question as well.

Darren Vogt: As we move forward it is something to keep in mind.

Tom Harris: I will make a motion to adjust the temporary salary ordinance for the CASA Director extending the effective date from August 11 to 22 to August 11-25.

Larry Brown: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. With that we are on to the Commissioners' Office and they are on the addendum as well.

Chris Cloud: Good morning, Council. Chris Cloud, Executive Assistant to the Board of Commissioners.

Dawn Rose: Dawn Rose, Controller for the Board of Commissioners.

Chris Cloud: Fund 249 is what we use to pay for settlements of lawsuits and also for attorneys for lawsuits. We have four County Attorneys under the Commissioners' Office but when we are sued and there is trial work, our contract states that this is above and beyond their work as a County Attorney. As you can imagine, due to a variety of tasks that we do, many of them are public safety related. We get sued fairly frequently. We vigorously defend all lawsuits as appropriate and we settle lawsuits also, if appropriate. That fund gets well used, as you are aware of, from year to year. We have total faith in our attorney team and they do the best for us. You have been involved in a couple of them to know that we do not give money away if we don't have to. We fight them as much as possible. At this point in time in this fund, we are anticipating that the current balance will not get us through the end of the year. We have come back to you in previous years requesting money and this is not something that we particularly enjoy doing. As the keeper of the fund as opposed to the person who is actually responsible for the reason why we are sued, we sort of ask on behalf of everyone. We are requesting \$70,000 to get us through the end of the year. In addition, we have requested that next year you increase the number to \$400,000 from \$300,000. In looking at a six-year average that amount should get you through the year of lawsuits and liabilities unless

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there is some sort of larger than normal settlement that has to take place. Traditionally with the regular stuff that goes on, \$400,000 should get you through a normal year.

Darren Vogt: And that money rolls over if you don't use it.

Chris Cloud: Absolutely.

Darren Vogt: Council, are there any questions on that?

Roy Buskirk: But we need to increase their budget by \$100,000?

Chris Cloud: We suggested that for next year.

Roy Buskirk: With your original request.

Chris Cloud: Yes.

Tera Klutz: Did you submit your budget that way?

Chris Cloud: Yes we did.

Tera Klutz: Okay.

Nick Jordan: The budget submitted is \$400,000 but the disconnect is that the contribution is only \$300,000. When we get to the budget hearing in a little bit, if you guys want to contribute \$400,000 from the COIT Fund or the General Fund, we would have to up the contribution. The alternative is that next year, when they need money, we would have to do the contribution at that time kind of like we are doing now.

Tera Klutz: Let me back up. Your General Fund says \$400,000 in it.

Chris Cloud: It is not in our budget anymore. It is in the COIT budget.

Tera Klutz: Well, actually every department, it is still your budget whether it is funded through COIT. The COIT revenue is just in a separate fund. IT has funds in COIT and some in the General Fund. You still have budgets in several different funds. What we are trying to make sure is that you have enough budgeted next year or we are going to have to change numbers or not for this contribution to be made.

Chris Cloud: I do not believe that we submit a budget for 121.

Dawn Rose: No, we do not.

Tera Klutz: You actually submit your budget full in the General Fund and then we arrange it where it goes because of the money.

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Dawn Rose: In Fund 249?

Tera Klutz: No, not 249.

Chris Cloud: It used to be in Fund 100 and we had a line. Then it got moved out to 121.

Tera Klutz: Yes, we moved it out because it is a County-wide expense and is easier to cover because the revenue used to go into the General Fund for the COIT but they required us to put that into a separate fund. We take some to the expenses that we previously paid from the General Fund and fund them there. You should see no difference in your operation. We need to know what you submitted for that budget.

Dawn Rose: I did not submit anything for 121 and I don't think we have in the past.

Jackie Scheuman: That is under Department 4010 and they don't submit a budget for that department.

Tera Klutz: Okay.

Darren Vogt: They need \$400,000 and we have these conversations, we try to build a true budget. Let's just make a note of that. Are there any questions, Council, on the Liability Fund and the \$70,000.

Bill Brown: We are going to do these individually, right?

Darren Vogt: The first two, yes, go ahead. You can do those two together but we haven't talked about the third one.

Bill Brown: I will make a motion to approve the appropriation in County General for the amount of \$70,000 in Liability-Self Insurance and an appropriation in the County Liability Fund for Litigation for \$70,000.

Kevin Howell: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.

Chris Cloud: The next item, Fund 267 is where we pay automotive repair from when there are accidents. It is a little confusing. We have changed how we pay liability insurance over the last few years in that we used to have a small deductible for vehicles. We now have a much larger deductible in order to maintain our insurance due to a couple of bad years of history. As money is paid out of this fund and departments are billed back and money comes back in, it goes in as unappropriated cash. What we are doing today is asking for the unappropriated cash to be appropriated so that we can keep the process going.

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Roy Buskirk: Are the claims higher than what was anticipated? Is that the reason for this?

Dawn Rose: The majority of the claims that we pay out, we bill the departments back. It may have been a little bit more this year than in the past but we are getting the money back in the cash, in unappropriated funds. It is almost a wash, most of it. I didn't budget enough in that line item to cover the claims that I am paying. Does that make sense?

Roy Buskirk: No. If you are receiving it back from the departments why do you need additional funding?

Chris Cloud: Appropriation does not equal cash. If we think that \$200,000 is enough of an appropriation but it ends up that we have more accidents, we get the cash but we don't have enough appropriation to cover it. We are not asking for new cash.

Darren Vogt: The money is in there but just not appropriated.

Dawn Rose: Next year, I budgeted a little bit more.

Chris Cloud: This is one of those things that from year to year, you just don't know.

Darren Vogt: Is everybody clear on that?

Roy Buskirk: I make a motion for the appropriation in Vehicle/Voting Machine Fund 267 in the amount of \$75,000.

Larry Brown: Second.

Darren Vogt: **We have a motion and a second.** I am curious about the Voting Machine. I don't remember putting that in the same fund.

Chris Cloud: It is just the title of the fund. There are a number of funds like that where the title of the fund, we have changed the use of that fund. We know what it means.

Darren Vogt: It might be one worth looking at if something is obscure like that.

Roy Buskirk: I thought maybe it meant like moving the voting machines.

Chris Cloud: I think we used to self-fund repairs or insurance for voting machines and then it turned into doing vehicles as well.

Darren Vogt: Tera, do you have a question?

Tera Klutz: I do. If you don't mind, can we go back to the Liability Self Insurance Fund? In order to try to find this \$100,000, our three operating funds are the General

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Fund, COIT Fund and COIT Public Safety. Would you say, of the \$400,000, would 25% of that be from the Jail or from the Public Safety, easily?

Dawn Rose: Yes.

Chris Cloud: It is more like it is up to 88% or 90% for some years.

Tera Klutz: It would be reasonably and okay for us to take it from COIT Public Safety if we can find extra.

Chris Cloud: I will provide you with a breakout of these percentages. We did the exercise of what is Public Safety Related and how much is not.

Tera Klutz: Thank you very much.

Darren Vogt: We have a motion for the \$75,000 and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. If you would turn to your addendum, the Commissioners also have a salary ordinance amending the position of Controller.

Chris Cloud: Council, we had placed on the Personnel Committee agenda a change in the hours from 37.5 to 40 hours a week. At the Personnel Committee, we were made aware that we don't need to permanently change it if we want the employee to work 40 hours. You can pay an employee from 37.5 to 40 at straight time even though we call it overtime and it is coded that way. However, we got to thinking about it more and the only negative to the employee is when they take vacation time they only get benefits on 37.5 hours. We need this employee to work 40 hours. One of the problems with being a good employee is that your boss typically gives you more work to do because you prove yourself. That is what happened as we keep piling on the Controller. While we don't think it is enough to warrant getting part-time help, it may one day. Our volume of work does not go down. As you can tell from the last thing that was approved, we get involved in a lot of areas that don't have anything to do with the Board of Commissioners directly. We kind of have our hands in a little bit of everything. The workload is there and we are requesting that you make a permanent change to 40 hours so that the employee is not negatively affected when it comes to benefits.

Darren Vogt: Council, are there any questions?

Tom Harris: I guess I have a question. We are moving the hours to 40 but are they still receiving benefits?

Chris Cloud: It is a 37.5 hours a week employee and we would like to move her to 40. The benefits don't correlate with that. The pay does.

Tom Harris: They were receiving benefits but it is the difference between 37.5 and 40.

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Chris Cloud: When you need to take a day off, you would use eight hours. If you only have 7.5 hours per day there is a half-hour pay difference there.

Darren Vogt: Councilman Armstrong.

Bob Armstrong: Jackie gave me some information today and there are about 675 people in the County along with this individual, are we going to treat the rest of them the same way? Is this unique for just one person?

Chris Cloud: Every department is different and unique. There are some departments that have a mix and there are some departments are all 37.5. For our office, this is what works for us. I am 37.5 but I am exempt and I end up working more than that quite often. I can't tell you what the other 675 are doing. I have seen the list and there are people on there who are working well more than 37.5 hours a week. Some of our Department Heads are on there. I can't tell you why or when.

Darren Vogt: The Auditor's Office has prepared some information for us to look at and consider in going to a 40 hour week. I have looked at it but not in detail. There is obviously a cost to it.

Tera Klutz: It is expensive.

Bob Armstrong: I'm sure. I am just looking at the fairness across the board. We look at all of our employees as we appreciate what they do but when you start doing this kind of stuff, there are 675 people out there that take vacations just like everybody else does and everything else. I am just looking at the fairness across the board.

Darren Vogt: The question for me is of those 675, how many of them are working 40 hours a week every week all yearlong? That is the difference with this particular position. It is working 40 hours a week all year long. Some of those may or may not. I don't know the answer to that.

Bob Armstrong: It will be interesting to see how you break that out. Who is going to justify who is working 40 and who is only working 37.5?

Darren Vogt: That is up to the Department Head or Elected Official to determine it. Councilman Brown.

Bill Brown: A point of clarity. We are talking about an hourly scenario here compared to an exempt.

Chris Cloud: Exactly.

Bill Brown: Bob, I think that would be one element of clarity to it. That is the fact that she is working more consistently than the 37.5.

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Bob Armstrong: And I understand that and I am not arguing that. My point is, as he described, when you go to take vacation and stuff so this isn't unique to one person we have 675 other employees that take vacation also. I am just looking at the fairness of a level playing field.

Chris Cloud: Their vacation pay matches their regular hours. If they take a day off, they get 7.5 hours of benefit time for 7.5 hours of work. She would get 7.5 hours of benefit time for the eight hours that she is working. We are trying to make it what it would be if the position was forty hours.

Bob Armstrong: Right.

Bill Brown: So, Bob, I hear what you are saying. There are other employees out there that are hourly and working 40 hours a week consistently. That is what you are talking about, right?

Bob Armstrong: Right.

Tom Harris: I think that is a valid point. I looked at this and I was surprised that this position was hourly versus salaried. It is a Controller and one of the criteria is the amount that they make on an annual basis which is about half of what this number is. In other words, this person makes enough to qualify for an exempt. My thought to Personnel and HR is shouldn't we look at this position as possibly being a salaried position rather than an hourly position? Then those additional hours wouldn't have to be worried about.

Larry Brown: I am glad you brought that up. The reason I say that, with your HR background, we questioned that exact same thing in the Personnel Committee. We were told that by the standards that the County goes by, this position has no supervision of anybody. There are no subordinates. That is the reason it is staying hourly. Is that correct? I don't have the knowledge to argue that.

Darren Vogt: HR is here and so I am going to have them come up and talk about that. They said there is some subjectivity to the exempt and non-exempt and that is the challenging part, as I recall.

Mary Rian: Mary Rian, Allen County Human Resources Generalist and Recruiter.

Tracy Mitchener: Tracy Mitchener, Assistant Human Resources Director.

Mary Rian: That is a little bit off. It is more what Darren was saying that it is subjective to criteria and not just the salary. It is kind of their level of discretion and responsibility and it is not absolutely clear cut. I sent out all of the different exempt classifications to all of you a couple of weeks ago. I believe that the Controller position could be exempt. Some of them are harder to determine than others.

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Darren Vogt: So the question would be do we make this a 40 hours per week and an exempt position? Is that something that this Council wishes to do? We can do that at any time? It doesn't have to be at budget time, correct?

Tera Klutz: It is not money related.

Chris Cloud: It is salary ordinance related.

Roy Buskirk: I think it would be a lot better just to make it an exempt position and then the 675 other individuals would not...

Darren Vogt: Right.

Tom Harris: I was going to go with that same thought. One of the criteria is how much interaction this person has with people outside of their area. The Controller in the Commissioners' Office is going to have lots of communication outside of just County staff. They are representing Allen County as they talk to all kinds of vendors and whoever calls and such. The title and the pay, I think there is more than enough to justify this being an exempt position.

Mary Rian: The only problem you are going to run into is that there are a lot of exempt employees at 37.5 hours who generally work more than 40 hours a week. How do you say that she should be 40 hour exempt and they should remain at 37.5 exempt? It is just something to think about.

Bob Armstrong: Do you know that number?

Mary Rian: I don't know that number off the top of my head but it is probably something that we could determine.

Tom Harris: I think it is easier to understand and argue both ways, the person's responsibilities and hours that they have versus simply being exempt. If I come in and I am an hourly employee and I work all the time at 40 but my job is not an exempt job. It is up to that management you shouldn't be working 40 and we will stop you at 37.5 or figure out some other arrangement. That is versus making the argument that you are an exempt employee because that is a little clearer from an HR standpoint.

Mary Rian: It is just strange because we have exempt 40 and exempt 37.5 and maybe all of those employees are working over 40 hours and maybe they are not.

Tracy Mitchener: I would probably guess that most of our exempt are working more than 37.5 hours.

Darren Vogt: And they are not required to fill out timecards or anything like that, or are they?

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Tracy Mitchener: There are some departments that do.

Chris Cloud: We require all of our employees to log their hours no matter how many hours they work.

Darren Vogt: That is something that could easily be studied, in theory.

Tracy Mitchener: Yes.

Darren Vogt: And relatively quickly.

Tracy Mitchener: Yes.

Darren Vogt: Councilman Brown.

Larry Brown: I guess I am thinking and I am interested in other Councilmen's thoughts but I think we should table this and go back to the Personnel Committee and give HR time to compile whatever information necessary. This is new criteria and new information that is fifteen minutes old. To me, I think it needs to go back to the Personnel Committee.

Roy Buskirk: I agree with you, Larry. The 675 number is very interesting. I have felt that the benefit cost to an employee is the same no matter if it is a 40 hour or 37.5 hour as far as insurance cost and items of that type.

Darren Vogt: Vacation pay would be the difference.

Roy Buskirk: Yes, vacation pay would be the difference.

Larry Brown: PERF would be different.

Tom Harris: Yes, PERF would be different.

Roy Buskirk: If they are only working the 37.5.

Larry Brown: But the argument is they are working 40.

Roy Buskirk: Right. I would like to see all County employees move to a 40 hour workweek.

Darren Vogt: That is an expensive proposition.

Tera Klutz: I want to put out there that we did that analysis and about 50% of our employees are currently on 40 hours a week and the other 50% are 37.5. It was going to cost \$2.3 million to do that. That is kind of a lot of money.

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Roy Buskirk: Did you take into consideration that there would be some elimination of employees because of the additional work hours?

Tera Klutz: No because in my office, we would not be able to eliminate one employee by doing that. We are open from 8:00 to 5:00 which is a 40 hour opening. It is already hard for coverage.

Bob Armstrong: Do you have any 37.5?

Tera Klutz: We are all at 37.5 with the exception of the guy sitting next to me. I hired him and said it was 40.

Nick Jordan: I didn't even know that 37.5 existed.

Darren Vogt: So what I am hearing, and I will look for consensus around the table, I think the homework from an HR standpoint is looking at exempt employees and their time and how they are clocking it in to see if they are working 40 hours a week. Then it would be with the Auditor to go in and see if the 37.5 or 40 and see what the financial impact would be and consider moving all of those exempt employees to 40 if they are currently working that 40 hours. Is that a fair consensus of what I am hearing?

Tom Harris: I guess I would separate that project, which is a bigger one, to this decision though. I just see this position as the Controller for the Commissioners in being a little bit different in terms of scope and responsibility and such. I agree that it could go back to the committee but I don't know that this decision needs to be wrapped up in an overall analysis.

Darren Vogt: Why do you think it is separate?

Tom Harris: It is the exempt status of this position.

Darren Vogt: I don't argue the exempt status one bit.

Tom Harris: That is what I am thinking.

Darren Vogt: That is a different ordinance than what we have before us today. What we have today is an increase from 37.5 to 40 hours permanently. I think we need to figure out the bigger picture and make decisions on it relatively quickly next month. We can decide whether or not that is warranted to go exempt employees that are working 40 and all of them are working 40 and we are going to adjust their pay and vacation pay.

Tom Harris: And that is a huge decision.

Darren Vogt: It is.

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Tom Harris: Versus this going back to committee and coming back as an exempt position.

Tracy Mitchener: I don't think it has to go to committee to make it exempt. That is something that we can make right away.

Darren Vogt: I think there is consensus around the room that this is probably an exempt position. I don't think that is an issue. It becomes the matter that the person is working 40 hours a week and if all exempt employees are working more than 40 hours a week, then that is something that we need to consider whether we look at that expense and increase it.

Tom Harris: With that in mind, I will make a motion that we make the Controller position an exempt position.

Larry Brown: I will second that motion.

Roy Buskirk: At 40 hours?

Larry Brown: That was not part of the motion.

Darren Vogt: That was not part of the motion. It was just to make it exempt.

Chris Cloud: What benefit is that to the employee? There is zero benefit to the employee for that. It is a benefit to the employer. I am paying her 2.5 hours and now she is not going to be paid. As you think about this, the benefit is not to the employee.

Bob Armstrong: She is not exempt and we are going to make her exempt.

Roy Buskirk: What is the advantage of being exempt?

Darren Vogt: There is no advantage. The advantage is to the employer. Making that position exempt will now requires them to work 37.5 and they will not get paid additional.

Tracy Mitchener: A lot of the other staff is the same.

Darren Vogt: My personal opinion, I will tell you that I am going to vote no until we have further analysis of what everyone else is doing. I would just rather have a bigger picture. Councilman Armstrong.

Bob Armstrong: I think I know this answer but I will ask. If you are a 37.5 employee and you take personal time, sick time or holiday pay, you are being paid at 37.5.

Chris Cloud: Yes.

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Tera Klutz: Nobody seconded his motion.

Tom Harris: Larry did.

Chris Cloud: My personal preference is if you are going to do nothing, then do nothing. Leave it as is until your next meeting as opposed to making her exempt now. If you are going to look at all of them then look at all of them. We would have just not brought this to you if we knew you were going to have this discussion.

Tom Harris: I will withdraw my motion.

Larry Brown: I will withdraw my second.

Darren Vogt: Okay, the motion and second are withdrawn. Councilman Armstrong.

Bob Armstrong: I would like to make a motion that we just hold this until we get some more information.

Darren Vogt: We have a motion to table. Is there a second?

Kevin Howell: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Do you understand what we wanted from a homework standpoint? You can then get with the Auditor's Office for the financial impact once we get that. Maybe give me a call when you get that. Do we have a Personnel Committee meeting set for October?

Tracy Mitchener: No.

Darren Vogt: We may need to have a meeting set for the Personnel Committee to go over it and discuss and figure out what we need to do. Next we have Building Maintenance. We have a request for a salary ordinance for the Operations Manager.

Dan Freck: Dan Freck, Director of Buildings and Grounds.

Mary Rian: I spent most of the spring working with the Maintenance Department and going over all of their job descriptions. I made the recommendation to Dan that he reclassify this position from a PAT 5 to a PAT 6 based on the level of responsibility and input that she has with the budget and her supervisory responsibilities.

Darren Vogt: This is one of those that we were looking at. The Operations Manager is really a lot more. It is running everything when Dan is not around.

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Mary Rian: We even went back and forth because I thought it could be an Assistant Director. We settled with Operations Manager. It doesn't discount what this person is doing.

Darren Vogt: I wanted you to talk about this because it could have been titled Assistant Director. Council, are there any questions on this? Councilman Armstrong.

Bob Armstrong: The question I have is, and maybe I have answered some of them myself, in 2011 that position was paid \$59,367. In 2012, it dropped to \$52,847. Is that when there was a change?

Dan Freck: I believe so. When I first came onboard, the two ladies that helped me work through it both went into retirement. When Sharon Dooley left, Brenda came in from Purchasing. Shortly after that, Sidonie Inman retired and Brenda moved over to her position.

Bob Armstrong: I guess my only question is that on the sheet that we got from Chris, you have budgeted \$57,548 for that salary. This shows that it is going to go to \$62,399. It was marked on the sheet that she is getting a step increase.

Dan Freck: She will get that for her seniority. Throughout this year we had some changes in my department through some of my workers and we have funding for this year to support this increase for this year. In 2015, we will come and ask for help.

Bob Armstrong: All right, I guess my question is will her salary be \$57,548 or \$62,399?

Mary Rian: \$62,399.

Bob Armstrong: So that is an increase of about \$4,851.

Mary Rian: It is the difference between the steps from PAT 5 to PAT 6 and based on her years of service with the County.

Darren Vogt: Does that include the step increase for 2015?

Mary Rian: No because she doesn't have it yet. I don't think she has it for close to another year.

Bob Armstrong: I just wondered because you have on the sheet here that there is an increase due to a step increase.

Dan Freck: She will be up for...

Darren Vogt: The step increase is already included in the budget.

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Mary Rian: I think the \$57,000 would have been classified how she currently is classified with the step increase.

Darren Vogt: Tera, your office figures the step increases.

Tera Klutz: Right. The \$62,399 is the most she will get paid. A while ago, we changed doing steps the next full pay cycle after your anniversary date. It is crazy calculation and Jackie has to go through all of them every year. The way we adopt the salary ordinance is per the grid maximum. It will fall somewhat below that.

Bob Armstrong: I guess my bottom line question is what will her salary be for 2015?

Darren Vogt: \$62,399.

Tera Klutz: We will calculate that as soon as this is passed. It will be less than \$62,399 because she probably won't hit her step until somewhere in the middle of the year. She is not eligible for that full amount for all year.

Bob Armstrong: That is what I am trying to figure out. One sheet says \$57,548 and the other is \$62,399.

Darren Vogt: I think their budget was prepared prior to this all coming through. That is an old budget number that has nothing to do with this.

Bob Armstrong: I understand that. At the end of the day is her pay going to be \$62,399?

Tera Klutz: No, it will be less than that.

Darren Vogt: Why do you think it will be less than that?

Tera Klutz: Just because she won't hit the full step all year long.

Nick Jordan: I don't think the \$62,399 includes the step.

Mary Rian: This is where she is at with her step right now. She will go to the \$62,399.

Tera Klutz: So she will make more than that.

Nick Jordan: The \$54,982 is before the step and the \$62,399 will need to go up to reflect that step increase.

Darren Vogt: Once she hits that step. The step was already included at the lower rate. The newer rate would be included and that would be a minor calculation difference.

Roy Buskirk: I bet Jackie has when the step will occur.

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Darren Vogt: Let me just ask this, I am not sure why we are discussing the individual employee in this. We are looking at the classification and the position. The step is irrelevant from my perspective. That is the same thing we do in the Personnel Committee. We look at the position and the merits of the position being paid the dollar amount that it is being paid.

Bob Armstrong: I am not worried about the step issue. It was just noted on here. I just want to know, at the end of the day, what the salary for that position is going to be.

Darren Vogt: The salary is \$62,399.

Tom Harris: I was going to ask if it was exempt or not but now I don't think I will.

Mary Rian: It is exempt.

Tom Harris: With that I will make a motion for the consideration of a salary ordinance reclassifying the Operations Manager from PAT 5/6, \$54,982 to PAT 6/6, \$62,399.

Bill Brown: Second.

Darren Vogt: We have a motion and a second. Are there any questions?

Bob Armstrong: How many 37.5 hour employees do you have?

Dan Freck: Most of my office staff is 37.5. My regular workers are 40 hours.

Darren Vogt: All in favor signify by saying aye, opposed, same sign. The motion passes 6-1 (Armstrong). With that we are on to the Allen County Juvenile Center. They want to apply for the Waterfield Foundation grant for the Check and Connect Program. The Check and Connect Program is here every month.

Dave Korus: And we want it to continue for subsequent years. That is what this is addressing. Good morning, Council, I am Dave Korus, Budget Analyst with ACJC. Unsolicited applications to local foundations are, of course, scored and evaluated. The odds of a successful collaboration increase significantly when you actually receive an invite. Our center received an email from a Board member of the Waterfield Foundation. I would like to read one sentence from it. "Members of the Waterfield Foundation have expressed an interest in helping the program succeed." With that clear invitation, it allows us to be cautiously optimistic that our application will be successful. I would like to also make this Board aware of another opportunity with AmeriCorps. On September 4th, Judge Heath received an invite from a contact at ServeIndiana.gov and she invited us to submit a concept paper to their office pertaining to AmeriCorps grant dollars coming to Indiana. AmeriCorps volunteers potentially serve as Check and Connect mentors in our local area high schools and middle schools. They help us in our battle against truancy. This is all part of our efforts to fund year number two of our Check and Connect Program beginning in the fall of 2015. We met their September 12th deadline on the

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concept paper and if we are invited to submit a formal grant application, we could be required to submit the application as early as September 30th. That would preclude us from appearing before this body again. I just wanted to use this gathering to inform you of that opportunity as well.

Darren Vogt: Let's talk about that for a second. Do you know if they are matching funds or anything like that?

Dave Korus: We have looked into it and when applying for Federal grant dollars, it is quite cumbersome. Through my research, I have come across two numbers and it appears we could have a match requirement, depending on which source I use, of about \$5,000 per volunteer or \$8,000 per volunteer. What we are doing, for example with the Waterfield Foundation, is to secure funds to help cover the matching requirements for the AmeriCorps. We are trying to funnel these all together. Next year we can fund Check and Connect and fund full-time mentors in more high schools and not use our Probation User fees.

Darren Vogt: Okay. So, Council, if we want to have consistency in trying to get approval to apply, we need a motion for that grant as well.

Tom Harris: I will make a motion for ACJC granting permission to apply for the Waterfield Foundation grant for the Check and Connect Program and also AmeriCorps.

Larry Brown: Second.

Darren Vogt: **We have a motion and a second.** Is there any further discussion?

Roy Buskirk: Yes, on the Waterfield, the holdup on applying for that is the fact of needing a non-profit status. Where are we on obtaining the non-profit?

Dave Korus: We have applied for our 501(c)(3) and once you have applied, and received confirmation of that, the foundations will generally go ahead and do business with you pending the final number from the IRS. Being that we have applied, basically our doors are open for business.

Roy Buskirk: I knew that you had applied but I was wondering if you had received it yet.

Dave Korus: No, working with some of our partners at the Urban League and Lutheran Social Services, they have advised us that it could take up to one year.

Roy Buskirk: Wow.

Darren Vogt: We are talking about the Federal government, right?

Roy Buskirk: Yep. I will call for the question.

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Darren Vogt: All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.

Dave Korus: Thank you, Council.

Darren Vogt: Thank you. I do want to say one thing about Check and Connect. I received a random email about another program just like this and it is very successful. These kinds of programs do help with truancy and if we can keep our youth on the right side of school and education, it is going to be much better off for the community, in the long run. With that soapbox, we now have the County Clerk.

Lisa Borgmann: Good morning, Council, Lisa Borgmann, Clerk of the Courts.

Mary Rian: We are here today to reclassify four positions. The Courts Records Manager and the Finance Manager are both from a PAT 3 to PAT 4. There are two Court Records Deputy III positions that we are asking to change to Judgment Deputies from OSS 3 to OSS 4.

Darren Vogt: Lisa, I know you have been working on this for a while.

Lisa Borgmann: For quite a while. I am pleased to report that they were finally implemented on our Odyssey Court Case Management System this year. It has been a challenge but we have made a lot of changes. These are the final jobs I will be looking at to reclassify. We have combined and consolidated a lot of duties and we are just searching for efficiencies all the time with this new system. Some of the processes have gone back to being partially manual at this point. It is a lot more work for us. Hopefully in the future, as more Counties come onboard, the enhancements that we are asking for we'll eventually get.

Darren Vogt: Can you talk to that a little bit? We had our own program that worked really well and was all automated. Then the State decided we had to go...

Lisa Borgmann: It was customized for Allen County and we had a good court case management system but it was done and we needed to move on. I think we made the right decision by moving onto the State-wide system but it is not as customized. We are a very, very big County. I think some of the smaller, more rural Counties aren't having the issues that we are because of volume. We are kind of struggling through that. They could not convert over our financial data. That is our ongoing challenge that we have. We are still entering that data, judgment payments, calculating interest on old judgments and it is going to be going on for a while.

Darren Vogt: The customization is the key thing and how is the State responding to some of that?

Lisa Borgmann: They actually came up a couple of weeks ago. One of the issues is the speed of the system. They didn't even stay long. They said that we were right. The speed

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is a major issue right now. We have a clock that spins for seven seconds and with our volume, we are just behind. We are having a really hard time meeting our deadlines.

Darren Vogt: Did they commit to...

Lisa Borgmann: They tried to roll out some new update but it hasn't worked yet. They are working on it. What is good for us is that they have just gotten Marion County online. They are experiencing the same issues as we are. They have had some major issues. They have had some warrants that were issued in error and some really serious problems down there.

Darren Vogt: Councilman Buskirk and then Brown.

Roy Buskirk: Is this the Odyssey?

Lisa Borgmann: Yes, the Odyssey Court Case Management.

Larry Brown: As I understand it, there are eight or ten Counties that are similar in size, maybe not quite as big as we are but pretty large. Are you able to get any traction to get response to problems with this software and upgrades? I understand that if there are eighty that aren't having a problem and two that are, you are probably not going to get much result.

Lisa Borgmann: It is not happening as fast as I would like but I think, with Marion County online too and experiencing the same issues hopefully they will be more responsive.

Larry Brown: Because of your position, do you get collaboration and help from as high as the Supreme Court?

Lisa Borgmann: We had Judge Mathias, who has one of our local judges, has been in and met with me and he serves on some of the committees down there and they are all aware of it. The software that they bought is not just for Indiana. It is for a lot of the surrounding States. They have to make sure it works for everyone and not just for us. We are working through it.

Larry Brown: One glove doesn't always fit everybody.

Lisa Borgmann: Absolutely.

Darren Vogt: So, we have before us four salary ordinances that are part of that reorganization. Are there any questions? Councilman Armstrong.

Bob Armstrong: Those four positions, from the reclassification and the shifting of duties or whatever, did you eliminate any positions?

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Lisa Borgmann: No, definitely not. We had to lower salary classifications, which you hate to do, that was really very difficult. I took some of the more complex duties away from some of the positions. That is why they had to be lowered. I am trying to be fair to everyone in the office and keep things equal. I knew that once we took some duties away, those jobs needed to be lowered.

Bob Armstrong: How many of your people work 40 hours or 37.5.

Lisa Borgmann: They are all 37.5.

Bob Armstrong: How many do you have?

Lisa Borgmann: Sixty-five.

Darren Vogt: Councilman Harris, did you have a question?

Tom Harris: Yes, I have a question in regards to the re-evaluations. Was it primarily due to the Odyssey or were there also changes to responsibilities and accountabilities?

Lisa Borgmann: It was a combination of everything.

Tom Harris: Okay. It is not just software that is driving this change.

Lisa Borgmann: That did cause a lot of change but we have had a lot of statutory changes. At one time, we combined our Finance and Child Support Department. They had been separate departments. The Finance Manager took over all of those duties too. I am just trying to not add more staff and to run things as efficiently as I can.

Tom Harris: My concern was if it was primarily a software change that could happen throughout the County at any given time when we get new software, right? But that is not what is driving this.

Lisa Borgmann: We are reorganizing.

Darren Vogt: Are there any further questions, Council? Councilman Buskirk.

Roy Buskirk: I don't want to put you on the spot but I will. Some of the earlier discussion here at the Council meeting concerning the 37.5 and the 40 hours, do you have any kind of a feeling of what your staff reaction would be if it was a 40 hour workweek? Do very many of your employees work over the 37.5 hours?

Lisa Borgmann: Yes especially for the last few years. Most of them are working at least 40 hours. I think it would be a mixed reaction. There are some problems with childcare. That is always a big issue. From a management and administrator's viewpoint, I would love it if we went to a 40 hour workweek. It would be so helpful. We are barely meeting any of our deadlines. It is such a struggle every day. If everybody was pitching in and

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putting in that little extra each day, we could be in a place where it wasn't so critical and we worried about our arrest warrants not getting out or the jail releases weren't out on time.

Roy Buskirk: The shift of going to 40 hours would amount to a little over three additional employees for you.

Lisa Borgmann: It would be so helpful.

Roy Buskirk: The other thing that I am hearing from you is that you are already paying most of them for 40 hours and there wouldn't be an increase cost of \$2.7 million.

Lisa Borgmann: I have had a lot of overtime cost. When I run out of overtime money then I have to go to comp time.

Roy Buskirk: So you consider, even though you are not paying them one-and-a-half times, the 37.5 to 40 is being overtime?

Lisa Borgmann: Yes.

Tom Harris: That is not paid time-and-a-half.

Lisa Borgmann: No.

Darren Vogt: The analysis is somewhat complex.

Roy Buskirk: Very much because the additional cost is not going to be there is they are working 40 hours a week now.

Darren Vogt: If that is coming out of the overtime, you would be able to reduce overtime.

Roy Buskirk: It is almost like the Commissioners' Office, the 37.5 individuals are working 40 then they ought to get paid for eight hours instead of 7.5.

Larry Brown: I am not sure if my question is for Lisa or Lisa and Jackie but can you reach out and grab, through the payroll system, actual time-and-a-half or premium time that you may be paying?

Lisa Borgmann: Yes.

Darren Vogt: I want to circle this wagon, we have a lot of discussion on that salary piece and all of that and right now let's focus on these four salary ordinances.

Tom Harris: I will make a motion to approve a salary ordinance reclassifying the Court Records Manager, PAT 3/7, \$46,231 to PAT 4/7, \$52,027. Next is a motion to approve

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the reclassifying Finance Manager, PAT 3/7, \$46,231 to Finance Manager, PAT 4/7, \$52,027. Next is to request a salary ordinance reclassifying the Court Records Deputy III, OSS 3/7, \$35,493 to Judgment Deputy, OSS 4/7, \$39,301 and OSS 3/2, \$28,347 to Judgment Deputy, OSS 4/2, \$31,388.

Roy Buskirk: Second.

Darren Vogt: We have a motion and a second. Is there any further discussion?

Roy Buskirk: Yes, these salary amounts are based on 37.5 hours?

Lisa Borgmann: Yes.

Bob Armstrong: Will you have to adjust your budget to offset these now?

Lisa Borgmann: I have the money for it.

Bob Armstrong: I mean for 2015.

Lisa Borgmann: Yes, we will need to make that change in next year's budget.

Darren Vogt: We will have to adjust anything we do now. **All in favor signify by saying aye, opposed, same sign. The motion passes 6-1 (Armstrong).**

Roy Buskirk: I would like to thank Lisa for the reorganization of her office staff and I know it has been a long and challenging year or better.

Lisa Borgmann: Thank you very much.

Darren Vogt: Next on the agenda is the First Amendment to Allen County Police Department Pension and Supplemental Benefits Trusts. Who is handling that one? Is anyone coming up?

Tera Klutz: I have something under Other Business.

Darren Vogt: We haven't done the entire addendum yet. We have the non-compliant resolution for Uniroyal.

Nikki Liter: I have a resolution for non-compliance for BF Goodrich Tire. Basically, what this boils down to is that the companies that are approved for tax phase-ins have to comply every year with their CF-1's. There is also some additional paperwork involved for some of those companies. They have to fill out a Form 103 if they have equipment. If they do construction the prior year, they have to fill out a 322-RE. BF Goodrich had done some additional construction last year and made some real improvements. That is not something that they have to do every year. They filled out the CF-1 for the real improvements but there was no construction that prior year. They just kind of lost it and

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forgot about it. Basically we just need the waiver for the 322-RE. They filed the CF-1 and everything was okay there. A lot of the companies don't file the 322 until a little bit later until they get the Form 11. The Form 11 comes after they have to file the CF-1's. It kind of gets confusing sometimes. We just need the waiver so that they can still get their deductions.

Tom Harris: Is this something as a process that can be improved to help companies not miss that or is this waiver process going to come from time to time?

Nikki Liter: You will see another one next month with another company. It is with the 322 again.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: I would like to mention the fact that BF Goodrich, in the last month or so, has hired an additional 100 and they anticipate hiring another 60 in the next month. They are doing tremendously on economic development. I will make a motion for consideration of a resolution, 2014-09-18-01, waiving non-compliance for BF Goodrich Tire/Uniroyal Goodrich Tire.

Tom Harris: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Tera, you have an addendum item as well.

Tera Klutz: I wanted to talk a little bit about the Bureau of Motor Vehicles and the latest error by the BMV. You may have seen it in the paper yesterday morning that there was a \$29 million error resulting from when they switched systems, from the Legacy system to STARS in 2004. There was some classification of vehicles where some were input incorrectly. The excise money comes to the Counties. That is our money that they will be refunding back over that time period. We are getting together with other Counties and basically having a conversation them. We understand that errors happen. We feel that we would go back three years, refund the money and then the State should come up with the rest of the refund money. For a system that has had errors in it for ten years and we have no ability to control that system, they haven't audited that system in ten years. We feel that it is not fair to come back and take money from the Counties for a ten-year period. We are going to try to have communications with them about that pay period. They would reduce our future distributions of excise tax over the next few years.

Darren Vogt: Have you had any calculation idea of what our portion would be?

Tera Klutz: No, not at this time.

Roy Buskirk: Who are the funds owed to?

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Tera Klutz: The people that go into the BMV and register their cars, some of them were overcharged because of the vehicle classification.

Roy Buskirk: I thought I read one article that it was just new vehicles but it is all vehicles?

Tera Klutz: No, it could be just new vehicles in a certain classification. I am not sure specifically what vehicles were classified wrong.

Roy Buskirk: Okay.

Tera Klutz: I will keep you updated if we find out any more. It could potentially affect our 2015 budget revenue however we are also asking that none of the distribution affect 2015 and be pushed to 2016 and 2017 so that we can plan accordingly.

Roy Buskirk: The \$29 million has been thrown out there for State-wide, do you have any idea of the number of vehicles in Allen County as far as compared to other Counties? I would think because of our size and population that we would be one of the larger ones.

Tera Klutz: I would think that we would be one of the larger ones as well, but clearly not the largest. Probably Marion County and Hamilton County, Lake County and St. Joe County and Elkhart are up there as well. I have no idea what the amount would be for our County because it is depending on the vehicle type. The \$29 million is a State-wide amount and that is the only fact that we know at this time.

Roy Buskirk: And there could be an error in the \$29 million calculation. Are you ready, Chief?

Darren Vogt: Sorry, I was distracted on this Sheriff's thing. They are going to have someone come so that we can make sure to clarify what they are doing. Tera, do you want to handle the 911 Fund?

Tera Klutz: Sure. We are requesting to transfer \$17,552 in the Statewide 911 Fund 837 to pay for an upgrade to communication equipment that will work with our current 911 system.

Darren Vogt: It is really just a transfer from one line to another within that budget.

Tera Klutz: Correct. We already had funds appropriated however they were not in the correct series for us to pay the expenses.

Darren Vogt: Are there any questions on this, Council?

Roy Buskirk: I will make a motion to transfer from Miscellaneous Services to Equipment in the amount of \$17,552.

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Bob Armstrong: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. That concludes the addendum to the agenda. I know the Sheriff's Department is coming before us. They are on the way over. Are there any upcoming meetings or events that we need to be made aware of? Are there any comments from the public? Councilman Harris, you had a question?

Tom Harris: I just want to mention again the meetings that we had at the Coliseum and it is truly remarkable what is going on at the Coliseum. They are setting records in terms of both attendance and the names that are now looking to come to Fort Wayne and the stars and celebrities, it's just fascinating. If we are not already there, we are quickly becoming that regional place that everybody comes to in order to see all of the stars. I think Cher is coming on her last tour again. I can't list all of them but it is amazing the names that are coming to Fort Wayne.

Darren Vogt: If you look in the hallways upstairs at some of the people who came back in the 1950's and 1960's to that venue and you heard that we are competing against Cleveland, Ohio and Memphis, Tennessee, that is a feather in the cap for them. They are keeping it up-to-date and modernized and making it so that they can have that \$100 million economic impact on this community.

Roy Buskirk: On other meetings and stuff, I know that Councilmen Brown and Harris are going to be debating the Single County Executive.

Tom Harris: No, no, no, no, no. We are not actually debating.

Roy Buskirk: Okay, you are going to be on a panel and what is the date of that?

Larry Brown: October 1st.

Tom Harris: October 1st at the Dupont Library at 6:00 or 6:30. I think there will be information out about it. We will just be sharing some thoughts on both sides of that referendum that is coming at us in November. It is not a debate and I wanted to go on record saying that.

Roy Buskirk: And that is open to the public.

Larry Brown: Yes, it is. Mr. President, would it be an appropriate time to take a break while we are waiting on the Sheriff's Department?

Darren Vogt: We will take a seven-minute break. It is now 10:01 and we will be back here and ready to go at 10:08.

BREAK

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Darren Vogt: Council, we are two minutes past our deadline. We are going to roll onto the next part of our meeting agenda. If they show up, I may bring them up and we will go from there. Pull up the 2015 Budget Overview.

Tera Klutz: We could probably do our stuff first and then when they get here at 11:00, we could do that.

Darren Vogt: What we will do right now is Highway. They are here to give a CEDIT update. We will then move onto the County side of the budget process. Does everybody follow that? We are going to fly loosely now and if I miss something, please feel free to holler at me.

Bill Hartman: Good morning, Bill Hartman, Director of the Allen County Highway Department.

Kim Yagodinski: Kim Yagodinski, Finance and Personnel Manager.

Chris Cloud: Chris Cloud, back again. There may be some confusion about what exactly you are after. I think they were under the impression that this was more about the Highway budget update as opposed to a CEDIT update.

Darren Vogt: I was whispered that it was a CEDIT update. Have at it. You are here and we are going to go with it.

Kim Yagodinski: I had emailed some information out and there were some questions on our budget. I brought copies of those along just in case anybody wants to talk about those. This is exactly what you received but it is printed out a little bit bigger. The overall Highway Budget we met with Bob, our liaison, and we spent about an hour to an hour and a half going through all of the lines talking about some of the things happening in the Highway Department. These numbers on this sheet reflect the two percent increase that we put into our budget numbers. Also, if there were any salary changes throughout the year, ordinances or whatever we came to Council for, those are reflected here. I am here to answer any questions. I also brought along the third page in our booklet that I emailed out. If you wanted a hard copy, you would have already received it. It shows our revenue and disbursements since 2009. That is just to give you an idea of where the revenue is and where we project it to be for 2015. Still, 2014 we really only have budget numbers because we haven't made it through the entire year. Those are just our budget estimates for 2014. The other is actual revenues that we received through those years.

Darren Vogt: Councilman Brown.

Larry Brown: Is the difference between 2009 and 2010 the result of annexation?

Kim Yagodinski: Yes.

Larry Brown: Okay.

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Darren Vogt: My question was along the budget lines. The situation we had last year with the winter that we haven't seen since I was a kid. If the Farmer's Almanac is correct, I was looking at road salt and the gas and oil because we have to plow more times and those kinds of things. Do the \$400,000 number on road salt and the \$500,000 number on gas and oil include all of the harsh winter? Looking at that it is sometimes early and sometimes late.

Kim Yagodinski: Yes, those numbers indicate what I am budgeting for 2015 and I did an increase in both of those line items because of the winter. It is not going to be on the sheet that you are looking at but in our budget booklet, we indicated an increase in road salt of \$100,000 and also in fuel. If you remember, we came back to Council in April of last year and had some money re-appropriated to those lines and that was to cover our overages. This year, I put it in our budget appropriation hoping that will cover everything. If we have any additional funds left in those lines when we get to the April or May timeframe, we can move some of that money as a transfer into maybe an aggregate line and use it for stone or bituminous that we could use on roads and do some additional road projects.

Darren Vogt: Okay, so that I am clear and Council is clear and making sure that I am on the same page, you spent \$500,000 for last year's winter in theory.

Kim Yagodinski: Yes but we really need to have some winter left because we could have snow in November or December. That is what we have spent so far.

Bill Hartman: Part of that is material that is in stock in our salt barns presently. We estimate that we have enough material for three events in December that is paid for.

Darren Vogt: So your 2014 budget never showed any increase because it was budgeted prior to and that is why we see the \$500,000.

Kim Yagodinski: Right.

Darren Vogt: I am trying to come full circle.

Roy Buskirk: But you did come before us in April?

Kim Yagodinski: That is correct.

Roy Buskirk: That was for additional funding.

Kim Yagodinski: That is correct. It was not in our original budget.

Darren Vogt: It didn't reflect in the 2014 number even though we spent it.

Kim Yagodinski: Actually we have spent \$475,978.55 so far on salt. We still have a few months to go. The barns are completely full. All of our storage is at capacity right now.

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Like Bill said, we could do three events out of what we have in stock before we would have to order more this year.

Darren Vogt: Great.

Roy Buskirk: So actually you only used roughly \$79,000 more than what you had budgeted.

Kim Yagodinski: \$144,000 because we have some unappropriated dollars that we haven't spent. In our appropriated line we have \$68,963 that we could spend.

Roy Buskirk: Okay.

Tom Harris: A question that I have is, Bill you may have talked about his last time, the Local Road and Street line 255 on this sheet, is actually going down. Help me understand if that line is the one that helps along with additional salt and snow removal and such, the roads in some of the neighborhoods are starting to really have some damage. Neighborhood associations and such are asking to have their streets repaired. Is that the line that reflects that?

Kim Yagodinski: LR&S is where we would pay for some of those. We have a Concrete Repair line in that fund and so if it is a concrete street, we would pay it out of that one. The LR&S funding is not really going down even though it looks like our overall revenue is going down, it is reimbursements and other things that are coming into that fund that we are not expecting as big of return.

Tom Harris: This says revenue and so it is a revenue item and not necessarily the budget.

Kim Yagodinski: Right.

Tom Harris: Maybe just talk on that for a minute. Is there some thought or strategy on how to deal with that County-wide?

Bill Hartman: We plan everything that we can to take everything that we have in the budget to repair and as projects are bid and some of the bid projects come in under estimates. There is money that gets freed up and transferred to do additional projects. We can do some additional projects, more than what is in this book.

Tom Harris: With the winter last year, you throw another winter in and these neighborhoods in the County are going to need more repairs.

Chris Cloud: Specific to subdivisions, there was a time period where concrete was used to build the roads in subdivisions. We have a number of those that are kind of in their second or third decade of existence. Highway has identified to the Commissioners of the impending problem of a lot of these coming due at the same time because of harsh

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winters and use of road and they need repair. Concrete repair is obviously more expensive than regular road repair. The Commissioners are aware of that and we have started preliminary discussions with Highway to develop a plan that will require additional funding from the Commissioners and CEDIT to go towards that because it is significantly more money and Highway just does not have the funds to do a full-on replacement of an addition and is very expensive.

Tom Harris: Maybe working something out with the neighborhood associations.

Chris Cloud: We have a 60/40 plan with asphalt and we have talked about doing a similar thing with concrete. It would require a lot more money. The plan that we are asking Highway to work on and put into place is more in depth repair as opposed to total replacement. We will be doing more in depth repairs than patching. It is more money and we have asked Highway to look into that.

Tom Harris: To your point, Kim that the budget isn't necessarily going down...

Kim Yagodinski: Sometimes it is the other reimbursements from like Federal projects and so forth. Once we get to the end, we are not getting as many reimbursements back and so we don't budget for those. The actual LR&S revenue is steady.

Darren Vogt: Councilman Brown.

Larry Brown: They covered my question, thank you.

Kim Yagodinski: One thing I wanted to mention too is that we have applied for FEMA assistance for the snowstorm last year. Our preliminary figures right now look like we will get somewhere around \$88,000 to help with that. That money will go back into the MVH fund when we receive it. We will probably be coming to Council after the first of the year for all of our rollover money and that additional money to put towards projects or additional snow removal if we would need it.

Darren Vogt: Council, are there any further questions for the Highway Department?
Councilman Howell.

Kevin Howell: Before we jump to winter can we still talk about summer? Councilman Buskirk educated me on the road repairs and everything. Being a city boy and not a country boy, I do understand it now. Mr. Hartman, since you are here, can you give an overview of the telephone calls and emails that I sent your department concerning road repair and spraying on County roads. I got a lot of questions while I was out in the County this past summer.

Bill Hartman: Are you talking about spraying for weed control or dust control?

Kevin Howell: Dust control.

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Bill Hartman: That is something that people pay for individually. That is with a minimum of 200 feet. We have two products available that we put down, calcium chloride or Dustay product. I don't recall the price per lineal foot but the calcium chloride is about half the cost of the Dustay. Of course, we try to convert four or five miles of gravel road every year as we get right-of-way dedicated from gravel to chip and seal. We are on course for another 4.11 miles next year to begin converting. Sometimes we don't get that all done in a construction season.

Kevin Howell: Is that any particular part of the County or is it overall as needed?

Bill Hartman: There is a point system for the conversions. They fall where they fall depending on house count and traffic count, if they are near a business or near potential economic development and that kind of thing. Those considerations are placed into a ranking and so we don't necessarily target any particular region. It is just how they rank is how they are selected. That is in our budget book on page 16.

Kim Yagodinski: Page 17 has a list of what we are anticipating doing in the future.

Kevin Howell: Thanks.

Darren Vogt: Council, are there any further questions on that? Thank you very much. With that, we are going to bounce back to our agenda. Chief Deputy Gladieux is here. We have on the agenda the amendment for the pension and supplemental benefits trusts.

Dave Gladieux: Good morning, Dave Gladieux, Chief Deputy of the Sheriff's Department. I think you guys have a copy of it, do you?

Darren Vogt: Yes we do.

Dave Gladieux: It is the standard IRS requirements to sign and review the pension. There was some wording changes but nothing financial. There was just some language that they insisted be in it and approved. Before they would approve it, they needed you and the Merit Board to approve it. I think it just asks for the signature of the President of Council.

Darren Vogt: I think we have a resolution on it, somewhere.

Dave Gladieux: Did you read the amendment, sir?

Darren Vogt: Yes they are here. The question for us is always they are specifically technical in nature and there is nothing different financially. This was going back a way, wasn't it?

Dave Gladieux: It looks like 2007.

Darren Vogt: And they are just now catching it, is that the issue?

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Dave Gladieux: You know, I don't know. I am assuming that they wanted your approval before they signed off on it. Here I am.

Darren Vogt: That always makes us a little nervous that the IRS is after us.

Dave Gladieux: There is no financial change to it.

Darren Vogt: Have the financial folks looked at this?

Dave Gladieux: Yes.

Darren Vogt: This letter is from the IRS.

Dave Gladieux: Yes this came from our representative, Mr. Brown at McCready and Keene.

Darren Vogt: The amendment did but the letter is from the IRS. Council, are there any questions on that?

Roy Buskirk: It really surprises me that there is no change on the funding. I am sure that the return on the investment has not been as great as what was originally anticipated.

Dave Gladieux: You say they are not?

Roy Buskirk: I'm saying that I am sure that they are not because of interest rates being lower and any investments that you made in years past are not as much as what you anticipated.

Nick Jordan: Roy that is a whole different subject. I don't know it off the top of my head but their actuarial evaluation, and we can look it up, is still 31% or it may be a slight difference than what it was last year but that is not a part of this.

Roy Buskirk: Okay.

Darren Vogt: This is more along the lines of a correction based on military service and two and a half times of service.

Dave Gladieux: Time credited for military service and when they separate from the agency. It's just language.

Darren Vogt: I don't know how many of these actually apply to us, in reality.

Dave Gladieux: Off the top of my head, I can't think of any.

Darren Vogt: Councilman Harris, you had a question?

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Tom Harris: That may have just answered my question but I think on the first page, at the bottom, item number two, payments for services rendered that would have been paid if the participant had continued employment with the employer. They have examples of salaries and commissions over time but then payments for unused accrued sick pay, vacation or leave but only if the participant would have been able to use the leave if employment had continued. That is what I was trying to figure that out.

Tera Klutz: I can try to explain that. I think they are trying to be fair to the employees. Let's say you have an employee that wants to leave. They could technically take all of the vacation time and then leave and they would be paid for it. Sometimes, they can't and since we pay in arrears, two weeks later they are going to get a check for not only the salary worked but also to a certain amount of unused vacation time. I don't believe we pay for unused sick time.

Dave Gladioux: I think it probably pertains to Sworn Officers that are on a calendar year and not on an employment year with regards to their vacation.

Tera Klutz: They can retire at any time during the year and so it just matters how much time they have at the time they retire.

Dave Gladioux: Exactly. Their benefits, with regards to vacation, come January first. If they retire February first, they still have that entire year's worth of vacation that they are entitled to.

Darren Vogt: So we earn it...

Dave Gladioux: Civilians earn theirs on their anniversary date.

Tom Harris: What I was trying to understand is if that was simply a clarification of an existing process or if that is an additional benefit by adding that into their pension.

Dave Gladioux: It is not an additional benefit. I think the IRS is requiring that language to be put in.

Tom Harris: For clarification.

Dave Gladioux: Yes. Why they are asking now, I can't imagine.

Darren Vogt: Councilman Brown.

Larry Brown: Tom, it would have been easier to understand if included with this packet would have been the original Article 11 Part A. Then you would be able to see what the actual change was. Thanks for asking the question.

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Darren Vogt: Are there any other questions on that? Appreciate you running over. It is one of those things that we want to understand.

Dave Gladieux: No problem.

Darren Vogt: We do need a motion to approve the first amendment to Allen County Police Department Pension and Supplemental Benefits Trusts.

Roy Buskirk: So moved.

Kevin Howell: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.

Nick Jordan: Roy, to answer your question, the amount that we are contributing is going up \$32,613. I don't know the exact percent but the dollar amount it going up.

Roy Buskirk: Thank you.

Darren Vogt: With that, we are on track for our agenda. Tera, if you want to give us an overview.

Tera Klutz: Thanks, Council. We've had a lot happen in a month. I am going to let Nick give you the summary.

Nick Jordan: Council, to make sure everyone is on the same page, the packet that we are looking at is the 2015 Budget Hearing Packet. Everyone can acknowledge that they are on it and then we can go ahead and start. The first page says 2015 Allen County Budget Hearing Summary. The first number is the 2015 General COIT Fund Projected Revenue. As Tera noted and she mentioned in the previous meeting a month ago, since we did our initial estimates, we actually received revised or more up to date estimates for income tax. That was about \$1 million less than I had initially estimated. Because of that the figure has been dropped down. You can see the breakout right below that of how the revenue is compiled, the 2015 Property Tax Estimate of \$50.5 million and our other General Fund Revenue Estimate of \$19.8 million. That also reflects some changes we made since the last meeting for Public Defender, the election reimbursement revenue and some interest increases that we did after the allocation meeting in July. Underneath that is the COIT Distributed Shares and that is the figure that was reduced and it was reduced slightly less than \$1 million because we realized we are supposed to be putting reimbursements that we receive from Child Support expenses that come out of there back into that fund. I think it is around \$800,000 reduction from our initial estimates. Taking those into account, our new estimated revenue and looking at the 2015 submitted general COIT fund budgets including the appeals that was around an \$88 million figure which then the expenses exceeded the revenue of \$285,758. That appeal figure was comprised of the CCP of \$298,533, the Coroner and Soil and Water. The Coroner has withdrawn

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their appeal amount. That new net appeal amount is \$283,040 since the Coroner withdrew their appeal. Because the revenue came in lower, what we have done is get you an insurance analysis for our insurance fund as we are self-insured. This looks back over the last ten years as well as an estimate for 2015. We are doing well this year. Through August we were about 12% less claims compared to last year. You can see my projection through year-end of 2014. That is the second to last column on the right. At the very bottom, you will see the year end fund balance of about \$4.7 million. Looking at 2015, we felt comfortable making up that decrease in revenue in our insurance contributions. You will see that there are two red figures there. That \$10.3 million figure is the one being reduced to reflect the decrease in our revenue estimates.

Larry Brown: Nick, you have colors but we don't.

Nick Jordan: Oh, I'm sorry. Let's just start from the top. In Projected 2015, you will see the beginning of the year a fund balance of approximately \$4.7 million. Then you will see Less the Net Benefit Cost. I have an estimate in there of \$12.5 million for claims expenses. Then there is \$710,000 for additional expenses and administration charges of \$515,000. Administration charges for the Employee Health Clinic and you get to the net number, total benefit cost of about \$14.1 million. Some additions back into the fund that look like negative there because we are essentially looking at the expense side are premiums that are paid at an estimate of \$550,000. Other additions which could potentially be interest or reinsurance payback are a \$300,000 figure. The net benefit cost is around \$13.3. Right below that is the actual County contribution from the General Fund and the other funds, those being Highway and Department of Health is outside the General Fund. That \$10.3 figure is we essentially reduced to reflect the lower revenue that is anticipated to be received. We felt comfortable doing that because if our claims still trended along that half-million figure we would still have a \$4.3 or \$4.4 cash balance in that fund. That is where we essentially made up for those decreases in the revenue. The other alternative would be to decrease budgets, the raises and so forth.

Tom Harris: I'm sorry but the \$10.3 does reflect the reduction?

Nick Jordan: Yes and you can see that when we get into the budget hearing packet. If you look in the COIT Fund, you will see the original 2014 at \$11.4.

Tom Harris: Okay, very good.

Nick Jordan: We definitely feel comfortable pending any craziness in insurance claims and since we are self-insured that could happen. We have \$1.5 million to \$2 million leeway, I would say, before we get to a \$3 million balance in the insurance fund.

Larry Brown: Perhaps in 2012 or maybe 2011, I can't recall, we worked extensively on this fund balance considering we had a sharp increase maybe from 2010 to 2011. Tera, you may recall that we spent quite a bit of time going over the history and deciding where that fund balance should be and where we felt comfortable. Does this \$4.3 million or \$4.7

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million, somewhere between \$4 million and \$5 million, fit the range that we chose at that time?

Tera Klutz: Yes, it does. I believe at that time we wanted anything between \$3 million and \$5 million.

Larry Brown: Okay.

Tera Klutz: It was 2010 to 2011 and then again 2011 to 2012 where we saw significant increases over both of those years and the total benefit cost.

Larry Brown: Okay.

Darren Vogt: In some of those years we actually reduced our contribution from the General Fund because the balance was prior to that 2007, 2006, 2005 and 2004 was significant enough that we could lower our contributions. That was similar to what we did before. Then we had a couple of bad claim years that exacerbated the issue and then we needed to make it back up.

Larry Brown: We took rollover money, as I recall, and increased some of it.

Nick Jordan: Then the Commissioners made some changes to go to one provider as well as the spousal roll.

Larry Brown: Thank you.

Nick Jordan: We are definitely seeing the benefits now with reduced cost.

Roy Buskirk: If you look at the numbers at the bottom, the end of year fund balance, you'll see what you are talking about there. In 2005, it was \$11 million.

Darren Vogt: Right. Council, are there any other questions?

Tom Harris: I was going to run the math but in essence we are reducing the County General contribution from \$11.4 to \$10.3 million.

Nick Jordan: About \$1 million or ten percent.

Tom Harris: Okay.

Darren Vogt: Are there any other questions on that portion?

Nick Jordan: Jumping back to the budget hearing packet that bottom net appeal amount is going to be \$283,040. That only includes the CCP and Soil and Water. The next page, in the packet, details the budgets of the departments that were requesting an appeal amount above and also the ones that submitted budget decreases. That was included in

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the \$20,000 figure on the first page. The next page details the 2015 budget appeals. It shows the specific lines that are going up and being appealed, what the expense was in 2013 and where it was from and the 2014 expense as of August 22. Also, they have their budget allocation and their budget appeal and how much they are over. I am going to stop here...

Darren Vogt: I was going to say to stop right here and have those folks, Soil and Water and CCP come up.

Tera Klutz: Do you want to go to the binding?

Darren Vogt: We are on this portion of it and I don't really want to jump back and forth. Come on up, Greg. We'll talk about their budgets and then go to the non-binding after that.

Greg Lake: Good morning, Council. Again, I always appreciate coming down to join you folks. I don't think I get a chance to talk to you as much as I would like to. My name is Greg Lake, Soil and Water Conservation District Director.

Darren Vogt: You are appealing your budget by \$5,264.

Greg Lake: Correct. This is in regards to a reclassification of one of the two County funded positions that until 2014 were totally funded through the County budget. All of the other staff in our office is funded fully with outside grant-funded sources. We have headed in that direction for the last couple of decades. We know that local budgets have been tightened and continue to be tightened and perhaps will get even tighter. We rely very heavily on outside resources to fund the additional staff. In the late part of 2014, we came before the County Personnel Committee asking for a reclassification of the other position. I hold one of those two County funded positions. We were supported by the County Personnel Department and the Personnel Committee to change that position from OSS 3 to PAT 3. At the County Personnel Committee, we were encouraged to include that position cost increase into our 2015 budget request. That is why we are here today.

Darren Vogt: Council, are there any questions? It's straight forward, one position increase.

Nick Jordan: Just to be clear, this is only half? Next year, don't you want to move the other half?

Greg Lake: This was the full amount.

Nick Jordan: Okay.

Darren Vogt: I think you covered this year's under your current budget.

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Greg Lake: We came to you in December knowing full well that it was past 2014 budget time. We were aware of that and covered that through our current grants.

Tom Harris: Greg, one of the challenges, I think you heard that we came in \$1 million less than what we had hoped. You probably also heard some of the people at the table say that they were going to try to cover increases and changes of their salary ordinances within their current funds. Is that a possibility that you can look to grants or something that exists within your budget to cover that amount?

Greg Lake: I appreciate the opportunity and I appreciate the question but in 2015, I am optimistic that we may have the chance. I only say that because what maybe is bad for some folks may be good in others. That is unfortunate for the folks around the City of Toledo. Back when they lost the opportunity to use their water for three or four days, it certainly caught the eye of folks in Washington and Chicago. Things are changing extremely quickly for us. We have had opportunities to make requests for additional project funds that could kick into gear in 2015. None of those are committed to us at this time. We are mildly optimistic. I don't think that issue is going to go away and that we are unfortunately going to be challenged with that Lake Erie situation for quite some time. As a result of that both USEPA and USDA have indicated an interest in and are working on some proposals right now. I just can't tell you if they are going to be funded or not. I wish I could.

Tom Harris: When do you find these things out? That cautiously optimistic thing, when does that happen?

Greg Lake: I would say with the USDA, we will know before the end of the fiscal year.

Tom Harris: Is that a calendar year?

Greg Lake: Our Federal fiscal year which ends pretty shortly.

Tom Harris: The end of October, right?

Greg Lake: We may know by the end of October.

Tom Harris: Help me understand that a little more. What will you know by the end of October?

Greg Lake: We have made a request and this would be the Indiana portion of a much larger proposal of about \$20 million. Of this \$20 million, Indiana is proportionally asking for about \$2.3 million because of the land area in Indiana compared to Ohio or Michigan. If funded, it could bring additional funding to support some staff. In addition, we have learned that the EPA is also concerned about the problem. To our understanding at this point, they are going to move two State funded positions into our region to work specifically on this problem. It won't have any impact on our local budgets. They are just

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trying to bring some additional resources in to deal with some programs that they are going to be rolling out.

Tom Harris: That \$20 million request, chances of getting \$5,000 is pretty high.

Greg Lake: I would hope that we would have the opportunity in 2015. As I said, we rely very heavily on outside grants. We have two that are wrapping up here. We wrapped one up in February that was a Federal grant. One is wrapping up right now. We have two more that will be closing out next year. We are always trying to go back after new opportunities. It is just hard to say if any of them are going to be funded for next year.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: The Soil and Water District funding is a little unusual because of all of the Federal grants and everything and even the \$20 million, as Greg just explained, gets broken down tremendously before it gets to Allen County. Many of these projects are multiple Counties. The Maumee is multiple States. Ohio and Indiana are working together on it. It seems that most of our meetings are in Ohio. As much as possible, what they have done in the past is to take this position and charge it back to the various grants. I know that when I talked to you earlier, this is kind of a plan that they need to have that the salary is going to be covered but if at all possible, it will be charged back to grants. This is kind of a security blanket, you might say, in the fact that they know the position is going to be funded in case the grants don't come through. Some of the grants are for multiple years. Some of the grants are for less than a fiscal year to get the project completed. It is a shuffling of the funds constantly.

Darren Vogt: You have to have the entire salary appropriated for 2015, right?

Roy Buskirk: Correct.

Greg Lake: Our request would be for the full amount because if you can't come through, it would be getting very difficult to fund that. We fund two other positions fully from outside source grants.

Roy Buskirk: Part of the problem, Tom, in the question you asked is that their budget is so small that it is very difficult to find areas within their budget to cover a \$5,000 expense.

Darren Vogt: Tera, I want to clarify that if we pass a salary ordinance, he has to have the money appropriated for it.

Tera Klutz: We already approved this salary ordinance. This is not a reclassification. The salary ordinance is already set at the right amount that they have to pay.

Darren Vogt: Right but he has to have the money, all of the money, appropriated for 2015's budget or no?

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Tera Klutz: No.

Darren Vogt: Okay. If the grants don't come through, he could come back before us in 2015.

Tera Klutz: Yes or even the rest of this year. We can't change his budget so he would have to come next year.

Darren Vogt: Are there any other questions for Mr. Lake? Thank you, Greg.

Tom Harris: We appreciate your optimism.

Darren Vogt: With that, the CCP is also appealing their budget in the amount of \$298,533.

Bill Bassett: William Bassett, Director of the CCP. We are appealing \$298,533 which is for the Motorola contract and the additional pay run that the City has in 2015. Along with the two percent raise from 2013 to 2014 and two percent for 2015. So far, you have allocated \$1,034,829 and we are asking for the additional \$298,533. There is also another option on the table. I am requesting not funding the \$298,533 and request the use of the old 911 Funds to pay for the Motorola contract and also the percent we pay the radio shop.

Nick Jordan: If you would turn to page four in the packet, we have it broken out and the left-hand side not using the old 911 fees and the right-hand side is using the old 911 fees.

Roy Buskirk: How much is the Motorola contract?

Bill Bassett: The Motorola contract is \$590,688.

Roy Buskirk: So the \$298,533 is not to pay that. It is to pay a portion of it.

Bill Bassett: It is to pay a portion of that and to pay the Radio Shop and for the 27th pay run for next year.

Roy Buskirk: We had some of that discussion yesterday. The City has a 27th pay period but the County does not?

Bill Bassett: Correct because we are on different pay periods.

Tera Klutz: They pay on the opposite Fridays that we do.

Darren Vogt: Anyone who pays on that opposite Friday, we had the discussion yesterday.

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Jackie Scheuman: Ours will be in 2018. I checked when he came up and our 27th pay will be in 2018.

Bill Bassett: That additional 27th pay run will drop off for 2016. If you go with \$817,655 out of the old 911 funds, what you have already allocated for us \$1.034 million that will cover everything that we need and there would not need to be any further allocations for us.

Darren Vogt: It would actually be a reduction, right?

Bill Bassett: Correct.

Darren Vogt: Of \$47,878.

Bill Bassett: Correct.

Tom Harris: What is the downside to using the old 911 fees?

Bill Bassett: The downside is that you are reducing that fund and for 2016 those Motorola numbers will go back into the General Fund budget. I only look at taking the \$817,655 for one time and not doing it in each year.

Nick Jordan: The old 911 fund is a little over \$3 million and like Bill noted he is using one-time money to cover ongoing expenses. While next year some things will drop off, the 27 pay and maybe the two percent, we will have to see what the budget is and potentially be back on the table and they need to be built in or the old 911 fees would continue to dwindle for maybe two years and then they will be gone.

Darren Vogt: We have not made it a habit out of ongoing expenses out of something like that. I liken it to the Rainy Day Fund and operating out of the Rainy Day Fund. That is not what we have traditionally done.

Bill Bassett: I don't want to dwindle that down to nothing but for the sticker shock of 2015 with the new Motorola contract and the additional pay run, I see this as a one-time expenditure from that fund.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: What are the new arrangements with the City of New Haven? Is that having any impact on the revenue side as far as 911?

Bill Bassett: No, not right now. They are a separate entity, at this point, and we are not getting any revenue from them.

Roy Buskirk: I mean paying them part of the 911 fees that we receive from the State. They go to the City of New Haven.

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Bill Bassett: I am not sure what those numbers are, off the top of my head but some of those do go to New Haven.

Roy Buskirk: Their percentage was increased over what they were receiving in previous years.

Bill Bassett: I do not know that.

Darren Vogt: It was \$49,000 that sticks in my head.

Roy Buskirk: Didn't we vote to...

Larry Brown: We questioned that and asked for guidance from the Commissioners, as I recall. We approved a one-time payment to New Haven of old 911 dollars.

Roy Buskirk: Okay.

Larry Brown: But I thought we asked for information from the Commissioners who are actually members of the CCP, to re-evaluate that.

Roy Buskirk: Right that it be based on phone calls or something.

Larry Brown: Whatever the new discussion is. I am not sure. I don't know if we ever got any feedback.

Nick Jordan: Being the one that handles the new 911 money, I can tell you that all new money flows through to the CCP. If you give any to New Haven after that it is beyond my knowledge. They are flowing through to the CCP. We receive them as being the County that they distribute to and we turn around and send them right to the CCP...

Roy Buskirk: So it is out of that fund that New Haven receives their money?

Nick Jordan: I do not have a clue in that regard, that anything is being passed from the CCP to New Haven.

Roy Buskirk: Okay.

Darren Vogt: Looking at the breakdown that is on page...

Bill Bassett: For going to New Haven in 2015, we have \$48,400. It is in our budget and we pay them.

Roy Buskirk: I thought we suggested that it be increased.

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Darren Vogt: We just suggested that it be looked at to see if that was the right amount. We didn't necessarily say it should be increased. We said to look at it and determine based on what you think.

Larry Brown: That is my recollection.

Roy Buskirk: I think some of this was prior to you coming onboard.

Bill Bassett: Correct.

Darren Vogt: I think it is page five but looking at the two options, Nick, I want to understand that if we use old 911 money then the City, in theory, is not participating in ongoing operating expense. And so that I understand, this \$298,533 is the County's portion of the over and above so that all of the numbers listed are all of the additional expenditures listed for the CCP. Why was that radio support cost not in there? Is that new? We were not always paying the radio support at 30%.

Bill Bassett: The biggest percent of this is the new radio system and this is the first year for the maintenance contract. I think under the interlocal agreement...

Nick Jordan: Mike Reichard's part is 30%.

Bill Bassett: Oh, I think that originally was in the budget.

Darren Vogt: Okay because the way it is worded on our appeals, it is as if you are appealing that but in reality some things that may have gone up have gone down but our main concern is really the radio maintenance and the 27th pay.

Tera Klutz: The radio maintenance will continue and so we are going to have to figure out how to fund that going forward.

Darren Vogt: The number is just a little confusing just from my perspective.

Nick Jordan: Their proposal was to use the old 911 fees to cover the 30% radio support and the Motorola service contract. That is what the proposal was and everything else would be built into the 77.5 and 22.5 split.

Darren Vogt: And the entire contract is \$190,688. Or is that the County's portion?

Bill Bassett: That is the total Motorola contract.

Nick Jordan: The County's portion is 50%. That is 50/50 and not based on call volume.

Darren Vogt: Right.

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Nick Jordan: That is on the left-hand side. Everything else is split based on the call volume.

Darren Vogt: And that gets us down to the \$298,533.

Nick Jordan: Yes.

Darren Vogt: Council, I will say this, I am of the opinion that these are ongoing operating expenses and we have to be very careful about using old 911 dollars to fund something that should have been thought through prior to this. We should have been made well aware and I am not saying we weren't. There were a lot of moving parts in that whole conversation on the upgraded system. I am not trying to throw stones because I don't want to do that. I look at the old 911 money that this system has a shelf life and it is going to need to be done again and to substantially drain that of a significant amount of money does not make sense when it is an ongoing operating expense. Councilman Armstrong.

Bob Armstrong: So does this service contract for \$590,000, is that for every year?

Bill Bassett: That is ten years and every year it goes up.

Bob Armstrong: All right.

Tom Harris: Looking at the revenue factor, the fees coming into this, do we anticipate those to be growing exponentially in the years to come? Or is there a flat number that we know of? I guess I am thinking in the future, are we going to have more revenue coming in to pay for like the \$298,533 or other expenses next year?

Bill Bassett: The only real income we have at this point is IPFW. Also, in reference to the State and if they increase any 911 fees, I haven't heard much about that.

Tom Harris: Is that on the docket?

Bill Bassett: I believe that it is, yes.

Darren Vogt: The committee that I sit on, the last meeting was in September and that was the main topic of discussion. It's not just affecting us but all 911 centers everywhere. They talked that they had studied six different dispatch centers and there was a wide variety of underfunding that was going on in that situation. The Attorney General's Office is looking into whether or not all companies are sending in the money that they are supposed to send in as well. There is some legislation that is probably going to be proposed under one of the two regulatory commissions whether it is utilities or the other one that escapes me right now and go in and audit their books to see how many customers they do have. That is part of the issue, proprietary information. They don't want to tell you how many people they really have but they are collecting a fee that we have to get. There is no legislation that says that they can and they are looking to see how

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they do that and still maintain their proprietary information. To answer your question, I think there will be something done but I don't know what.

Larry Brown: The thing we need to, and if you are involved, keep in our plan is that Allen County is basically a donor County. There are other Counties that are receiving more money and it is calculated that their actual contribution in the overall fund to the State isn't as much as they are receiving. Another issue is to get us back whole, if you will, so that we get the correct percentage back as to what is being collected. That is another point that is very critical to being a solution to our problem.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: Again, the previous Director was working on possible combination of services with surrounding Counties and being able to reduce the cost. Is that proceeding or what is going on there?

Bill Bassett: It is kind of at a lull right now. I think the issue there is most of the Counties around us, when we went into a consortium with different Counties, we bought the phone system and everybody's phone system is brand new. A lot of their radio systems are new as well. Most of them are pretty much standalone. We still have a good relationship with all of the surrounding Counties. The big thing that it did for us a couple of years ago was to get us a reduced cost on the phone system. That is what we are gearing for as well. For bringing them into the center, there are still some discussions going on but it is not being pushed as much as it had been in the past.

Roy Buskirk: The maintenance fee, if you recall, was another item that was negotiated. Originally I think it was for one year and we got them to extend that out to two years. That is the reason that it is just now coming up.

Darren Vogt: Councilman Harris.

Tom Harris: A question for you. What would be your preference to use the funds out of the old 911 or the new 911? From an administrative standpoint, what is your preference? Next, maybe the Auditor's thought on that.

Bill Bassett: The peoples' money is very important not only to us but also to them. The old 911 fees are in there already and I do not want to use all of those funds because that is a little nest egg, kind of like a Rainy Day Fund, in case something does happen. I'm looking at the sticker shock, and I know you have less than what you thought, and I wouldn't have a problem with it from the old 911 fees but I understand the concept of that this is going to be in the budget for the next ten years. My opinion is that a one-time draw from that would work well for the City and the County, at this point.

Tom Harris: One-time draw out of the old fees?

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Bill Bassett: Correct. In 2016, it will be built into the regular budget and not touch the old 911 fees.

Tom Harris: How about from the Auditor's perspective?

Nick Jordan: I gain comfort in the fact that the \$180,000 for the 27th pay will fall off. As well as the fact that the CCP has rolled over some money in the prior years and it is unknown at this time what the rollover may be. That could also help supplement the budget. Possibly this full contribution may not need to be given to them if in fact they had a rollover from 2014 into 2015. As of June, they had between a \$700,000 and \$800,000 balance. There could be potential that some of that could rollover. It could be prolonging the expense by not putting it into the budget until next year but there are some big factors that I think we can take into play and see how it pans out in the spring.

Tom Harris: That is an argument not to use the old 911 fees.

Nick Jordan: I would say for using them. We know for sure that \$270,000, which \$90,000 would be our 22.5% would be our decrease and potentially if they have any rollover dollars that could be used. As we see in the Confinement Center, he also has openings and positions that are not constantly filled and so they see some rollover in their 100 series.

Darren Vogt: And that money goes back to them. Kicking the can down the road...

Nick Jordan: We know the maintenance is there and is going to go up so at some point there is going to be the hard discussion. It may not be \$590,000 or \$817,000 but there will be a need to address a big chunk of it.

Darren Vogt: That is my biggest concern is the fact that it is not there. If we do it that way, the City is not participating in their 50% share. It is coming all out of that money. The City is in the situation where they are asking for Legacy Funds for road salt. Their finances are in a little bit of a different scenario.

Nick Jordan: That is the thing you can see there in the fact that if you do not use old 911 money, they have an additional \$500,000 in the contribution that they need to give.

Darren Vogt: Right. We would be doing our brethren on the City Council a favor. Are there any other questions for Bill? Thank you, Bill.

Bill Bassett: Thank you for the time.

Darren Vogt: All right, with that we have to come before us for binding review, Airport Authority, Solid Waste and Southwest Fire District. If we have the ability to make decisions quickly on our portion of it, our decisions are on the Soil and Water Conservation District for \$5,264 and then the CCP. Tera, am I missing anything?

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Nick Jordan: This morning there were other things that came up. The \$100,000 for a greater contribution for the County Liability and Dan Freck mentioned that he needs his increase that we just gave for 2014 he would need money for 2015. That can be addressed next year but he stated this morning that he needs that.

Darren Vogt: Those would be our decisions to make. We have had people in the audience for a while and so do we want to have those discussions now or do we want to bring those folks up for the binding reviews?

Bob Armstrong: Let's do the binding reviews.

Nick Jordan: Everybody get that packet.

Tera Klutz: The binding review packet.

Nick Jordan: The 2015 County Council Binding Review packet.

Darren Vogt: I told you we were going to be jumping around.

Nick Jordan: As you are finding it, I am going to briefly explain. In contrast to what we did yesterday with the Non-Binding Review, the County Council, per Indiana Code, for those units that do not have governing Boards comprised of a majority of Elected Officials, they must have their budgets reviewed and adopted by this fiscal body. City Link goes to the City Council. Additionally the Southwest Fire District must have their budget approved by the fiscal body. Today we will have Solid Waste, Southwest Allen County Fire District and the Fort Wayne-Allen County Airport Authority. A couple of things to note, when you look at the packet you will see the County Council Review Worksheet. I compiled those just to give the presentation of increases in budgets, levies and tax rates. The units did not compile these, I did. You will also see their Budget Form 1 which is their budget estimate. That comes from the information that they entered into Gateway. You will see Budget Form 2 which is the revenue estimate. You will then see Budget Form 4B which is their proposed tax rate. That will apply to the Southwest Fire District and the Airport Authority. The first one on the agenda is Solid Waste.

Darren Vogt: Tony, come on up.

Tony Burrus: Tony Burrus, Allen County Solid Waste District along with my Fiscal Officer, Carol Strauss. We have submitted our budget to the Solid Waste Board and now are coming to you for the binding review. It will be \$1,542,219 for 2015. Basically it is a 3.2% increase over 2014. That would include the 2% increase that we proposed for staff. This is the same model that is being used with the County employees as well. As you know, we are 100% tipping fee and as such, we have no local tax dollars.

Darren Vogt: It looks like you have a couple of new vehicles coming up?

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Tony Burrus: We do. Unfortunately we are the victim of our own success. Our programs are beginning to cost us significantly more each year. What I am passing to you is one of the programs. We receive about 5,000 fluorescent bulbs a month through our collection programs and that continues to increase. With all of our programs we are charged, statutorily, to provide these services and based upon that we have some issues that we have presented to ourselves. We have numerous collection sites and those collection sites are having difficulty because we are taking over their operations. For example, Connolly's Do It Best, we are overtaking their storeroom. In one of the stores, we are overtaking their staff's break room because of the amount of bulbs that are being collected. To offset that we have proposed taking our own staff with a box truck to run around collecting those so that we can ship them off to our vendor.

Darren Vogt: Councilman Harris.

Tom Harris: Tony, I am going to ask a few questions that might be out there a little bit. When people drop off things like tires and those kinds of things, there is no fee that they are paying?

Tony Burrus: We charge some minimum fees and we have continued to increase those. 95% of our fees are tipping fees which are fees that we can assess at the landfill. The others come from user fees.

Tom Harris: If I dropped off tires, how much would that cost me?

Tony Burrus: On Tire Day, the first four is for a dollar each and then it is five dollars per tire after that.

Tom Harris: Okay, good. Do you differentiate between a business and an individual?

Tony Burrus: Yes, we do.

Tom Harris: If a business is trying to get rid of some of their waste, they are paying a different rate than an individual?

Tony Burrus: They are paying our cost. We do not make a profit on it. We charge a very small administrative fee because of some staff time and some other things that we have to do.

Tom Harris: There is a balance there and you guys live it every day where you are trying to enhance and increase participation, knowledge and information about the importance of dropping those kinds of things off rather than throwing them in a river or whatever. At the same time, what do you charge for that? That is the balance that you walk, right?

Tony Burrus: Very much so. To answer your question even further, the waste stream is 60% industrial and 21% is commercial and 19% is residential. The commercial and industrial is already paying more into the fund on the tipping fees.

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Tom Harris: I think you said you are a victim of your success and that success is going to continue and so you are going to be more and more of a victim. How do you change that process? How do you get ahead of that? In other words, the more successful you are the more and more we are going to pay into that process or do you raise your fees?

Tony Burrus: Try and raise the fees and our job is to increase the materials that are captured for recycling and reuse as opposed to going to the landfill. We are sort of working our way out of a job. We also are working with the Legislature to look at some additional things. Assessing a fee on all materials whether the material is being processed for disposal or recycling. That proposal is being looked at either next week or the future by the Environmental Committee. The Waste Haulers are also very supportive as is the Solid Waste Districts.

Darren Vogt: Council, are there any other questions for Tony?

Roy Buskirk: I have a question for him. The tire recycling program that is only a couple of times a year, correct? You don't have a drop off point.

Tony Burrus: We do not have a drop off point. We utilize the retailers as much as possible as opposed to providing a site and additional fees on our part.

Roy Buskirk: The Toxic Waste Day includes tires, right?

Tony Burrus: No that is just hazardous waste.

Roy Buskirk: Didn't it used to?

Tony Burrus: No. Ours has always been just the HHW. We will do tires...

Darren Vogt: You have a tire day, don't you?

Tony Burrus: Right.

Roy Buskirk: That is what I was thinking. I had volunteered and worked at one of them.

Tony Burrus: For example, our Tox-Away Day for this year we had 1,100 vehicles and we saw a 500 pound difference in materials than we had last year with 1,300 vehicles.

Carol Strauss: And in our tire program, we also assist the City.

Tony Burrus: We not only work with the City but also we have three sites. We work with the barns, both the County's and the City's. We have a municipal program those tires are just dumped along in the public right-of-way. We take those as well.

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Roy Buskirk: And the last question is with your staff, are they on 37.5 or 40 hour workweek?

Tony Burrus: They are on 37.5.

Roy Buskirk: Okay, thank you.

Darren Vogt: Councilman Harris:

Tom Harris: This budget reflects an increase as well in payroll?

Tony Burrus: Correct.

Tom Harris: And what is that? Is it the same as the County?

Tony Burrus: Yes.

Darren Vogt: Are there any further questions? Thank you. With that we will move on to the Southwest Allen County Fire District. This is on page 10.

Ellis McFadden: Good morning, Council and staff. I am Ellis McFadden, Financial Officer Southwest Allen County Fire District.

Larry Owen: Good morning, Larry Owen.

Don Patnoudé: Don Patnoudé, Fire Chief.

Ellis McFadden: As I was instructed to have a couple of questions asked about the 2.7% in prior years and so far that has not been a problem. I have a spreadsheet that puts all of this together compared to last year and as I do the numbers, it flows in. So far that has not been a problem. The Rainy Day Fund, three or four years ago we rolled that into the General Fund. We thought that is kind of redundant. The employee raise, there is a three percent raise in the budget this year and I will explain a little bit of that. It is because of our staff. One of the things last January, the Governor came to our station and recognized the DOT, Air Guard and the First Responders. We had quite a day with that and almost got snowed out before the day was over. One of the things that the staff has been doing is primarily in the middle of summer we could have opened the new station. There were several hiccups in the vendors and most of it was due to the architect. There were things left out that we had to fix. The staff has been doing well at doing that. Our staff is like any other staff and there are adjoining Fire Departments that would like to hire our people away. After the training that they have had, we want to keep them. One of the things that just happened last week was the motorcyclist who wanted to show off in front of a County Officer. After that was resolved, we got a note from the Coroner's Office that our staff did an excellent job and were very professional. I am quite proud of that and that is the reason that we kind of bumped that a little bit. With that I will answer any questions.

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Tom Harris: How many employees do you have? You may have told us in the past.

Ellis McFadden: Thirteen.

Darren Vogt: What do you see as your equipment purchase? You have down here \$200,000. That is not enough for a new truck so what are you looking at?

Ellis McFadden: One of the things is our Chief has done an excellent job. A little over a year ago, Govdeal which is almost like Ebay, there is equipment that other departments are doing things with and we bought a 100 foot aerial ladder. It is fifteen years old but age doesn't mean much as long as it is in good shape. Recently, we haven't even picked it up yet, there was a rescue unit in New Jersey and this thing is excellent. What it will do, our present rescue doesn't have. It doesn't have a pump or water on it but the one that we are getting will have a 1,500 gallon pump on it. It will haul water and make a big difference on the ISO ratings. This new station is in the area and is close to Loon Lake.

Don Patnoudé: The new station, the location is right behind General Motors. The Silverado Project and all of that through there, this will be the first station for that area. We have had a lot of increase in residential building out there and it is actually increasing as we speak. That will be the primary service area for that. Then based on ISO protection classification, you have to be within five road miles. For us, the problem in our Fire District is several things. We have 469, I-69 and a bunch of railroad tracks. That is why we operate multiple stations. There are a lot of barriers in there. It is not easy to go from I-69 most of our direct routes are cut off. That is what required us to add this station. This will give us really good coverage off to the west part of our jurisdiction.

Ellis McFadden: He also mentioned the Stonebridge Shovel Ready and that seems to be coming right along.

Bob Armstrong: Will that ladder truck go out there to the new station?

Don Patnoudé: Yes. Actually, for us and General Motors, we were looking at the highest point of their facility and this truck will make that. It is not a requirement that we have to do that but operationally that is what we want to have. We want to be able to get to the highest points and the setbacks on some of these buildings are significant. What Ellis is kind of getting at is a ladder truck today runs anywhere from \$850,000 to \$1.4 million. We were able to pick this up for \$25,000. The truck is in excellent shape and the new rescue truck will count towards ISO and we picked that up for \$50,000. To give a comparison, our newest engines which were purchased in 2007 were just shy of half a million per truck. Pretty big savings there and you get big bang for your buck. On the equipment fund that you were questioning that is to purchase all of the supplies for those trucks. Sometimes we can replace an ambulance and they are the highest mileage vehicles for us. They do the majority of our service. Today, the average price of an ambulance is about \$185,000. That can shoot that line item pretty quick.

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Darren Vogt: So you use that for all equipment.

Don Patnoudé: Correct.

Darren Vogt: And so this year, coming up, you don't anticipate any big purchases, engine-wise.

Don Patnoudé: No, not this year. What we are actually trying to do is on the Cumulative Fund, we have a 75 foot Quint which is a ladder truck and makes basically every run that we go on. That truck gets a lot of mileage on it. That truck will need to be replaced pretty soon. It is a 1997 and in anticipation for that we are kind of building that fund up so that we can make that purchase. Of course, our ongoing is two of our stations. One was built in 1941 and one in 1956. Maintenance-wise, they get kind of expensive and that is also paid out of that maintenance fund as far as maintaining those buildings.

Ellis McFadden: One of the things too, on this new station that will open on the County Night Out on the 30th, this is kind of a sneak preview because the grand opening is during Fire Prevention Week on the 11th of October. There are eight apartments in this station. In most college towns, this will be the students' address if they make runs. They will stay there free and it won't be a paid staff. This is a new concept and we have several people already in there and we are shaking out the bugs and we are kind of excited about that.

Don Patnoudé: Another large expense that comes up is one of the first engines that we purchased back in 1991 we did a complete refurbishment of that instead of paying half a million for a new engine. That refurbishment cost around \$75,000 to \$80,000. That also comes out of the new equipment line.

Darren Vogt: Okay. I am assuming that the people that are living in the facility will be trained and all of that stuff and they sign agreements that this is what they are going to do.

Ellis McFadden: Two of them that are in there now are already trained.

Don Patnoudé: Basically, in order to live there, they have to have what is called a Firefighter I and Firefighter II Certification. They have to be State Certified EMT's. What we place on there, if they are from outside our department, is they have to be cleared to operate the equipment and operate as a Medic and so forth. There are a lot of hurdles for them. They don't just come in and get a room. Essentially, they have work assignments. This is a house and a home for them. Someone has to take out the trash, windows have to be cleaned, carpets have to be swept and so they all have to do that. We call it our Resident Volunteer Firefighter Program and it is very popular mainly in the college towns. This is an excellent opportunity for someone who is possibly seeking a career in the fire service to be in a working firehouse. To get the training and get the experience and the run volume and so forth, we have a lot of interest in it. It is just one of many things we try to do to keep staffing at the lowest cost. Between our full-time and

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part-time volunteers and our live-in personnel, we try to keep that cost down as much as we can.

Darren Vogt: I just wanted to make sure that you explained that to the folks that might be watching this and understanding that this is not just someone who lives there and shows up to put out fires.

Tom Harris: And maybe on a cautionary note, maybe I should have asked this first, is it co-ed?

Don Patnoudé: Correct.

Tom Harris: Being college students, there is some kind of supervision that takes place?

Don Patnoudé: Actually, there is. First off there are rules. The dormitories are actually through a pass device. It logs them in and out. The corridor is under video surveillance all the time.

Ellis McFadden: The paid staff is kind of co-ed. We have a female and we have already covered that. That has not been a problem.

Darren Vogt: Council, are there any further questions for them?

Tera Klutz: I have one. Recently I received a letter that the City of Fort Wayne wants to do some preliminary research about different areas that have been annexed after a certain period. I am sure you received the letter. Do you guys plan on responding?

Don Patnoudé: Yes, we have retained a law firm out of Indianapolis and they are working on it right now.

Tera Klutz: Wonderful, thank you.

Darren Vogt: Councilman Brown.

Bill Brown: Have there been any other Fire Departments or units inquire about your model that you use at Southwest? How unique is that model?

Don Patnoudé: In Indiana, it is unique. Probably the most unique thing with our specific model is we actually built a station around the concept. Most departments have an existing station and they try to phase that in or somehow get that worked out. Going into this, we knew that this is what we wanted to do. Someone will say, "What if it doesn't work?" If it doesn't work we are back to staffing either all volunteer or full-time. Those rooms are going to be used no matter what. We would have had that expense, maybe not as much but if this works as we planned it, and it seems to work in all of the other locations that we have talked to, with that number of people they will pay for that station in a little over four years. And that is in saved salaries. The big thing is the out-the-door

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time. That is what we are looking at. When a call comes in, the trucks are on the road as quick as possible. We put a lot of stipulations on the training level. I think it is going to be a really good system. It takes a lot more supervision on our Officers' part because they have to make sure that the work is getting done and people adhere to the guidelines but we are up to that.

Ellis McFadden: One thing about our Chief, he does a lot of the details on the equipment and he is excellent on radios. He has been working Saturdays on getting the radios in and in a couple of weeks we will probably be the only station that will all have 800 MHz radios. Those were bought the same way. Other departments bought them and something would happen. We are really proud of his efforts.

Bill Brown: I can see why. Thank you.

Darren Vogt: Councilman Buskirk.

Roy Buskirk: I have a question concerning annexation. Since you are a district, annexation occurs like with the City of Fort Wayne, the Fire District revenue continues to still go to the district, is that correct?

Don Patnoudé: Correct. This affects Fire Districts formed prior to 1987. We were formed in 1986. Fire Districts that were formed prior to that time, such as us, I equate it similar to a school district. Our boundaries don't change. We still have the responsibility to respond on the calls there. The only thing we would lose technically out of annexation is the EMS protection. That would revert to TRAA. As far as fire responses and the tax revenue, they would pay our rate as opposed to the City rate.

Ellis McFadden: One of the things that we have as an ace in the hole, everyone looks at the Fire District law but also at that magic date of June of 1987, the annexation law put in that and it protects us. We are going to hang our hat on that.

Roy Buskirk: Okay, because I know there is some annexation occurring in your area. Or at least they are studying that.

Don Patnoudé: It is proposed.

Darren Vogt: Council, are there any further questions? Thank you, gentlemen, I appreciate your time. Now we will bring up the Airport Authority. We will need to discuss lunch after this.

Roy Buskirk: I thought the Airport was bringing lunch, Scott.

Scott Hinderman: We are the last of the three so we are dessert, I guess. Scott Hinderman, I am the Executive Director of the Airport.

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Robin Strasser: Robin Strasser and I am the Director of Administration and Finance for the Airport Authority.

Scott Hinderman: We are here to talk about budget but before I do, I want to brag a little bit about some of the successes that we have had this last year. October 2nd we are going to have an inaugural celebration at the Airport. Feel free to come at 11:30. It is a celebration of our inaugural flights to Philadelphia and Charlotte. We get to add two additional hubs this year. We will have seven hubs that we fly direct service to as well as about five leisure markets that Allegiant flies to. We will have twelve direct destinations and out of those seven hubs you can fly to 350 plus cities around the world and not just the United States. The Airport Authority has been working on getting a northeast hub for many, many years. I am taking the opportunity every time I see somebody to celebrate and tell them about it. If you fly, if you don't, it is time to take a vacation. Philadelphia would be a nice place for you to go. We are excited for the new service to come and I just wanted to share that. For those that are familiar with the Airport Authority, the west side, just off Indianapolis Road, we built some roads to improve access to the west side. For many, many years the roads were really chopped up with expansion of the Airport Authority runways. Getting back to the west side was pretty dysfunctional. If you had to give someone directions on how to get over there, they were sure to get lost. We built two roads and we named another one. It is Aero Center Drive, Altitude Drive and Compass Drive. If you get a chance to drive over there or give me a call and I will give you a tour of the roads that will be serving the west side of the Airport with much better access. If you have been to the Airport this summer, especially if you have parked there, we have been disruptive with the rental car relocation project. That project will be done in about three weeks. We have taken the rental car lots which were wrapped around a building that hasn't been there for ten plus years and put them to the side of the terminal. About 50% of the rental car parking spots will be covered parking. That has been a great project and took a little bit longer than we anticipated. We found some foundations from when it was an old military base underneath the parking lot but it has been a good project and we are looking forward to it being done in about three weeks. As well as the other one, I just want to mention the terminal ramp at Smith Field. When we moved the FBO (Fixed Base Operator) about a year ago, the ramp has one ingress/egress and the ramp was too small. We kind of knew that when we built it but it was what we could build with the available funds. We are going to expand. We got a nice grant from the FAA and will be expanding the ramp as well as installing some additional taxiways. That ramp will have more access in and out than just one. Aircraft don't have reverse so when you have two aircraft on one taxiway meeting each other, you have conflict. Having another taxiway will be beneficial to the users of Smith Field. Thank you for entertaining me there. I just wanted to talk about the successes that we are doing but budget is why we are here. Like we always do, we put together a budget, we bring it to our Board and once they approve it, we bring it to the fiscal body. Our Board has reviewed our budget and they have approved it. We came today to present it and we can ask questions at the end or throughout. We always put the budget together with a pretty conservative approach. We have done that as well. We put a package together that meets all of the Federal regulations that we are required to comply with. We have capital, every year we have capital. Capital costs a lot of money to play Airport. We have a reduction in capital for 2015. The biggest capital, I guess, is runway

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1432. It is our 8,000 foot runway at Fort Wayne International and the first 4,000 feet needs to be completely reconstructed. It is still World War II pavement underneath a surface of asphalt and so we have to go all the way down to earth. We are in design of that right now. We are looking at doing that in a two-phase project. Next year we have \$6 million in the budget to do Phase One. It is not in the budget but we are working hard with the FAA to see if we can't get funding to do both phases. Obviously there is some economy to scale if we can do both phases in one year. The reason it is broken into two phases is that we can't typically get that much money from the FAA in one year. If we can, we could see as much as a \$2 million savings if we could do it all in one construction season. We are working hard on that right now. That is a \$6 million project for about 2,500 feet of it. We will be planning on doing that next year. If we can get the rest, the project will probably grow to around \$11 million. If we get the funds, the appropriation would be there and we would have to come back to this body next year and if we can get the grant fund from the FAA for the additional appropriation.

Robin Strasser: On the property tax levies, our budget for next year does include an increase of 2.7% which is the average growth quotient. We are anticipating that our tax rates should stay about the same depending on the assessed valuation. We are trying to maintain our expenses to keep in line with the anticipated revenues. Overall, our budget is 14.5% below the 2014 budget. That is due in large part to the reduction in capital. On the operating side, we did see a small increase in personal services due to payout in unused sick time for retirees. We have three that are planned for next year. In Other Services and Charges, we have an increase due to including the airline minimum revenue guarantee that we had worked on this past year. Overall, we have worked hard trying to maintain the spending levels on the operating side and not see a large increase to be able to fund capital items and in our efforts to be frugal.

Scott Hinderman: If you guys have questions, we will answer them. I am blessed to work with a staff that does very well at what they do at the Airport. We maintain our facilities. They are clean and modern and we create a great environment for the airlines and other tenants to come in and do their business.

Darren Vogt: Councilman Harris.

Tom Harris: I wanted to applaud all of the things going on there. There have been a number of successes and they continue. It is tremendous that the economy continues to rebound and Allen County continues to grow. From an economic development standpoint, it is vital to have that infrastructure and it seems that things are going in the right direction. I wanted to find out how many employees you have and I noticed that there were no increases in pay for next year. I just wanted to understand your thought processes behind that.

Scott Hinderman: We have 57 full-time but right now we have some openings. Seasonally and part-time and snow removal, we can get up to 80. We have a compensation philosophy and what we have done is created ranges for every position. If you are in a position and have a lot of tenure or came to the Airport with a tremendous

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amount of experience, you may be at the top of that range. That range is fixed. It doesn't move. Every two years we go out and do a market analysis to that job. If it is a very specific Airport job, we go out and look at other Airports our size and communities of our size. If you are not capped out, you might actually see a merit increase.

Tom Harris: Okay.

Scott Hinderman: If you are capped out, your compensation is frozen at the top of the market range.

Tom Harris: Chances are that there a number of people getting increases.

Scott Hinderman: Correct.

Darren Vogt: Can you just quickly walk through the process because you budget process is a little bit different. Your Board approves it and we approve it and then the airlines have an opportunity. I forget which order it goes.

Scott Hinderman: It is the other direction. The airlines take it first. We don't go to our Board if the airlines don't support it. There are some Federal regulations out there to where the public body, the main operators, get to approve our budget. Right now that would be the carriers. They approve our budget. They have the ability to veto projects which would require us to take them out. We do have a system to where if we have a project that is important, they take it out the next year and we can put it in. They have less control at that point. That is a system that we have had for a long time. We typically go to the airlines in July to get their approval. We give it to them in June and they get thirty days to look at the budget. We have a meeting with them and present the budget and they vote on it. In August we go to the Fort Wayne Allen County Airport Board for their approval of the budget. That has been approved and now we are in front of you for approval today.

Darren Vogt: Great. Council, are there any further questions? Councilman Howell.

Kevin Howell: I just want to congratulate you all on opening up that east coast corridor. On behalf of Congressman Stutzman, I and Senator Yoder, thank you. We fly to Washington frequently, not by choice at times, but it is really, really a big deal.

Scott Hinderman: Thank you, Councilman. I tell everybody I can at every opportunity that I can. The Airport Authority, we have the ability to do some air service development. The Airport Authority cannot keep air service here but is done by people in our region. If people don't get on the planes that plane will go away and won't come back. We need the community to support those new routes so we can keep them here. If it is supported, it only grows successfully and we can get some additional services.

Darren Vogt: Keep in mind, Council, that we have money pledged to that success. Make sure that we are doing the same advocacy for business leaders and folks that we talk to.

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As I stated, I will miss the inaugural but will be on a flight from Fort Wayne to a leisure place that morning. Are there any other questions from Council? Councilman Buskirk.

Roy Buskirk: Part of your revenue is from the Indiana National Guard, isn't it?

Scott Hinderman: The Airport Authority receives \$18,000 a year from the Guard.

Roy Buskirk: That's a flat fee and not based upon landings or anything of that type.

Scott Hinderman: You cannot charge the Guard based on landed weight. That is how we charge the airlines. It is a flat fee and has been a flat fee for some years. We don't anticipate seeing that increase, at this point. We are proud of our partnership with the Guard and what they do for our Country and our community.

Roy Buskirk: The reason for my line of questioning is the fact of the Guard being on deployment for six months. I have heard from ten to twelve of the A10's are going with them and so obviously they would be landing less. I just wondered if it would be less revenue. From your comment, it will be the same.

Scott Hinderman: It will be the same. There might be a little loss of flight activity but they are not taking the entire base. There will still be people there and in addition to the funding that they give us, they help us out with first responding, firefighting and medical. It is a great partnership that we carry with the 122nd and I look at that to grow as they go back to the F16 and hopefully the Joint Strike Fighter.

Roy Buskirk: I understand that the 300 they are calling up is about one-fourth of the standard number. Thanks.

Darren Vogt: Are there any further questions? Thank you very much. With that Council, it is 12:00. We have very little left to do on our agenda. I know some of us have other commitments this afternoon and I would like to see us just hammer out these last two details. The details are really simple. We have two things to look at. We have Soil and Water and we have CCP. Does anyone see any differently?

Tera Klutz: I think I would just ask about the \$100,000 and maybe touch base on the Sheriff's vehicles. Maybe just slip them into your budget and slip the \$100,000 that you set aside.

Darren Vogt: I have not read this yet. It was sitting here this morning. Council, let's just look at cranking this out. Let's take the CCP first. As Nick and Bill stated, he thinks we can use that money that is set aside right now, the old 911 funds, knowing that we have to do something different the following year because it is an ongoing operation expense. My personal preference is I like to see the fact that it is an operating expense and I don't like seeing it come out of a fund. Given the dollar amount that is in that fund and the fact that there are some other things that are going to come off, the 27th pay and the 2014 revenue

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plus any potential rollover, it may make sense to do it in this particular case. What is the pleasure of this Council? Councilman Buskirk.

Roy Buskirk: The maintenance contract on that phone system is going to go up every year. It is not set at that amount. It seems that every year we don't get the revenue that we should be receiving from the State for the 911. I realize that you are now on a State committee concerning some of those issues. I think we really need to bring this to the attention of our State Representatives to try to get additional funding for the 911. It really concerns me in the fact of not being able to you the current checkbook and going into the savings account every year, it seems like. I realize it is \$7 million but that is going to be greatly reduced.

Darren Vogt: Council, is there any other discussion?

Larry Brown: Maybe I misunderstood either what Bill said or what you said but I thought being a one-time transfer out of Rainy Day meant that the \$590,000 would be in the 2016 budget.

Roy Buskirk: He made reference to that but how is he going to have the funds in the 2016 budget without cutting other items in his current budget?

Larry Brown: I don't have the answer to that. I understood him to say that it would be in the 2016 budget.

Darren Vogt: The expense would be, yes, but I am not sure all of the revenue. There are some revenues that will come down and some that could potentially use rollover. There will be some sort of way to make up that \$600,000 for 2016.

Roy Buskirk: And this is the first time to have that maintenance fee in the budget.

Larry Brown: Well, I guess maybe more discussion needs to take place with the CCP but I am pretty sure that this Council made it very clear a year or better ago when we were participating and approving in that expense that we expected them to have a budget that covered all operational expenses. I think we need to re-emphasize that. One-time thing is a whole lot different than ongoing, recurring \$600,000.

Roy Buskirk: The expense is ongoing.

Larry Brown: I know the expense will be but I am saying where it comes from.

Darren Vogt: Councilman Harris.

Tom Harris: I would be in favor of using the old 911 fees to cover the \$298,533.

Darren Vogt: Is that in the form of a motion?

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Tom Harris: It would be, yes.

Bob Armstrong: Second.

Darren Vogt: At this point, the motion is that we instruct the Auditor's Office to use the old 911 fees for the \$298,533, 2015 budget appeal. Is there any further discussion on that? All in favor signify by saying aye, opposed, same sign. The motion passes 7-0. Next is Soil and Water and their budget appeal is \$5,264. We heard him talk through what little amount of dollars he has.

Tom Harris: I would just mention that along with the Director I am very optimistic that things will go the way that he has hoped. I will move that we would not recommend his appeal on the basis that there may be additional funding.

Darren Vogt: We have a motion to deny the appeal. Is there a second for that?

Kevin Howell: Second.

Darren Vogt: We have a motion and a second. All in favor signify by saying aye, opposed, same sign. The motion passes 5-2 (B Brown and Buskirk). Let's discuss the \$100,000 that the Commissioners are requesting for the Liability Fund. I meant to have this number beforehand but I didn't but how much did we put in Council's budget for capital this year?

Jackie Scheuman: \$400,000.

Darren Vogt: One area we could take that from is ours or it could be a rollover scenario.

Tera Klutz: I have a possible suggestion. Jackie, when we advertise the budgets, we advertised high enough to include this \$100,000 of additional money in the General Fund. Is that correct? Some of the departments withdrew and so they won't need it. I would rather that you just take it from your capital.

Darren Vogt: Okay.

Tom Harris: We are talking about that additional \$100,000 that we said we would give to the Sheriff?

Darren Vogt: No, no, no. That is different. We are talking about the one for the legal fees and all of that kind of stuff. It was \$300,000 and needs to go up to \$400,000.

Tom Harris: Okay, thank you.

Darren Vogt: I would say it does put a crimp in our capital line but if you look at our capital line this year, we have done pretty well. I would be okay with moving that

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\$100,000 from that line. The good news is that it reverts back in there if they don't use it. They can reduce that as long as they have \$400,000 in there.

Roy Buskirk: What kind of a balance do we have in capital?

Darren Vogt: \$400,000 and we are taking it to \$300,000.

Roy Buskirk: We haven't used any of it?

Darren Vogt: This is for next year. This year we set aside...

Roy Buskirk: I thought they wanted that transferred today, the \$70,000?

Darren Vogt: No, no. We did that. We are now talking about the 2015 budget.

Roy Buskirk: Okay, gotcha.

Kevin Howell: So once they get it, it goes back?

Darren Vogt: It stays in their fund. If at the end of 2015 they had \$100,000 left, they would only need to budget \$300,000 for 2016. They just leave it in and as they use it and every time they need extra, they would come. The last four or five years, they have come and asked for \$70,000 to \$100,000 and this time they asked for \$70,000. I will say that there is some pending legal situation that could render that number to go higher and potentially much higher. Councilman Brown.

Larry Brown: I don't disagree with going from \$300,000 to \$400,000 but I would rather see the money come from rollover. That's just my opinion.

Roy Buskirk: I agree with him. We need to keep money in that capital line.

Darren Vogt: In my opinion, it is six of one and half a dozen of the other. It is an ongoing expense of \$400,000. Rollover and capital is not necessarily an ongoing expense. Getting it into the regular budget cycle of \$400,000 makes the budget a little more pure in the process and the capital line is always flexible and you can always take rollover money and put it right back into the capital line.

Larry Brown: So, we kind of formed an agreement of what we are going to do with rollover money in the past. Are you saying that we would adjust that and more would go back into Rainy Day?

Darren Vogt: We have talked about putting some in economic development, some into Rainy Day Fund and some back for capital. That is where the difference would come in. Nick, what were our expenses for capital this year, so far? We only have two months left and don't want to open the floodgates for capital. I want to say \$200,000 is what we have

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spent all year. My memory is telling me it is a couple hundred thousand out of a million and I don't see \$800,000 coming before us in the next two months.

Nick Jordan: I think \$200,000 was for the Sheriff early this year. I think the Building Department got a couple of cars.

Bill Brown: We had some discussion about something coming out of the growing health insurance. Where was that? Didn't we talk about that?

Darren Vogt: We lowered the amount going into the Health Insurance Fund to offset the revenue loss that was projected of about \$1 million.

Bill Brown: That's right.

Darren Vogt: Just under \$300,000 is what we have spent this year. How much is in there now?

Jackie Scheuman: \$1.1 million.

Darren Vogt: We would be putting in about what we have spent on capital. Again it is six of one and half a dozen of the other. My tenure on Council tells me that we have tried to keep the budget pure and not use rollover for ongoing budget items. This is an ongoing budget item that we need to have \$400,000 in there. It is a little unique in the fact that it doesn't always get spent and it stays in the fund versus reverting back into rollover dollars. That is where I think it is different. Next year we could only have to budget \$350,000 because there was \$50,000 left in that fund. I think we are in agreement to fund it. We just have to agree how we are going to do it. Are we in agreement that we need to fund this \$400,000? Let's just figure out how to do it and call it a day.

Bill Brown: I know the Sheriff is very interested in getting a fixed amount so he can buy cars. If it comes out of the capital account, this potential legal liability, is it going to affect that if it comes out of capital?

Darren Vogt: We built \$300,000 into this year's budget and then we had a commitment on some mileage and there may have been...

Tera Klutz: It is \$200,000 plus \$100,000.

Darren Vogt: Okay, so we built \$200,000 into the budget for going forward. The \$100,000 was if he tracked some mileage. I have not read this since it was handed to me this morning.

Tera Klutz: The extra \$100,000 was placed on hold in your capital line.

Darren Vogt: If those goals were met we would have \$200,000 left. What is the pleasure of Council? We need to direct the Auditor to transfer money from some line to some line.

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Tera Klutz: From your capital line to the County Liability line.

Roy Buskirk: I would like to see our capital line increase to \$500,000 and then transfer \$100,000 to the Commissioners' Liability line.

Tera Klutz: You could take it from Insurance, I guess. If you guys think that would be okay.

Bill Brown: I would rather see it come out of Insurance. That seems a little more appropriate as compared to capital.

Darren Vogt: Somebody make a motion.

Bill Brown: I will make a motion that we increase the Commissioners' legal line by \$100,000 out of the Health Insurance line.

Kevin Howell: Second.

Darren Vogt: **We have a motion and a second. Is there any discussion?**

Larry Brown: Yes. So that means that the projected balance, instead of \$4.394 million and some change would be \$4.294 million and some change. Is that what you are saying?

Darren Vogt: Yes.

Roy Buskirk: It doesn't make any difference where we switch it from because wherever we switch it from is short we are going to have to make it up.

Darren Vogt: We are just trying to make the numbers work. **All in favor signify by saying aye, opposed, same sign. The motion passes 7-0.** Is there anything else to come before Council?

Tom Harris: Approval to waive the reading on any matter approved today for which it may be deemed necessary for the County Council meeting of September 18, 2014

Larry Brown: Second.

Darren Vogt : **All in favor please signify by saying aye. The motion passes 7-0.**

Bill Brown: Move to adjourn.

Bob Armstrong: Second.

Darren Vogt : **All in favor please signify by saying aye. Opposed like sign. The motion carries 7-0.** There being no further business the meeting was adjourned at 12:10.